



## WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

11 April 1985

Department of Mathematics

Memo to: Faculty Senate  
From: Barry Brunson, Chair  
Faculty Status and Welfare Committee  
Subject: Faculty Salary Survey

Fortunately for the members of this committee, messengers bearing bad news are not routinely executed these days. Even if they were, we would claim as a loophole the fact that we all knew things were bad; this report just serves to fill in some of the details, and to compare our position with those of some groups of our colleagues.

The report is in five parts:

1.(a) All full-time ranked personnel by salary within rank within department.

In the belief that, in general, more information is preferable to less, two new columns have been added: date of rank, and highest earned degree.

Who is included? For the most part, anyone holding faculty rank. This includes administrators who would "go home" to a department if they were to leave their administrative positions, but excludes those who would not; also excluded are faculty on leave or on sabbatical, and those being paid strictly through external grants.

Unusual salary changes resulting from position changes are identified with an asterisk; promotions are identified by an "84" in the date of rank column.

The program that computes the percentage increase in salary truncates rather than rounds; for example, 1.9999 is reported as 1.99, rather than 2.00.

For those on a twelve-month contract, the nine-month equivalent is the standard  $9/11 = 81.8\%$  of the contract salary.

Rank and department averages are provided where more than one individual are present; for small administrative units treated as departments, such figures are admittedly meaningless.

1.(b) Average salary (nine-month or equivalent) by rank by department.

These figures are extracted directly from item (1a).

2. All ranked personnel by high to low salary within rank.

This consists of the same data as in item (1a), rearranged.



### 3. Comparative AAUP data, from Maryse Eymonerie Associates.

This consists of comparisons of average salary and compensation between WKU and comparable institutions in (a) the Nation, (b) the Region (AL, KY, MS, TN), (c) Kentucky, and (d) a group of thirteen institutions selected by this committee.

The thirteen institutions are:

U. of Alabama-Birmingham	}	other Sun Belt Conference schools
Jacksonville U.		
U. of North Carolina-Charlotte		
Old Dominion U.		
U. of South Alabama		
U. of South Florida		
Virginia Commonwealth U.	}	
Austin Peay State U.		
Eastern Kentucky U.		
Indiana State U.		
Middle Tennessee State U.		
Murray State U.		
Northern Kentucky U.		

Memphis State U. was to have been included, but data from them was not available.

Category I: doctoral institutions

Category IIA: comprehensive institutions-- those that award degrees beyond the bachelor's, but do not qualify for Category I (this is WKU's category)

Category IIB: Baccalaureate institutions

The notes on those pages are by Maryse Eymonerie Associates; the note on the last page, relating to percentage increase in salary for continuing faculty, and WKU's entries thereon, is somewhat interesting; if only she were right!

We note the advice given to use the computed "overall" figures, rather than those for "all ranks combined", to avoid misleading comparisons.

### 4. Average Faculty Salaries by Rank and Type of Institution, 1984-85.

This consists of a copy of a table from the 3 April 1985 edition of the Chronicle of Higher Education. The data is from the AAUP.

### 5. Excerpts from the The Annual Report on the Economic Status of the Profession, 1984-85

The cited report comprises the March-April 1985 issue of Academe, journal of the AAUP. The byline of the report, rather ironically from our standpoint, is "Starting the Upward Climb?" -- i.e., slightly back toward the real income levels of the 1960's.



The Report in its entirety is highly recommended. It includes detailed information by institution by state, nationwide. Among changes from last year's report: WKU has dropped from the third quartile to the fourth in average salary for Assistant Professors and for Instructors, among Category IIA institutions. We were already in the fourth quartile for Professors and Associate Professors.

Remarks: The salary survey by discipline, obtained last year from Oklahoma State University, is not included this year. It was felt that the numbers of faculty involved were too small to be of real use. The study by Maryse Eymonerie Associates constitutes its replacement.

Acknowledgments: Mr. John Foe, Director of Institutional Research, has been of inestimable help in reviewing the data, making corrections, and providing items (1) and (2) in the format requested. This includes his working late and on vacation time on a number of occasions. Mr. James Tomes, Director of Personnel Services, provided the funds for item (3). (He also obtained the 1984-85 survey by discipline from Oklahoma State University, which may be reviewed on request, but it is not WKU-specific.) Thanks also go to Mr. Curtis Logsdon, Director of Computing Services, and to the staff of Computing Services and of Institutional Research.

All or part of the report has been reviewed by the several members of this committee, but errors, omissions, and the like are the responsibility of the Chair. Also, any personal opinions which may be reflected in this memo are not necessarily representative of the other members of this committee, nor of Western Kentucky University.

Faculty Status and Welfare Committee

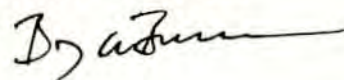
Barry Brunson, Chair

Nancy Baird

Frank Hollenbeck

James Koper

Lysbeth Wallace



ALL FULL TIME RANKED PERSONNEL BY SALARY WITHIN RANK WITHIN DEPT  
SPRING 1985

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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	BOWLING GREEN COLL OF BUS	0.00	47,450.54	0.00	58,008.00	10/01/84	M	12	84	PHD
ASSOC PROF	BOWLING GREEN COLL OF BUS	32,628.38	32,960.52	1.02	40,692.00	09/01/65	M	12	65	MA
RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	ACCOUNTING	38,040.00	38,880.00	2.20	38,880.00	08/16/74	M	09	79	PHD
PROF	ACCOUNTING	37,596.00	38,352.00	2.01	38,352.00	08/16/77	M	09	81	PHD
PROF	ACCOUNTING	36,368.28	37,104.48	2.02	45,360.00	09/01/66	M	12	70	PHD
Rank ave			38,112.16							
ASSOC PROF	ACCOUNTING	27,612.00	28,164.00	1.99	28,164.00	09/01/64	M	09	67	MBA
ASST PROF	ACCOUNTING	33,612.00	35,052.00	4.28	35,052.00	08/16/78	M	09	78	PHD
ASST PROF	ACCOUNTING	30,000.00	30,756.00	2.52	30,756.00	08/16/83	M	09	83	MS
ASST PROF	ACCOUNTING	27,600.00	28,164.00	2.04	28,164.00	08/16/83	M	09	83	MBA
ASST PROF	ACCOUNTING	27,576.00	28,128.00	2.00	28,128.00	09/01/64	M	09	64	MA
ASST PROF	ACCOUNTING	25,908.00	26,172.00	1.01	26,172.00	08/16/71	M	09	71	MPA
ASST PROF	ACCOUNTING	25,560.00	26,076.00	2.01	26,076.00	09/01/65	M	09	68	MBA
Rank ave			29,058.00							
INST	ACCOUNTING	0.00	24,000.00	0.00	24,000.00	08/16/84	F	09	84	MA
Dept ave			30,986.23							
RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	MANAGEMENT AND MARKETING	37,992.00	38,856.00	2.27	38,856.00	08/16/79	M	09	79	PHD
PROF	MANAGEMENT AND MARKETING	37,800.00	38,664.00	2.28	38,664.00	08/16/83	M	09	83	PHD
PROF	MANAGEMENT AND MARKETING	37,728.00	38,304.00	1.52	38,304.00	06/01/65	M	09	67	PHD
PROF	MANAGEMENT AND MARKETING	37,526.56	38,282.40	2.01	46,800.00	06/01/81	M	12	81	PHD
Rank ave			38,526.60							
ASSOC PROF	MANAGEMENT AND MARKETING	31,872.00	33,144.00	3.99	33,144.00	08/16/81	M	09	83	PHD
ASSOC PROF	MANAGEMENT AND MARKETING	32,256.00	32,772.00	1.59	32,772.00	08/16/77	M	09	77	PHD
ASSOC PROF	MANAGEMENT AND MARKETING	29,388.00	31,008.00	5.51	31,008.00	08/16/76	M	09	84	JD
ASSOC PROF	MANAGEMENT AND MARKETING	29,820.00	30,312.00	1.64	30,312.00	09/01/69	M	09	69	JD
Rank ave			31,809.00							
ASST PROF	MANAGEMENT AND MARKETING	29,508.00	30,000.00	1.66	30,000.00	08/16/83	M	09	83	PHD
ASST PROF	MANAGEMENT AND MARKETING	28,260.00	28,740.00	1.69	28,740.00	08/16/82	M	09	82	PHD
ASST PROF	MANAGEMENT AND MARKETING	27,468.00	28,560.00	3.97	28,560.00	01/01/79	M	09	79	PHD
ASST PROF	MANAGEMENT AND MARKETING	0.00	28,008.00	0.00	28,008.00	08/16/84	M	09	84	MBA
ASST PROF	MANAGEMENT AND MARKETING	25,212.00	25,464.00	0.99	25,464.00	07/01/75	M	09	79	EDD
Rank ave			28,154.40							
Dept ave			32,470.33							

\*position change, other than routine promotion



ALL FULL TIME RANKED PERSONNEL BY SALARY WITHIN RANK WITHIN DEPT  
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RANK	DEPT		9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	ADMINISTRATIVE OFFICE SYS		34,440.00	35,088.00	1.88	35,088.00	09/01/69	M	09	76	EDD
PROF	ADMINISTRATIVE OFFICE SYS		34,128.00	34,776.00	1.89	34,776.00	02/01/68	F	09	75	EDD
PROF	ADMINISTRATIVE OFFICE SYS		34,012.44	34,699.56	2.02	42,420.00	06/01/65	M	12	65	EDD
Rank ave				34,854.52							
ASSOC PROF	ADMINISTRATIVE OFFICE SYS		29,292.00	29,688.00	1.35	29,688.00	09/01/65	M	09	70	PHD
ASSOC PROF	ADMINISTRATIVE OFFICE SYS		0.00	29,688.00	0.00	29,688.00	08/16/84	M	09	84	EDD
Rank ave				29,688.00							
ASST PROF	ADMINISTRATIVE OFFICE SYS		25,272.00	26,028.00	2.99	26,028.00	08/16/82	F	09	82	EDD
ASST PROF	ADMINISTRATIVE OFFICE SYS		21,840.00	22,164.00	1.48	22,164.00	09/01/62	F	09	65	MA
ASST PROF	ADMINISTRATIVE OFFICE SYS		21,840.00	22,164.00	1.48	22,164.00	06/31/63	F	09	67	MA
Rank ave				23,452.00							
Dept ave				29,286.94							

RANK	DEPT		9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	ECONOMICS		35,172.00	35,784.00	1.74	35,784.00	08/15/73	M	09	77	PHD
PROF	ECONOMICS		35,172.00	35,532.00	1.02	35,532.00	09/01/68	M	09	73	PHD
PROF	ECONOMICS		34,002.62	34,689.74	2.02	42,408.00	08/16/71	M	12	77	PHD
Rank ave				35,335.24							
ASSOC PROF	ECONOMICS		30,444.00	31,056.00	2.01	31,056.00	09/01/67	M	09	76	PHD
ASSOC PROF	ECONOMICS		30,096.00	30,708.00	2.03	30,708.00	08/16/76	M	09	80	PHD
ASSOC PROF	ECONOMICS		28,344.00	28,632.00	1.01	28,632.00	08/16/72	F	09	75	PHD
ASSOC PROF	ECONOMICS		26,916.00	28,356.00	5.34	28,356.00	08/16/75	M	09	84	PHD
ASSOC PROF	ECONOMICS		27,120.00	27,396.00	1.01	27,396.00	08/16/70	M	09	80	PHD
ASSOC PROF	ECONOMICS		26,088.00	26,880.00	3.03	26,880.00	09/01/69	M	09	79	PHD
Rank ave				28,838.00							
ASST PROF	ECONOMICS		25,008.00	25,884.00	3.50	25,884.00	08/16/81	M	09	81	PHD
ASST PROF	ECONOMICS		25,008.00	25,428.00	1.67	25,428.00	08/16/83	M	09	83	PHD
ASST PROF	ECONOMICS		24,660.00	25,092.00	1.75	25,092.00	02/01/67	M	09	70	MA
ASST PROF	ECONOMICS		24,060.00	24,480.00	1.74	24,480.00	08/16/78	M	09	78	MA
ASST PROF	ECONOMICS		23,604.00	24,324.00	3.05	24,324.00	08/16/83	M	09	84	PHD
ASST PROF	ECONOMICS		0.00	24,000.00	0.00	24,000.00	08/16/84	M	09	84	MA
Rank ave				24,868.00							
Dept ave				28,549.44							

ALL FULL TIME RANKED PERSONNEL BY SALARY WITHIN RANK WITHIN DEPT  
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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	FINANCE & MANAGEMENT INFO	40,903.27	39,288.00	3.95-	39,288.00	08/15/73	M	09	76	DBA*
ASSOC PROF	FINANCE & MANAGEMENT INFO	0.00	37,500.00	0.00	37,500.00	08/16/84	M	09	84	PHD
ASSOC PROF	FINANCE & MANAGEMENT INFO	35,004.00	35,532.00	1.50	35,532.00	08/16/83	M	09	83	DBA
ASSOC PROF	FINANCE & MANAGEMENT INFO	33,000.00	33,804.00	2.43	33,804.00	01/04/82	M	09	82	PHD
ASSOC PROF	FINANCE & MANAGEMENT INFO	33,000.00	33,516.00	1.56	33,516.00	08/16/81	M	09	81	PHD
ASSOC PROF	FINANCE & MANAGEMENT INFO	27,780.00	31,715.49	14.17	38,772.00	08/16/78	M	12	79	EDD*
ASSOC PROF	FINANCE & MANAGEMENT INFO	29,964.00	30,564.00	2.00	30,564.00	08/16/82	M	09	82	PHD*
Rank ave			33,771.91							
ASST PROF	FINANCE & MANAGEMENT INFO	23,160.00	23,652.00	2.12	23,652.00	09/01/65	M	09	68	MA
INST	FINANCE & MANAGEMENT INFO	23,472.00	23,832.00	1.53	23,832.00	08/16/82	M	09	82	MBA
INST	FINANCE & MANAGEMENT INFO	21,204.00	21,540.00	1.58	21,540.00	08/16/83	M	09	83	MS
INST	FINANCE & MANAGEMENT INFO	21,204.00	21,528.00	1.52	21,528.00	08/16/82	F	09	82	MBA
INST	FINANCE & MANAGEMENT INFO	0.00	21,000.00	0.00	21,000.00	08/16/84	M	09	84	MBA
INST	FINANCE & MANAGEMENT INFO	0.00	20,000.00	0.00	20,000.00	08/16/84	F	09	84	MBA
Rank ave			21,580.00							
Dept ave			28,728.57							



ALL FULL TIME RANKED PERSONNEL BY SALARY WITHIN RANK WITHIN DEPT  
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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	COLLEGE OF EDUCATION	44,299.60	45,192.86	2.01	55,248.00	05/17/71	M	12	71	EDD
PROF	COLLEGE OF EDUCATION	38,125.34	39,038.23	2.39	47,724.00	09/01/66	M	12	70	EDD
PROF	COLLEGE OF EDUCATION	35,484.84	36,358.46	2.46	44,448.00	05/06/74	M	12	74	PHD

Dept ave

40,196.51

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	TEACHER EDUCATION	36,986.68	37,762.15	2.09	46,164.00	08/01/67	M	12	72	PHD
PROF	TEACHER EDUCATION	33,792.00	34,392.00	1.77	34,392.00	09/01/64	M	09	69	EDD
PROF	TEACHER EDUCATION	33,084.00	33,816.00	2.21	33,816.00	08/16/71	M	09	78	EDD
PROF	TEACHER EDUCATION	33,072.00	33,804.00	2.21	33,804.00	09/01/66	M	09	77	EDD
PROF	TEACHER EDUCATION	33,180.00	33,768.00	1.77	33,768.00	06/01/62	M	09	71	EDD
PROF	TEACHER EDUCATION	32,916.00	33,492.00	1.74	33,492.00	07/01/66	M	09	77	EDD
PROF	TEACHER EDUCATION	31,980.00	32,544.00	1.76	32,544.00	09/01/69	M	09	77	EDD
PROF	TEACHER EDUCATION	31,558.44	32,117.95	1.77	39,264.00	09/01/66	M	12	75	EDD
PROF	TEACHER EDUCATION	31,020.00	31,572.00	1.77	31,572.00	02/01/70	F	09	79	EDD
PROF	TEACHER EDUCATION	30,756.00	31,296.00	1.75	31,296.00	08/01/75	M	09	80	EDD
PROF	TEACHER EDUCATION	30,508.12	31,293.40	2.57	38,256.00	03/25/74	M	12	79	EDD
PROF	TEACHER EDUCATION	29,784.00	30,312.00	1.77	30,312.00	08/16/74	M	09	77	EDD
PROF	TEACHER EDUCATION	29,436.00	29,952.00	1.75	29,952.00	09/01/69	M	09	78	PHD
PROF	TEACHER EDUCATION	29,376.00	29,892.00	1.75	29,892.00	08/16/73	F	09	83	EDD
PROF	TEACHER EDUCATION	28,128.00	29,676.00	5.50	29,676.00	08/16/75	M	09	84	PHD
PROF	TEACHER EDUCATION	28,524.00	29,028.00	1.76	29,028.00	08/16/75	M	09	81	EDD
PROF	TEACHER EDUCATION	28,416.00	28,920.00	1.77	28,920.00	08/16/71	M	09	81	EDD
PROF	TEACHER EDUCATION	27,780.00	28,416.00	2.28	28,416.00	08/16/72	M	09	83	PHD
PROF	TEACHER EDUCATION	27,888.00	28,380.00	1.76	28,380.00	08/16/71	M	09	82	PHD
PROF	TEACHER EDUCATION	27,672.00	28,164.00	1.77	28,164.00	09/01/60	F	09	79	EDS

Rank ave

31,429.87

ASSOC PROF	TEACHER EDUCATION	29,760.00	30,288.00	1.77	30,288.00	08/16/74	M	09	78	EDD
ASSOC PROF	TEACHER EDUCATION	29,280.00	29,796.00	1.76	29,796.00	08/16/70	M	09	75	EDD
ASSOC PROF	TEACHER EDUCATION	27,092.16	27,690.93	2.21	33,852.00	08/16/76	M	12	76	MED
ASSOC PROF	TEACHER EDUCATION	26,988.00	27,468.00	1.77	27,468.00	07/01/70	M	09	70	EDD
ASSOC PROF	TEACHER EDUCATION	26,544.00	27,012.00	1.76	27,012.00	09/01/66	M	09	79	EDD
ASSOC PROF	TEACHER EDUCATION	25,380.00	26,124.00	2.93	26,124.00	09/01/69	F	09	80	EDD
ASSOC PROF	TEACHER EDUCATION	25,644.00	26,100.00	1.77	26,100.00	08/16/73	M	09	78	EDD
ASSOC PROF	TEACHER EDUCATION	25,176.00	25,620.00	1.76	25,620.00	08/16/70	M	09	79	PHD
ASSOC PROF	TEACHER EDUCATION	22,896.00	25,176.00	9.95	25,176.00	08/16/82	F	09	82	EDD*
ASSOC PROF	TEACHER EDUCATION	24,168.00	24,900.00	3.02	24,900.00	09/01/63	F	09	80	EDS
ASSOC PROF	TEACHER EDUCATION	23,772.00	24,192.00	1.76	24,192.00	09/01/63	F	09	82	MA
ASSOC PROF	TEACHER EDUCATION	23,400.00	23,820.00	1.79	23,820.00	09/11/63	F	09	82	MA
ASSOC PROF	TEACHER EDUCATION	22,332.00	22,728.00	1.77	22,728.00	09/01/69	F	09	83	MA

Rank ave

26,224.22

ASST PROF	TEACHER EDUCATION	23,028.00	23,436.00	1.77	23,436.00	08/16/78	F	09	78	EDD
ASST PROF	TEACHER EDUCATION	22,440.00	23,436.00	4.44	23,436.00	01/01/82	M	09	79	PHD
ASST PROF	TEACHER EDUCATION	22,368.00	22,920.00	2.46	22,920.00	08/16/81	M	09	81	PHD
ASST PROF	TEACHER EDUCATION	22,188.00	22,584.00	1.78	22,584.00	08/16/71	F	09	76	MLS
ASST PROF	TEACHER EDUCATION	21,648.00	22,032.00	1.77	22,032.00	08/16/76	M	09	79	EDD
ASST PROF	TEACHER EDUCATION	21,072.00	21,744.00	3.18	21,744.00	09/01/68	F	09	74	MA
ASST PROF	TEACHER EDUCATION	21,228.00	21,600.00	1.75	21,600.00	08/16/74	F	09	78	MA
ASST PROF	TEACHER EDUCATION	19,884.00	20,232.00	1.75	20,232.00	08/16/78	F	09	81	MS

Rank ave

22,248.00

INST	TEACHER EDUCATION	0.00	20,004.00	0.00	20,004.00	08/16/84	F	09	84	PHD
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Dept ave

27,797.63



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	EDUCATIONAL LEADERSHIP	36,240.00	36,876.00	1.75	36,876.00	09/01/66	M	09	68	EDD
PROF	EDUCATIONAL LEADERSHIP	35,904.00	36,540.00	1.77	36,540.00	08/16/72	M	09	72	EDD
PROF	EDUCATIONAL LEADERSHIP	33,516.00	34,104.00	1.75	34,104.00	08/16/79	M	09	79	EDD
PROF	EDUCATIONAL LEADERSHIP	33,374.40	33,963.36	1.76	41,520.00	08/16/76	M	12	80	PHD
PROF	EDUCATIONAL LEADERSHIP	34,022.25	33,948.00	.22-	33,948.00	08/16/72	F	09	81	EDD*
PROF	EDUCATIONAL LEADERSHIP	33,276.00	33,864.00	1.76	33,864.00	09/01/65	M	09	71	EDD
PROF	EDUCATIONAL LEADERSHIP	32,472.00	33,048.00	1.77	33,048.00	07/01/69	M	09	77	EDD
PROF	EDUCATIONAL LEADERSHIP	31,836.00	32,400.00	1.77	32,400.00	09/01/67	M	09	75	PHD
PROF	EDUCATIONAL LEADERSHIP	31,644.00	32,208.00	1.78	32,208.00	09/01/69	M	09	77	EDD
PROF	EDUCATIONAL LEADERSHIP	30,960.00	31,512.00	1.78	31,512.00	09/01/68	M	09	78	PHD
PROF	EDUCATIONAL LEADERSHIP	30,456.00	30,996.00	1.77	30,996.00	06/10/68	M	09	79	EDD
PROF	EDUCATIONAL LEADERSHIP	30,000.00	30,684.00	2.28	30,684.00	08/16/70	M	09	79	EDD
PROF	EDUCATIONAL LEADERSHIP	28,711.80	29,340.02	2.18	35,868.00	08/20/70	M	12	78	EDD
PROF	EDUCATIONAL LEADERSHIP	25,109.32	26,169.45	4.22	31,992.00	08/16/76	M	12	84	EDD
Rank ave			32,546.63							
ASSOC PROF	EDUCATIONAL LEADERSHIP	29,256.00	29,772.00	1.76	29,772.00	06/15/68	M	09	70	EDD
ASSOC PROF	EDUCATIONAL LEADERSHIP	28,920.00	29,436.00	1.78	29,436.00	01/01/72	M	09	77	EDD
ASSOC PROF	EDUCATIONAL LEADERSHIP	22,620.00	23,820.00	5.30	23,820.00	08/16/79	M	09	84	PHD
Rank ave			27,676.00							
Dept ave			31,687.10							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	PHYSICAL EDUCATION & RECR	33,953.54	34,797.72	2.48	42,540.00	09/01/65	M	12	73	PHD
PROF	PHYSICAL EDUCATION & RECR	31,056.00	31,608.00	1.77	31,608.00	09/01/66	M	09	78	PED
PROF	PHYSICAL EDUCATION & RECR	29,736.00	30,408.00	2.25	30,408.00	09/01/69	M	09	80	DPE
PROF	PHYSICAL EDUCATION & RECR	29,532.00	30,048.00	1.74	30,048.00	08/16/71	M	09	80	EDD
PROF	PHYSICAL EDUCATION & RECR	26,568.00	27,936.00	5.14	27,936.00	08/16/74	M	09	84	PHD
Rank ave			30,959.54							
ASSOC PROF	PHYSICAL EDUCATION & RECR	32,314.27	32,314.27	0.00	39,504.00	06/09/58	M	12	74	MA*
ASSOC PROF	PHYSICAL EDUCATION & RECR	28,992.00	29,508.00	1.77	29,508.00	08/16/72	F	09	76	PHD
ASSOC PROF	PHYSICAL EDUCATION & RECR	27,720.00	28,212.00	1.77	28,212.00	08/16/75	M	09	77	PHD
ASSOC PROF	PHYSICAL EDUCATION & RECR	26,844.00	27,468.00	2.32	27,468.00	09/11/60	F	09	76	EDS
ASSOC PROF	PHYSICAL EDUCATION & RECR	22,848.00	23,904.00	4.62	23,904.00	08/16/74	M	09	84	EDD
Rank ave			28,281.25							
ASST PROF	PHYSICAL EDUCATION & RECR	23,508.00	23,988.00	2.04	23,988.00	09/01/69	M	09	79	MA
ASST PROF	PHYSICAL EDUCATION & RECR	22,536.00	23,232.00	3.08	23,232.00	09/01/66	M	09	74	MA
ASST PROF	PHYSICAL EDUCATION & RECR	22,776.00	23,184.00	1.79	23,184.00	08/16/72	F	09	78	MPS
ASST PROF	PHYSICAL EDUCATION & RECR	22,516.00	22,972.00	2.02	22,972.00	08/16/80	M	09	80	PHD
ASST PROF	PHYSICAL EDUCATION & RECR	22,308.00	22,848.00	2.42	22,848.00	06/15/79	M	09	80	EDD
ASST PROF	PHYSICAL EDUCATION & RECR	19,008.00	19,644.00	3.34	19,644.00	08/16/83	M	09	83	PHD
ASST PROF	PHYSICAL EDUCATION & RECR	17,004.00	17,520.00	3.03	17,520.00	08/16/83	M	09	83	PHD
Rank ave			21,912.57							
INST	PHYSICAL EDUCATION & RECR	20,244.00	20,652.00	2.01	20,652.00	08/01/79	M	09	79	MA
INST	PHYSICAL EDUCATION & RECR	18,738.74	19,121.56	2.04	23,376.00	08/16/77	M	12	77	MA
INST	PHYSICAL EDUCATION & RECR	16,368.00	16,956.00	3.59	16,956.00	08/16/79	F	09	79	MA
INST	PHYSICAL EDUCATION & RECR	16,008.00	16,332.00	2.02	16,332.00	08/16/83	M	09	83	MS
Rank ave			18,265.39							
Dept ave			24,888.26							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	PSYCHOLOGY	37,068.00	37,728.00	1.78	37,728.00	09/01/60	F	09	66	PHD
PROF	PSYCHOLOGY	35,208.00	35,832.00	1.77	35,832.00	06/16/67	M	09	69	EDD
PROF	PSYCHOLOGY	33,914.28	34,630.84	2.11	42,336.00	07/01/75	M	12	77	PHD
PROF	PSYCHOLOGY	32,532.00	33,108.00	1.77	33,108.00	09/01/59	M	09	66	EDD
PROF	PSYCHOLOGY	32,160.00	33,024.00	2.68	33,024.00	08/16/70	M	09	77	PHD
PROF	PSYCHOLOGY	31,968.00	32,688.00	2.25	32,688.00	09/01/69	M	09	76	PHD
PROF	PSYCHOLOGY	31,080.00	31,776.00	2.23	31,776.00	08/16/70	M	09	80	PHD
PROF	PSYCHOLOGY	30,576.84	31,362.12	2.56	38,340.00	08/16/71	M	12	78	PHD
PROF	PSYCHOLOGY	30,504.00	31,188.00	2.24	31,188.00	01/01/74	M	09	79	EDD
PROF	PSYCHOLOGY	30,048.00	30,576.00	1.75	30,576.00	09/01/65	M	09	78	PHD
PROF	PSYCHOLOGY	29,856.00	30,540.00	2.29	30,540.00	08/16/71	M	09	80	PHD
PROF	PSYCHOLOGY	29,772.00	30,300.00	1.77	30,300.00	09/01/68	M	09	77	PHD
PROF	PSYCHOLOGY	27,792.00	29,184.00	5.00	29,184.00	08/16/76	M	09	84	PHD
PROF	PSYCHOLOGY	28,212.00	28,716.00	1.78	28,716.00	08/16/70	M	09	80	PHD
Rank ave			32,189.49							
ASSOC	PROF PSYCHOLOGY	28,416.00	28,920.00	1.77	28,920.00	06/01/65	M	09	77	MED
ASSOC	PROF PSYCHOLOGY	26,772.00	27,252.00	1.79	27,252.00	08/16/72	M	09	78	PHD
ASSOC	PROF PSYCHOLOGY	26,340.00	26,808.00	1.77	26,808.00	08/16/71	M	09	79	EDD
ASSOC	PROF PSYCHOLOGY	25,716.00	26,172.00	1.77	26,172.00	08/16/73	F	09	78	PHD
ASSOC	PROF PSYCHOLOGY	25,632.00	26,088.00	1.77	26,088.00	08/16/74	F	09	78	PHD
ASSOC	PROF PSYCHOLOGY	25,176.00	25,776.00	2.38	25,776.00	08/16/77	M	09	81	EDD
ASSOC	PROF PSYCHOLOGY	24,912.00	25,500.00	2.36	25,500.00	08/16/79	M	09	82	PSYD
ASSOC	PROF PSYCHOLOGY	24,252.00	24,684.00	1.78	24,684.00	01/08/73	M	09	79	PHD
ASSOC	PROF PSYCHOLOGY	22,704.00	23,904.00	5.28	23,904.00	08/15/80	F	09	84	PHD
Rank ave			26,122.66							
ASST	PROF PSYCHOLOGY	24,000.00	24,420.00	1.75	24,420.00	08/16/83	F	09	83	PHD
ASST	PROF PSYCHOLOGY	0.00	23,004.00	0.00	23,004.00	08/16/84	F	09	84	PHD
Rank ave			23,712.00							
INST	PSYCHOLOGY	15,948.00	16,536.00	3.68	16,536.00	08/16/77	F	09	77	MA
INST	PSYCHOLOGY	0.00	16,008.00	0.00	16,008.00	08/16/84	F	09	84	MA
Rank ave			16,272.00							
Dept ave			28,360.18							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	HOME ECONOMICS AND FAMILY	34,729.00	35,465.20	2.11	43,356.00	06/24/68	M	12	68	EDD
PROF	HOME ECONOMICS AND FAMILY	30,168.00	30,996.00	2.74	30,996.00	09/01/69	M	09	79	PHD
PROF	HOME ECONOMICS AND FAMILY	30,180.00	30,864.00	2.26	30,864.00	02/01/70	F	09	78	PHD
PROF	HOME ECONOMICS AND FAMILY	29,640.00	30,168.00	1.78	30,168.00	08/16/81	M	09	81	PHD
PROF	HOME ECONOMICS AND FAMILY	29,004.00	29,820.00	2.81	29,820.00	09/01/64	F	09	79	PHD
PROF	HOME ECONOMICS AND FAMILY	29,112.00	29,628.00	1.77	29,628.00	08/15/60	M	09	77	PHD
PROF	HOME ECONOMICS AND FAMILY	28,560.00	29,064.00	1.76	29,064.00	08/16/78	F	09	80	PHD
PROF	HOME ECONOMICS AND FAMILY	27,468.00	27,960.00	1.79	27,960.00	09/01/69	F	09	81	PHD
PROF	HOME ECONOMICS AND FAMILY	25,128.00	25,572.00	1.76	25,572.00	09/01/68	F	09	83	PHD
Rank ave			29,948.57							
ASSOC PROF	HOME ECONOMICS AND FAMILY	25,836.00	26,448.00	2.36	26,448.00	08/16/72	F	09	79	EDD
ASSOC PROF	HOME ECONOMICS AND FAMILY	25,344.00	25,788.00	1.75	25,788.00	08/16/83	F	09	83	PHD
ASSOC PROF	HOME ECONOMICS AND FAMILY	24,492.00	24,924.00	1.76	24,924.00	08/16/80	F	09	80	EDD
ASSOC PROF	HOME ECONOMICS AND FAMILY	24,312.00	24,744.00	1.77	24,744.00	08/16/71	F	09	77	PHD
Rank ave			25,476.00							
ASST PROF	HOME ECONOMICS AND FAMILY	0.00	23,520.00	0.00	23,520.00	08/16/84	F	09	84	PHD
ASST PROF	HOME ECONOMICS AND FAMILY	21,768.00	22,152.00	1.76	22,152.00	08/16/80	M	09	80	PHD
ASST PROF	HOME ECONOMICS AND FAMILY	18,084.00	18,408.00	1.79	18,408.00	08/16/74	F	09	80	EDS
Rank ave			21,360.00							
Dept ave			27,220.07							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	CENTER FOR MATH & SCIENCE	36,014.90	36,652.94	1.77	44,808.00	07/01/72	M	12	72	PHD



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	OGDEN COLLEGE	40,903.27	41,727.81	2.01	51,012.00	07/15/80	M	12	80	PHD
PROF	OGDEN COLLEGE	34,964.59	35,553.55	1.68	43,464.00	07/01/68	M	12	74	PHD
Rank ave			38,640.68							
ASST PROF	OGDEN COLLEGE	34,542.50	35,121.64	1.67	42,936.00	08/15/67	M	12	67	BS
ASST PROF	OGDEN COLLEGE	16,500.00	18,912.00	14.61	18,912.00	08/16/83	F	09	84	PHD*
Rank ave			27,016.82							
INST	OGDEN COLLEGE	20,688.00	21,036.00	1.68	21,036.00	06/01/68	M	10	68	MEE
INST	OGDEN COLLEGE	18,888.00	19,260.00	1.96	19,260.00	07/15/68	M	10	68	BS
INST	OGDEN COLLEGE	15,792.00	16,092.00	1.89	16,092.00	09/01/69	M	10	82	BA
INST	OGDEN COLLEGE	12,633.19	12,878.59	1.94	15,744.00	06/09/69	M	12	82	BS
Rank ave			17,323.39							
Dept ave			25,072.69							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	AGRICULTURE	30,871.32	35,508.00	15.02	35,508.00	10/01/71	M	09	80	PHD*
PROF	AGRICULTURE	34,392.00	35,016.00	1.81	35,016.00	09/01/67	M	09	73	PHD
PROF	AGRICULTURE	34,356.00	34,984.22	1.82	42,768.00	07/01/83	M	12	83	PHD
PROF	AGRICULTURE	29,958.43	34,356.00	14.68	34,356.00	01/01/76	M	09	82	EDD*
PROF	AGRICULTURE	33,324.00	34,140.00	2.44	34,140.00	08/16/70	M	09	79	PHD
PROF	AGRICULTURE	31,752.00	32,112.00	1.13	32,112.00	08/16/70	M	09	76	PHD
PROF	AGRICULTURE	31,620.00	31,980.00	1.13	31,980.00	09/01/68	M	09	75	PHD
Rank ave			34,013.74							
ASSOC PROF	AGRICULTURE	29,988.00	30,456.00	1.56	30,456.00	06/15/77	M	09	77	PHD
ASSOC PROF	AGRICULTURE	29,654.13	30,213.64	1.88	36,936.00	08/16/80	M	12	80	PHD
ASSOC PROF	AGRICULTURE	26,952.00	27,540.00	2.18	27,540.00	08/16/78	M	09	82	EDD
ASSOC PROF	AGRICULTURE	0.00	26,004.00	0.00	26,004.00	08/16/84	M	09	84	PHD
ASSOC PROF	AGRICULTURE	25,246.75	25,698.28	1.78	31,416.00	01/16/78	M	12	78	MS
Rank ave			27,982.38							
ASST PROF	AGRICULTURE	24,480.00	24,888.00	1.66	24,888.00	08/16/78	M	09	78	MS
ASST PROF	AGRICULTURE	22,296.00	22,560.00	1.18	22,560.00	01/02/80	M	09	83	MA
ASST PROF	AGRICULTURE	17,757.14	18,454.08	3.92	22,560.00	08/16/78	M	12	82	MS
Rank ave			21,967.36							
Dept ave			29,594.01							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	ALLIED HEALTH	33,612.00	34,104.00	1.46	34,104.00	08/16/70	M	09	74	DMD
ASST PROF	ALLIED HEALTH	28,878.67	29,938.80	3.67	36,600.00	08/16/76	F	12	79	EDD
ASST PROF	ALLIED HEALTH	21,000.00	21,768.00	3.65	21,768.00	08/16/83	M	09	83	DMD
Rank ave			25,853.40							
INST	ALLIED HEALTH	21,732.62	22,135.08	1.85	27,060.00	08/16/79	F	12	79	BA
INST	ALLIED HEALTH	17,340.00	17,688.00	2.00	17,688.00	08/16/82	F	09	82	MPH
INST	ALLIED HEALTH	17,040.00	17,364.00	1.90	17,364.00	08/16/82	F	09	82	BS
INST	ALLIED HEALTH	0.00	17,004.00	0.00	17,004.00	08/16/84	F	09	84	BS
Rank ave			18,547.77							
Dept ave			22,857.41							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	BIOLOGY	37,584.00	38,280.00	1.85	38,280.00	09/01/61	M	09	64	PHD
PROF	BIOLOGY	36,228.00	36,900.00	1.85	36,900.00	09/01/62	M	09	65	PHD
PROF	BIOLOGY	35,124.00	36,204.00	3.07	36,204.00	08/15/72	M	09	79	PHD
PROF	BIOLOGY	34,836.00	35,484.00	1.86	35,484.00	09/01/64	M	09	69	PHD
PROF	BIOLOGY	33,717.96	34,061.52	1.01	41,640.00	09/01/63	M	12	75	PHD
PROF	BIOLOGY	32,400.00	33,000.00	1.85	33,000.00	09/01/66	M	09	77	PHD
PROF	BIOLOGY	31,512.00	31,836.00	1.02	31,836.00	09/01/68	M	09	74	PHD
PROF	BIOLOGY	31,056.00	31,632.00	1.85	31,632.00	09/01/66	M	09	80	PHD
PROF	BIOLOGY	30,744.00	31,512.00	2.49	31,512.00	09/01/69	M	09	78	PHD
PROF	BIOLOGY	30,528.00	31,092.00	1.84	31,092.00	09/01/66	M	09	79	PHD
PROF	BIOLOGY	30,408.00	30,972.00	1.85	30,972.00	09/01/65	M	09	78	PHD
PROF	BIOLOGY	30,360.00	30,672.00	1.02	30,672.00	09/01/68	M	09	78	PHD
PROF	BIOLOGY	29,424.00	29,976.00	1.87	29,976.00	08/16/70	M	09	82	PHD
PROF	BIOLOGY	29,172.00	29,712.00	1.85	29,712.00	08/16/70	M	09	81	PHD
Rank ave			32,952.39							
ASSOC	PROF BIOLOGY	31,632.00	32,220.00	1.85	32,220.00	09/01/66	M	09	70	PHD
ASSOC	PROF BIOLOGY	27,348.00	27,864.00	1.88	27,864.00	09/01/67	M	09	72	PHD
ASSOC	PROF BIOLOGY	24,996.00	25,656.00	2.64	25,656.00	09/12/63	F	09	82	MA
ASSOC	PROF BIOLOGY	23,964.00	24,408.00	1.85	24,408.00	06/01/67	F	09	83	EDD
ASSOC	PROF BIOLOGY	23,268.00	24,192.00	3.97	24,192.00	08/16/78	M	09	82	PHD
Rank ave			26,868.00							
INST	BIOLOGY	17,112.00	17,292.00	1.05	17,292.00	09/01/68	M	10	72	MS
INST	BIOLOGY	16,800.00	17,112.00	1.85	17,112.00	08/16/83	M	09	83	MS
Rank ave			17,202.00							
Dept ave			30,003.69							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	CHEMISTRY	36,612.00	36,984.00	1.01	36,984.00	09/01/61	M	09	65	PHD
PROF	CHEMISTRY	35,082.38	35,720.42	1.81	43,668.00	08/01/78	M	12	78	PHD
PROF	CHEMISTRY	34,320.00	34,908.00	1.71	34,908.00	09/01/69	M	09	76	PHD
PROF	CHEMISTRY	33,996.00	34,896.00	2.64	34,896.00	09/01/65	M	09	75	PHD
PROF	CHEMISTRY	34,104.00	34,872.00	2.25	34,872.00	09/01/65	M	09	70	PHD
PROF	CHEMISTRY	32,124.00	32,748.00	1.94	32,748.00	09/01/68	M	09	80	PHD
PROF	CHEMISTRY	31,704.00	32,448.00	2.34	32,448.00	09/01/68	M	09	81	PHD
PROF	CHEMISTRY	29,916.00	30,516.00	2.00	30,516.00	09/01/68	M	09	82	EDD
PROF	CHEMISTRY	29,460.00	30,060.00	2.03	30,060.00	09/01/66	M	09	82	PHD
Rank ave			33,683.60							
ASSOC	PROF CHEMISTRY	30,264.00	30,744.00	1.58	30,744.00	09/01/64	M	09	72	PHD
ASSOC	PROF CHEMISTRY	26,988.00	27,432.00	1.64	27,432.00	09/01/66	M	09	73	PHD
ASSOC	PROF CHEMISTRY	26,772.00	27,048.00	1.03	27,048.00	08/16/70	M	09	76	PHD
ASSOC	PROF CHEMISTRY	26,316.00	26,880.00	2.14	26,880.00	08/16/81	F	09	81	PHD
ASSOC	PROF CHEMISTRY	24,912.00	25,596.00	2.74	25,596.00	09/01/69	M	09	81	MS
ASSOC	PROF CHEMISTRY	25,320.00	25,584.00	1.04	25,584.00	06/01/56	M	09	79	MS
Rank ave			27,214.00							
ASST	PROF CHEMISTRY	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	PHD
Dept ave			30,527.77							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	COMPUTER SCIENCE	35,514.28	38,959.70	9.70	47,628.00	06/01/67	M	12	69	PHD
PROF	COMPUTER SCIENCE	35,376.00	36,096.00	2.03	36,096.00	08/16/71	M	09	81	PHD
PROF	COMPUTER SCIENCE	33,852.00	34,560.00	2.09	34,560.00	08/16/81	M	09	83	PHD
Rank ave			36,538.56							
ASSOC PROF	COMPUTER SCIENCE	29,700.00	30,876.00	3.95	30,876.00	08/16/70	M	09	75	PHD
ASST PROF	COMPUTER SCIENCE	21,876.00	22,980.00	5.04	22,980.00	08/16/80	M	09	84	MS
INST	COMPUTER SCIENCE	0.00	23,508.00	0.00	23,508.00	08/16/84	M	09	84	MS
INST	COMPUTER SCIENCE	0.00	22,752.00	0.00	22,752.00	08/16/84	F	09	84	MED
INST	COMPUTER SCIENCE	0.00	22,752.00	0.00	22,752.00	08/16/84	F	09	84	MS
INST	COMPUTER SCIENCE	0.00	22,260.00	0.00	22,260.00	08/16/84	F	09	84	MS
Rank ave			22,818.00							
Dept ave			28,304.85							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	INDUSTRIAL AND ENGINEERIN	34,860.00	35,556.00	1.99	35,556.00	09/01/62	M	09	70	EDD
PROF	INDUSTRIAL AND ENGINEERIN	33,936.00	34,656.00	2.12	34,656.00	02/01/68	M	09	76	EDD
PROF	INDUSTRIAL AND ENGINEERIN	33,408.00	34,116.00	2.11	34,116.00	09/01/60	M	09	75	EDD
PROF	INDUSTRIAL AND ENGINEERIN	31,200.00	31,860.00	2.11	31,860.00	08/16/74	M	09	83	MSEE
PROF	INDUSTRIAL AND ENGINEERIN	30,672.00	31,128.00	1.48	31,128.00	08/16/72	M	09	78	EDD
Rank ave			33,463.20							
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	32,490.96	32,824.70	1.02	40,128.00	07/01/65	M	12	73	MCE
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	29,316.00	29,796.00	1.63	29,796.00	01/01/74	M	09	74	MS
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	28,968.00	29,688.00	2.48	29,688.00	08/16/72	M	09	77	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	29,004.00	29,520.00	1.77	29,520.00	09/01/69	M	09	74	MBA
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	29,040.00	29,508.00	1.61	29,508.00	08/16/71	M	09	76	MSEE
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	28,848.00	29,424.00	1.99	29,424.00	12/01/79	M	09	79	MSEE
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	28,128.00	28,728.00	2.13	28,728.00	01/01/77	M	09	82	MSEE
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	0.00	28,500.00	0.00	28,500.00	08/16/84	M	09	84	MSEE
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	27,060.00	27,576.00	1.90	27,576.00	08/16/73	M	09	78	EDD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	26,232.00	26,700.00	1.78	26,700.00	08/16/73	M	09	78	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	25,032.00	26,220.00	4.74	26,220.00	08/16/79	M	09	84	EDD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	25,572.00	26,148.00	2.25	26,148.00	08/16/73	M	09	79	EDD
Rank ave			28,719.39							
ASST PROF	INDUSTRIAL AND ENGINEERIN	25,452.00	26,076.00	2.45	26,076.00	02/01/65	M	09	75	MA
ASST PROF	INDUSTRIAL AND ENGINEERIN	0.00	25,008.00	0.00	25,008.00	08/16/84	M	09	84	EDD
ASST PROF	INDUSTRIAL AND ENGINEERIN	0.00	25,008.00	0.00	25,008.00	08/16/84	M	09	84	MSIE
ASST PROF	INDUSTRIAL AND ENGINEERIN	22,884.00	23,244.00	1.57	23,244.00	08/16/83	M	09	83	MS
ASST PROF	INDUSTRIAL AND ENGINEERIN	22,992.00	23,232.00	1.04	23,232.00	09/01/64	M	09	72	MA
ASST PROF	INDUSTRIAL AND ENGINEERIN	22,776.00	23,196.00	1.84	23,196.00	08/16/82	M	09	82	MSME
ASST PROF	INDUSTRIAL AND ENGINEERIN	21,396.00	21,780.00	1.79	21,780.00	08/16/75	M	09	81	MA
ASST PROF	INDUSTRIAL AND ENGINEERIN	21,432.00	21,648.00	1.00	21,648.00	08/16/76	M	09	80	MS
Rank ave			23,649.00							
INST	INDUSTRIAL AND ENGINEERIN	16,952.23	17,266.34	1.85	21,108.00	06/01/73	M	12	82	BS
Dept ave			27,631.04							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	GEOGRAPHY & GEOLOGY	46,095.93	43,116.00	6.46-	43,116.00	06/01/64	M	09	68	PHD*
PROF	GEOGRAPHY & GEOLOGY	36,168.00	36,708.00	1.49	36,708.00	08/16/71	M	09	71	PHD
PROF	GEOGRAPHY & GEOLOGY	34,152.00	34,500.00	1.01	34,500.00	09/01/68	M	09	70	PHD
PROF	GEOGRAPHY & GEOLOGY	33,394.03	34,297.10	2.70	41,928.00	08/15/70	M	12	76	PHD
PROF	GEOGRAPHY & GEOLOGY	32,304.00	32,628.00	1.00	32,628.00	09/01/68	M	09	77	PHD
PROF	GEOGRAPHY & GEOLOGY	32,184.00	32,508.00	1.00	32,508.00	09/16/57	M	09	70	PHD
PROF	GEOGRAPHY & GEOLOGY	30,540.00	31,188.00	2.12	31,188.00	06/15/70	M	09	79	PHD
PROF	GEOGRAPHY & GEOLOGY	30,600.00	30,912.00	1.01	30,912.00	08/16/74	M	09	80	PHD
PROF	GEOGRAPHY & GEOLOGY	30,024.00	30,504.00	1.59	30,504.00	09/15/62	M	09	77	PHD
PROF	GEOGRAPHY & GEOLOGY	29,112.00	30,000.00	3.05	30,000.00	09/01/68	M	09	80	PHD
PROF	GEOGRAPHY & GEOLOGY	28,992.00	29,292.00	1.03	29,292.00	09/01/68	M	09	71	PHD
PROF	GEOGRAPHY & GEOLOGY	27,564.00	28,440.00	3.17	28,440.00	08/16/76	M	09	82	PHD
Rank ave			32,841.09							
ASSOC PROF	GEOGRAPHY & GEOLOGY	24,204.00	24,912.00	2.92	24,912.00	08/16/80	M	09	80	PHD
ASST PROF	GEOGRAPHY & GEOLOGY	23,424.00	23,832.00	1.74	23,832.00	09/01/65	M	09	72	MA
ASST PROF	GEOGRAPHY & GEOLOGY	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	PHD
ASST PROF	GEOGRAPHY & GEOLOGY	20,044.27	20,731.39	3.42	25,344.00	08/16/77	M	12	79	MS
ASST PROF	GEOGRAPHY & GEOLOGY	17,521.56	18,189.04	3.80	22,236.00	08/16/80	M	12	81	PHD
Rank ave			21,190.10							
Dept ave			29,633.26							

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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	MATHEMATICS	37,163.37	37,713.07	1.47	46,104.00	06/01/66	M	12	67	PHD
PROF	MATHEMATICS	36,720.00	37,644.00	2.51	37,644.00	09/01/62	F	09	72	PHD
PROF	MATHEMATICS	35,676.00	36,396.00	2.01	36,396.00	09/01/63	F	09	72	PHD
PROF	MATHEMATICS	32,232.00	33,108.00	2.71	33,108.00	09/01/56	M	09	77	PHD
PROF	MATHEMATICS	31,980.00	32,856.00	2.73	32,856.00	09/01/68	M	09	79	PHD
PROF	MATHEMATICS	30,996.00	31,668.00	2.16	31,668.00	08/16/70	M	09	80	PHD
PROF	MATHEMATICS	30,624.00	31,188.00	1.84	31,188.00	09/01/68	M	09	80	PHD
PROF	MATHEMATICS	30,240.00	30,804.00	1.86	30,804.00	09/01/62	M	09	79	PHD
Rank ave			33,922.13							
ASSOC PROF	MATHEMATICS	26,700.00	27,336.00	2.38	27,336.00	09/01/56	M	09	79	MA
ASSOC PROF	MATHEMATICS	24,324.00	25,032.00	2.91	25,032.00	09/01/68	M	09	80	PHD
ASSOC PROF	MATHEMATICS	24,420.00	24,672.00	1.03	24,672.00	08/16/74	F	09	78	PHD
Rank ave			25,680.00							
ASST PROF	MATHEMATICS	24,984.00	25,500.00	2.06	25,500.00	09/01/64	M	09	64	MA
ASST PROF	MATHEMATICS	24,372.00	24,876.00	2.06	24,876.00	09/01/66	F	09	75	MS
ASST PROF	MATHEMATICS	24,204.00	24,456.00	1.04	24,456.00	07/01/59	M	09	60	MS
ASST PROF	MATHEMATICS	23,268.00	23,508.00	1.03	23,508.00	09/01/64	M	09	75	PHD
ASST PROF	MATHEMATICS	22,776.00	23,376.00	2.63	23,376.00	09/01/65	F	09	76	MS
ASST PROF	MATHEMATICS	21,900.00	22,728.00	3.78	22,728.00	08/16/83	M	09	83	PHD
ASST PROF	MATHEMATICS	0.00	22,704.00	0.00	22,704.00	08/16/84	F	09	84	PHD
ASST PROF	MATHEMATICS	22,224.00	22,452.00	1.02	22,452.00	09/01/64	M	09	79	MS
ASST PROF	MATHEMATICS	20,976.00	21,744.00	3.66	21,744.00	08/16/72	F	09	79	MM
ASST PROF	MATHEMATICS	21,456.00	21,672.00	1.00	21,672.00	09/01/65	M	09	80	MS
ASST PROF	MATHEMATICS	21,276.00	21,492.00	1.01	21,492.00	07/01/65	M	09	79	MA
ASST PROF	MATHEMATICS	19,248.00	19,704.00	2.36	19,704.00	08/16/70	F	09	80	MM
Rank ave			22,851.00							
INST	MATHEMATICS	16,992.00	17,424.00	2.54	17,424.00	08/16/76	F	09	76	MA
INST	MATHEMATICS	16,740.00	16,908.00	1.00	16,908.00	08/16/79	F	09	79	MA
INST	MATHEMATICS	16,164.00	16,332.00	1.03	16,332.00	08/16/81	F	09	81	MA
INST	MATHEMATICS	16,020.00	16,188.00	1.04	16,188.00	08/16/78	F	09	78	MA
INST	MATHEMATICS	15,828.00	15,996.00	1.06	15,996.00	08/16/82	F	09	82	MED
INST	MATHEMATICS	0.00	15,000.00	0.00	15,000.00	08/16/84	F	09	84	MS
Rank ave			16,308.00							
Dept ave			24,844.03							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	NURSING	32,481.14	33,374.40	2.75	40,800.00	07/15/79	F	12	79	PHD
ASSOC PROF	NURSING	28,560.00	28,848.00	1.00	28,848.00	06/10/74	F	09	74	MSN
ASSOC PROF	NURSING	25,224.00	25,980.00	2.99	25,980.00	08/16/70	F	09	79	MSN
ASSOC PROF	NURSING	24,732.00	25,476.00	3.00	25,476.00	01/01/74	F	09	80	MSN
ASSOC PROF	NURSING	23,856.00	24,816.00	4.02	24,816.00	08/16/74	F	09	83	MSN
ASSOC PROF	NURSING	23,712.00	24,660.00	3.99	24,660.00	10/16/79	F	09	82	MA
ASSOC PROF	NURSING	23,700.00	24,648.00	4.00	24,648.00	01/01/75	F	09	79	MSN
Rank ave			25,738.00							
ASST PROF	NURSING	22,452.00	22,680.00	1.01	22,680.00	08/16/79	F	09	79	MS
ASST PROF	NURSING	21,600.00	22,464.00	4.00	22,464.00	08/12/75	F	09	75	MS
ASST PROF	NURSING	21,000.00	21,636.00	3.02	21,636.00	08/16/77	F	09	77	MSN
ASST PROF	NURSING	20,880.00	21,516.00	3.04	21,516.00	08/16/78	F	09	78	MSN
ASST PROF	NURSING	20,424.00	21,252.00	4.05	21,252.00	08/16/64	F	09	79	MA
ASST PROF	NURSING	20,184.00	21,000.00	4.04	21,000.00	08/16/75	F	09	80	MS
ASST PROF	NURSING	19,476.00	20,256.00	4.00	20,256.00	08/16/73	F	09	81	BSN
ASST PROF	NURSING	19,416.00	20,196.00	4.01	20,196.00	08/16/81	F	09	80	MSN
ASST PROF	NURSING	17,820.00	18,540.00	4.04	18,540.00	08/16/77	F	09	83	MS
ASST PROF	NURSING	0.00	18,504.00	0.00	18,504.00	08/16/84	F	09	84	MSN
Rank ave			20,804.40							
INST	NURSING	18,000.00	18,540.00	3.00	18,540.00	08/16/82	F	09	82	MSN
INST	NURSING	17,172.00	17,352.00	1.04	17,352.00	08/16/79	F	09	82	BSN
INST	NURSING	16,764.00	17,232.00	2.79	17,232.00	08/26/81	F	09	82	MSN
INST	NURSING	0.00	17,004.00	0.00	17,004.00	08/16/84	F	09	84	MSN
Rank ave			17,532.00							
Dept ave			22,189.25							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	PHYSICS & ASTRONOMY	34,560.00	35,340.00	2.25	35,340.00	08/16/67	M	09	73	PHD
PROF	PHYSICS & ASTRONOMY	0.00	35,043.12	0.00	42,840.00	07/01/84	M	12	84	PHD
PROF	PHYSICS & ASTRONOMY	34,272.00	34,872.00	1.75	34,872.00	01/01/65	M	09	74	PHD
PROF	PHYSICS & ASTRONOMY	34,176.00	34,860.00	2.00	34,860.00	09/01/64	M	09	74	PHD
Rank ave			35,028.78							
ASSOC PROF	PHYSICS & ASTRONOMY	29,844.00	30,144.00	1.00	30,144.00	09/01/62	M	09	78	MA
ASSOC PROF	PHYSICS & ASTRONOMY	28,884.00	29,772.00	3.07	29,772.00	08/16/77	M	09	77	PHD
ASSOC PROF	PHYSICS & ASTRONOMY	0.00	29,004.00	0.00	29,004.00	08/16/84	M	09	84	PHD
ASSOC PROF	PHYSICS & ASTRONOMY	28,440.00	28,728.00	1.01	28,728.00	09/01/69	M	09	75	PHD
ASSOC PROF	PHYSICS & ASTRONOMY	27,432.00	28,140.00	2.58	28,140.00	08/16/72	M	09	76	PHD
ASSOC PROF	PHYSICS & ASTRONOMY	26,856.00	27,384.00	1.96	27,384.00	09/01/62	M	09	80	PHD
ASSOC PROF	PHYSICS & ASTRONOMY	0.00	27,000.00	0.00	27,000.00	08/16/84	M	09	84	PHD
ASSOC PROF	PHYSICS & ASTRONOMY	25,332.00	25,764.00	1.70	25,764.00	08/16/75	F	09	79	PHD
Rank ave			28,242.00							
ASST PROF	PHYSICS & ASTRONOMY	25,980.00	26,412.00	1.66	26,412.00	09/01/69	M	09	69	MA
ASST PROF	PHYSICS & ASTRONOMY	24,228.00	24,648.00	1.73	24,648.00	08/15/70	M	09	78	MA
ASST PROF	PHYSICS & ASTRONOMY	0.00	21,000.00	0.00	21,000.00	08/16/84	M	09	84	PHD
Rank ave			24,020.00							
Dept ave			29,207.40							

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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	HEALTH AND SAFETY	37,200.00	37,836.00	1.70	37,836.00	06/01/60	M	09	64	PHD
PROF	HEALTH AND SAFETY	32,500.77	33,001.39	1.54	40,344.00	06/01/70	M	12	76	DSCH
PROF	HEALTH AND SAFETY	30,384.00	31,080.00	2.29	31,080.00	08/16/71	M	09	80	HSD
PROF	HEALTH AND SAFETY	26,832.00	27,684.00	3.17	27,684.00	08/16/75	F	09	82	EDD
Rank ave			32,400.34							
ASSOC PROF	HEALTH AND SAFETY	28,452.00	29,124.00	2.36	29,124.00	03/01/79	M	09	81	PHD
ASSOC PROF	HEALTH AND SAFETY	26,832.00	27,492.00	2.45	27,492.00	02/01/68	M	09	78	MS
ASSOC PROF	HEALTH AND SAFETY	26,448.00	27,048.00	2.26	27,048.00	08/16/77	M	09	79	EDD
ASSOC PROF	HEALTH AND SAFETY	26,400.00	26,928.00	2.00	26,928.00	08/16/80	M	09	80	DHS
ASSOC PROF	HEALTH AND SAFETY	26,542.46	26,807.49	0.99	32,772.00	08/16/73	F	12	76	EDD
ASSOC PROF	HEALTH AND SAFETY	25,860.00	26,376.00	1.99	26,376.00	01/15/71	M	09	80	EDD
ASSOC PROF	HEALTH AND SAFETY	25,728.00	26,244.00	2.00	26,244.00	08/16/72	M	09	76	HSD
ASSOC PROF	HEALTH AND SAFETY	24,888.00	25,140.00	1.01	25,140.00	08/16/70	M	09	77	HSD
Rank ave			26,894.93							
ASST PROF	HEALTH AND SAFETY	24,348.00	24,600.00	1.03	24,600.00	08/16/79	M	09	79	PHD
ASST PROF	HEALTH AND SAFETY	21,000.00	21,600.00	2.85	21,600.00	08/16/83	M	09	83	PHD
Rank ave			23,100.00							
Dept ave			27,925.77							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	POTTER COLLEGE	38,773.20	39,548.66	1.99	48,348.00	07/01/81	M	12	81	PHD
ASSOC PROF	POTTER COLLEGE	26,081.11	26,611.17	2.03	32,532.00	02/02/66	M	12	76	MFA
Dept ave			33,079.91							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	ART	34,344.00	35,040.00	2.02	35,040.00	09/01/66	M	09	72	EDD
PROF	ART	30,409.96	31,018.56	2.00	37,920.00	07/16/78	M	12	79	PHD
PROF	ART	29,844.00	30,444.00	2.01	30,444.00	09/13/65	F	09	75	MFA
PROF	ART	29,172.00	29,760.00	2.01	29,760.00	08/16/75	M	09	77	MFA
PROF	ART	26,076.00	26,604.00	2.02	26,604.00	09/01/64	M	09	80	MFA
PROF	ART	25,596.00	26,112.00	2.01	26,112.00	09/01/65	M	09	78	MFA
PROF	ART	25,008.00	25,512.00	2.01	25,512.00	09/01/61	M	09	79	MA
PROF	ART	24,636.00	25,128.00	1.99	25,128.00	09/01/66	M	09	81	MFA
Rank ave			28,702.32							
ASSOC PROF	ART	21,984.00	22,428.00	2.01	22,428.00	08/16/77	M	09	81	PHD
ASST PROF	ART	20,640.00	21,060.00	2.03	21,060.00	08/16/82	M	09	82	MFA
ASST PROF	ART	19,392.00	19,788.00	2.04	19,788.00	08/16/80	F	09	82	PHD
ASST PROF	ART	18,336.00	18,708.00	2.02	18,708.00	08/16/75	F	09	80	MFA
Rank ave			19,852.00							
Dept ave			25,966.88							

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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	ENGLISH	36,072.00	36,792.00	1.99	36,792.00	09/01/59	M	09	65	PHD
PROF	ENGLISH	35,676.00	36,396.00	2.01	36,396.00	07/24/72	M	09	72	PHD
PROF	ENGLISH	35,148.00	35,856.00	2.01	35,856.00	09/01/65	M	09	69	PHD
PROF	ENGLISH	34,836.00	35,532.00	1.99	35,532.00	06/01/63	M	09	68	PHD
PROF	ENGLISH	34,812.00	35,508.00	1.99	35,508.00	08/16/72	M	09	72	PHD
PROF	ENGLISH	0.00	35,180.54	0.00	43,008.00	08/01/84	M	12	84	PHD
PROF	ENGLISH	31,499.54	34,176.00	8.50	34,176.00	09/01/68	M	09	76	EDD*
PROF	ENGLISH	32,638.20	33,312.00	2.07	33,312.00	08/16/72	M	09	84	PHD
PROF	ENGLISH	31,356.00	31,992.00	2.02	31,992.00	09/01/66	M	09	76	PHD
PROF	ENGLISH	30,768.00	31,392.00	2.02	31,392.00	09/01/69	M	09	78	PHD
PROF	ENGLISH	30,684.00	31,296.00	1.99	31,296.00	02/01/69	F	09	77	PHD
PROF	ENGLISH	30,324.00	30,936.00	2.01	30,936.00	09/15/67	F	09	77	PHD
PROF	ENGLISH	28,644.00	29,879.90	3.29	36,528.00	09/01/69	M	12	80	PHD*
PROF	ENGLISH	28,032.00	28,596.00	2.01	28,596.00	08/16/70	M	09	80	PHD
Rank ave			33,346.03							
ASSOC PROF	ENGLISH	26,676.00	27,216.00	2.02	27,216.00	08/16/82	F	09	82	PHD
ASSOC PROF	ENGLISH	26,568.00	27,108.00	2.03	27,108.00	09/01/69	F	09	77	PHD
ASSOC PROF	ENGLISH	25,824.00	26,340.00	1.99	26,340.00	02/01/62	M	09	79	MA
ASSOC PROF	ENGLISH	24,972.00	25,476.00	2.01	25,476.00	08/16/71	F	09	80	MA
ASSOC PROF	ENGLISH	24,792.00	25,296.00	2.03	25,296.00	09/10/60	M	09	78	EDS
ASSOC PROF	ENGLISH	24,744.00	25,248.00	2.03	25,248.00	09/15/63	F	09	78	EDS
ASSOC PROF	ENGLISH	24,720.00	25,224.00	2.03	25,224.00	09/01/67	F	09	81	MS
ASSOC PROF	ENGLISH	24,684.00	25,176.00	1.99	25,176.00	08/16/76	M	09	80	EDD
ASSOC PROF	ENGLISH	24,504.00	24,996.00	2.00	24,996.00	08/16/83	M	09	83	DA
ASSOC PROF	ENGLISH	23,616.00	24,096.00	2.03	24,096.00	09/01/64	M	09	81	MA
ASSOC PROF	ENGLISH	23,340.00	23,808.00	2.00	23,808.00	09/01/62	F	09	81	MA
ASSOC PROF	ENGLISH	23,232.00	23,700.00	2.01	23,700.00	09/01/63	F	09	79	EDS
ASSOC PROF	ENGLISH	22,752.00	23,208.00	2.00	23,208.00	09/01/65	F	09	79	EDS
ASSOC PROF	ENGLISH	22,200.00	22,644.00	2.00	22,644.00	09/01/67	F	09	81	EDS
ASSOC PROF	ENGLISH	21,852.00	22,296.00	2.03	22,296.00	09/01/68	F	09	83	PHD
Rank ave			24,788.80							
ASST PROF	ENGLISH	23,328.00	23,796.00	2.00	23,796.00	10/01/62	F	09	70	MA
ASST PROF	ENGLISH	23,256.00	23,724.00	2.01	23,724.00	09/01/69	M	09	69	MA
ASST PROF	ENGLISH	22,140.00	22,584.00	2.00	22,584.00	09/01/65	M	09	70	MA
ASST PROF	ENGLISH	22,104.00	22,548.00	2.00	22,548.00	09/01/63	M	09	70	MA
ASST PROF	ENGLISH	21,696.00	22,128.00	1.99	22,128.00	09/01/66	F	09	70	MFA
ASST PROF	ENGLISH	21,324.00	21,756.00	2.02	21,756.00	09/01/65	F	09	74	MA
ASST PROF	ENGLISH	21,012.00	21,432.00	1.99	21,432.00	09/01/69	M	09	74	EDS
ASST PROF	ENGLISH	0.00	20,500.00	0.00	20,500.00	08/16/84	F	09	84	PHD
ASST PROF	ENGLISH	19,320.00	19,716.00	2.04	19,716.00	08/16/72	F	09	77	MA
ASST PROF	ENGLISH	18,504.00	18,876.00	2.01	18,876.00	08/16/83	M	09	83	PHD
Rank ave			21,706.00							
Dept ave			27,070.16							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	MODERN LANG & INTERCULTUR	38,448.00	39,216.00	1.99	39,216.00	09/01/63	M	09	70	PHD
PROF	MODERN LANG & INTERCULTUR	36,603.86	37,340.06	2.01	45,648.00	06/01/67	M	12	70	PHD
PROF	MODERN LANG & INTERCULTUR	36,180.00	36,912.00	2.02	36,912.00	09/10/59	M	09	59	PHD
PROF	MODERN LANG & INTERCULTUR	35,688.00	36,408.00	2.01	36,408.00	09/01/69	M	09	73	PHD
PROF	MODERN LANG & INTERCULTUR	29,376.00	29,964.00	2.00	29,964.00	09/01/68	M	09	80	PHD
PROF	MODERN LANG & INTERCULTUR	29,208.00	29,796.00	2.01	29,796.00	09/01/69	M	09	80	PHD
PROF	MODERN LANG & INTERCULTUR	27,660.00	28,224.00	2.03	28,224.00	08/16/80	M	09	80	PHD
Rank ave			33,980.00							
ASSOC PROF	MODERN LANG & INTERCULTUR	26,256.00	26,784.00	2.01	26,784.00	08/16/71	M	09	76	EDD
ASSOC PROF	MODERN LANG & INTERCULTUR	24,804.00	25,308.00	2.03	25,308.00	08/16/71	M	09	78	PHD
ASSOC PROF	MODERN LANG & INTERCULTUR	22,488.00	22,944.00	2.02	22,944.00	08/16/72	F	09	81	PHD
ASSOC PROF	MODERN LANG & INTERCULTUR	22,416.00	22,872.00	2.03	22,872.00	08/16/75	M	09	79	PHD
ASSOC PROF	MODERN LANG & INTERCULTUR	22,152.00	22,596.00	2.00	22,596.00	09/01/67	F	09	81	MA
ASSOC PROF	MODERN LANG & INTERCULTUR	19,836.00	20,736.00	4.53	20,736.00	08/16/79	M	09	84	PHD
Rank ave			23,540.00							
ASST PROF	MODERN LANG & INTERCULTUR	19,092.00	19,476.00	2.01	19,476.00	08/16/78	F	09	82	PHD
Dept ave			28,469.71							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	HISTORY	36,191.59	36,917.97	2.00	45,132.00	09/01/67	M	12	67	PHD
PROF	HISTORY	36,180.00	36,912.00	2.02	36,912.00	09/01/61	M	09	67	PHD
PROF	HISTORY	35,808.76	36,525.33	2.00	44,652.00	09/01/69	M	12	72	PHD
PROF	HISTORY	34,656.00	35,352.00	2.00	35,352.00	09/01/64	M	09	73	PHD
PROF	HISTORY	34,500.00	35,196.00	2.01	35,196.00	09/11/66	M	09	74	PHD
PROF	HISTORY	32,616.00	33,276.00	2.02	33,276.00	09/01/60	M	09	72	PHD
PROF	HISTORY	30,216.00	30,828.00	2.02	30,828.00	09/01/69	M	09	77	PHD
PROF	HISTORY	29,940.00	30,540.00	2.00	30,540.00	09/01/65	M	09	77	PHD
PROF	HISTORY	29,712.00	30,312.00	2.01	30,312.00	06/17/68	M	09	77	PHD
PROF	HISTORY	29,244.00	29,832.00	2.01	29,832.00	09/01/68	M	09	78	PHD
PROF	HISTORY	28,836.00	29,412.00	1.99	29,412.00	08/16/76	M	09	80	PHD
PROF	HISTORY	28,368.00	28,944.00	2.03	28,944.00	08/16/70	F	09	79	PHD
PROF	HISTORY	27,060.00	27,612.00	2.03	27,612.00	09/01/69	M	09	81	PHD
PROF	HISTORY	23,100.00	24,312.00	5.24	24,312.00	08/16/76	M	09	84	PHD
Rank ave			31,855.09							
ASSOC PROF	HISTORY	26,076.00	26,604.00	2.02	26,604.00	02/01/69	M	09	78	PHD
ASSOC PROF	HISTORY	25,092.00	25,596.00	2.00	25,596.00	08/16/70	M	09	78	PHD
ASSOC PROF	HISTORY	22,356.00	22,812.00	2.03	22,812.00	08/16/75	M	09	80	PHD
ASSOC PROF	HISTORY	21,360.00	21,792.00	2.02	21,792.00	08/16/70	F	09	80	MA
Rank ave			24,201.00							
Dept ave			30,154.18							

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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	JOURNALISM	32,324.08	32,225.92	0.30-	39,396.00	08/01/70	M	12	78	MA*
PROF	JOURNALISM	24,412.39	24,952.27	2.21	30,504.00	08/20/73	M	12	83	MS
Rank ave			28,589.09							
ASSOC PROF	JOURNALISM	28,896.00	29,436.00	1.86	29,436.00	07/16/76	M	09	82	AB
ASSOC PROF	JOURNALISM	25,824.00	26,088.00	1.02	26,088.00	08/16/71	M	09	79	PHD
ASSOC PROF	JOURNALISM	0.00	26,004.00	0.00	26,004.00	08/16/84	M	09	84	MA
ASSOC PROF	JOURNALISM	23,736.00	24,216.00	2.02	24,216.00	08/16/75	M	10	83	MA
ASSOC PROF	JOURNALISM	22,125.26	22,547.35	1.90	27,564.00	09/01/66	M	12	79	MA
ASSOC PROF	JOURNALISM	20,856.00	21,816.00	4.60	21,816.00	08/16/76	F	09	84	MA
Rank ave			25,017.89							
ASST PROF	JOURNALISM	0.00	25,008.00	0.00	25,008.00	08/16/84	M	09	84	MA
ASST PROF	JOURNALISM	20,784.00	21,240.00	2.19	21,240.00	08/16/78	M	09	82	MS
ASST PROF	JOURNALISM	0.00	18,732.00	0.00	18,732.00	08/16/84	M	09	84	MPS
Rank ave			21,660.00							
INST	JOURNALISM	17,988.00	18,408.00	2.33	18,408.00	08/16/81	M	10	81	MA
INST	JOURNALISM	0.00	17,004.00	0.00	17,004.00	08/16/84	F	09	84	MA
Rank ave			17,706.00							
Dept ave			23,667.50							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	MUSIC	35,580.00	36,180.00	1.68	36,180.00	09/01/64	M	09	68	PHD
PROF	MUSIC	33,570.72	34,248.02	2.01	41,868.00	08/01/75	M	12	76	PHD
PROF	MUSIC	29,472.00	30,012.00	1.83	30,012.00	08/16/76	F	09	76	ART D
PROF	MUSIC	28,140.00	28,668.00	1.87	28,668.00	09/01/67	M	09	79	DME
PROF	MUSIC	28,122.84	28,603.82	1.71	34,968.00	07/15/71	M	12	77	EDD
PROF	MUSIC	27,684.00	28,212.00	1.90	28,212.00	09/01/65	M	09	78	PHD
Rank ave			30,987.30							
ASSOC PROF	MUSIC	26,628.00	27,144.00	1.93	27,144.00	08/16/82	F	09	82	MM
ASSOC PROF	MUSIC	25,956.00	26,460.00	1.94	26,460.00	09/01/64	M	09	76	PHD
ASSOC PROF	MUSIC	24,612.00	25,104.00	1.99	25,104.00	08/16/70	M	09	79	PHD
ASSOC PROF	MUSIC	20,496.00	21,456.00	4.68	21,456.00	08/16/74	M	09	84	DMA
Rank ave			25,041.00							
ASST PROF	MUSIC	22,416.00	22,884.00	2.08	22,884.00	08/16/73	F	09	76	MA
ASST PROF	MUSIC	0.00	22,086.00	0.00	27,000.00	08/01/84	M	12	84	DMA
ASST PROF	MUSIC	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	MM
ASST PROF	MUSIC	21,024.00	21,480.00	2.16	21,480.00	08/16/81	M	09	81	MM
ASST PROF	MUSIC	19,932.00	20,376.00	2.22	20,376.00	08/16/77	F	09	79	PHD
ASST PROF	MUSIC	17,124.00	17,544.00	2.45	17,544.00	08/16/77	M	09	82	MM
Rank ave			21,063.00							
INST	MUSIC	17,004.00	17,424.00	2.47	17,424.00	08/16/83	M	09	83	MM
Dept ave			25,287.63							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	PHILOSOPHY & RELIGION	36,692.00	37,428.40	2.00	45,756.00	06/07/64	M	12	67	PHD
PROF	PHILOSOPHY & RELIGION	35,052.00	35,760.00	2.01	35,760.00	08/16/74	M	09	74	THD
PROF	PHILOSOPHY & RELIGION	31,500.00	32,136.00	2.01	32,136.00	09/01/68	M	09	76	PHD
PROF	PHILOSOPHY & RELIGION	28,392.00	28,968.00	2.02	28,968.00	09/01/69	M	09	78	PHD
PROF	PHILOSOPHY & RELIGION	27,012.00	27,552.00	1.99	27,552.00	08/15/70	M	09	81	PHD
PROF	PHILOSOPHY & RELIGION	26,004.00	27,276.00	4.89	27,276.00	08/16/72	M	09	84	PHD
PROF	PHILOSOPHY & RELIGION	26,424.00	26,952.00	1.99	26,952.00	08/16/72	F	09	81	PHD
Rank ave			30,867.48							
ASSOC PROF	PHILOSOPHY & RELIGION	27,096.00	27,648.00	2.03	27,648.00	08/16/73	M	09	79	PHD
ASSOC PROF	PHILOSOPHY & RELIGION	22,884.00	23,352.00	2.04	23,352.00	01/20/75	M	09	79	PHD
ASSOC PROF	PHILOSOPHY & RELIGION	22,404.00	22,860.00	2.03	22,860.00	08/16/76	M	09	80	PHD
Rank ave			24,620.00							
ASST PROF	PHILOSOPHY & RELIGION	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	PHD
ASST PROF	PHILOSOPHY & RELIGION	21,504.00	21,936.00	2.00	21,936.00	08/16/77	M	09	80	PHD
Rank ave			21,972.00							
INST	PHILOSOPHY & RELIGION	19,008.00	19,392.00	2.02	19,392.00	08/16/82	M	09	82	MA
Dept ave			27,174.49							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	SOCIOLOGY, ANTH, AND SOCI	32,124.00	33,252.00	3.51	33,252.00	08/16/71	M	09	78	PHD
PROF	SOCIOLOGY, ANTH, AND SOCI	32,304.45	32,952.31	2.00	40,284.00	08/09/81	M	12	83	PHD
PROF	SOCIOLOGY, ANTH, AND SOCI	31,008.00	32,100.00	3.52	32,100.00	08/16/72	M	09	79	PHD
PROF	SOCIOLOGY, ANTH, AND SOCI	30,012.00	31,212.00	3.99	31,212.00	09/01/69	M	09	78	PHD
PROF	SOCIOLOGY, ANTH, AND SOCI	30,000.00	31,020.00	3.40	31,020.00	09/01/68	F	09	79	PHD
PROF	SOCIOLOGY, ANTH, AND SOCI	29,748.00	30,048.00	1.00	30,048.00	09/01/68	M	09	80	MSW
Rank ave			31,764.05							
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	27,648.00	27,924.00	0.99	27,924.00	09/01/69	M	09	70	PHD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	27,348.00	27,624.00	1.00	27,624.00	08/16/70	F	09	77	PHD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	0.00	27,000.00	0.00	27,000.00	08/16/84	M	09	84	AM
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	26,640.00	26,916.00	1.03	26,916.00	09/01/68	M	09	77	PHD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	24,588.00	25,224.00	2.58	25,224.00	09/01/73	M	09	77	PHD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	24,912.00	25,164.00	1.01	25,164.00	09/01/61	M	09	76	MA
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	24,192.00	24,444.00	1.04	24,444.00	08/16/72	F	09	79	MSSW
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	24,060.00	24,312.00	1.04	24,312.00	08/16/80	M	09	80	PHD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	23,832.00	24,072.00	1.00	24,072.00	08/15/73	M	09	77	PHD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	21,588.00	22,308.00	3.33	22,308.00	08/16/77	F	09	83	PHD
Rank ave			25,498.80							
ASST PROF	SOCIOLOGY, ANTH, AND SOCI	23,964.00	24,204.00	1.00	24,204.00	09/01/67	M	09	71	MA
ASST PROF	SOCIOLOGY, ANTH, AND SOCI	20,664.00	20,880.00	1.04	20,880.00	08/16/79	M	09	79	EDD
Rank ave			22,542.00							
INST	SOCIOLOGY, ANTH, AND SOCI	0.00	18,504.00	0.00	18,504.00	08/16/84	M	09	84	MA
INST	SOCIOLOGY, ANTH, AND SOCI	0.00	14,004.00	0.00	14,004.00	08/16/84	M	09	84	MA
Rank ave			16,254.00							
Dept ave			26,158.21							



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	COMMUNICATION & THEATRE	35,664.00	36,384.00	2.01	36,384.00	09/01/62	M	09	74	EDD
PROF	COMMUNICATION & THEATRE	30,900.76	31,519.17	2.00	38,532.00	09/01/69	M	12	79	PHD
PROF	COMMUNICATION & THEATRE	30,168.00	30,780.00	2.02	30,780.00	09/01/69	M	09	77	PHD
PROF	COMMUNICATION & THEATRE	28,884.00	29,760.00	3.03	29,760.00	08/16/73	M	09	82	PHD
PROF	COMMUNICATION & THEATRE	28,476.00	28,764.00	1.01	28,764.00	09/01/69	M	09	81	PHD
PROF	COMMUNICATION & THEATRE	27,276.00	27,828.00	2.02	27,828.00	08/16/72	M	09	80	PHD
PROF	COMMUNICATION & THEATRE	27,228.00	27,780.00	2.02	27,780.00	08/16/72	M	09	78	PHD
PROF	COMMUNICATION & THEATRE	26,772.00	27,312.00	2.01	27,312.00	08/16/76	M	09	83	PHD
PROF	COMMUNICATION & THEATRE	24,108.00	25,344.00	5.12	25,344.00	01/01/73	M	09	84	PHD
PROF	COMMUNICATION & THEATRE	24,696.00	25,200.00	2.04	25,200.00	09/01/66	M	09	83	MS
Rank ave			29,067.11							
ASSOC PROF	COMMUNICATION & THEATRE	27,168.00	27,720.00	2.03	27,720.00	08/16/77	M	09	80	MA
ASSOC PROF	COMMUNICATION & THEATRE	26,244.00	26,772.00	2.01	26,772.00	08/16/79	M	09	79	PHD
ASSOC PROF	COMMUNICATION & THEATRE	25,476.00	25,992.00	2.02	25,992.00	08/16/75	M	09	80	PHD
ASSOC PROF	COMMUNICATION & THEATRE	24,324.00	24,816.00	2.02	24,816.00	08/16/81	M	09	81	PHD
ASSOC PROF	COMMUNICATION & THEATRE	24,000.00	24,480.00	2.00	24,480.00	08/16/83	M	09	83	MA
ASSOC PROF	COMMUNICATION & THEATRE	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	PHD
ASSOC PROF	COMMUNICATION & THEATRE	21,576.00	21,792.00	1.00	21,792.00	08/16/75	M	09	83	PHD
Rank ave			24,797.14							
ASST PROF	COMMUNICATION & THEATRE	23,904.00	24,384.00	2.00	24,384.00	08/16/79	M	09	79	MA
ASST PROF	COMMUNICATION & THEATRE	21,420.00	22,068.00	3.02	22,068.00	08/16/71	F	09	80	CTF
ASST PROF	COMMUNICATION & THEATRE	0.00	21,000.00	0.00	21,000.00	08/16/84	M	09	84	EDD
ASST PROF	COMMUNICATION & THEATRE	18,000.00	18,360.00	2.00	18,360.00	08/16/82	M	09	82	MFA
ASST PROF	COMMUNICATION & THEATRE	17,640.00	18,000.00	2.04	18,000.00	08/16/77	F	09	81	MA
Rank ave			20,762.40							
Dept ave			25,821.05							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	GOVERNMENT	37,536.00	38,256.00	1.91	38,256.00	07/01/58	M	09	64	PHD
PROF	GOVERNMENT	35,916.00	36,612.00	1.93	36,612.00	08/17/67	F	09	73	PHD
PROF	GOVERNMENT	35,504.47	36,221.04	2.01	44,280.00	09/01/67	M	12	73	PHD
PROF	GOVERNMENT	34,068.00	34,404.00	0.98	34,404.00	09/01/63	M	09	65	PHD
PROF	GOVERNMENT	32,400.00	33,060.00	2.03	33,060.00	06/01/68	M	09	75	PHD
PROF	GOVERNMENT	32,388.00	33,048.00	2.03	33,048.00	09/01/68	M	09	76	PHD
PROF	GOVERNMENT	28,584.00	29,724.00	3.98	29,724.00	08/16/70	M	09	79	PHD
PROF	GOVERNMENT	28,428.00	28,704.00	0.97	28,704.00	09/01/66	M	09	67	PHD
PROF	GOVERNMENT	27,792.00	28,068.00	0.99	28,068.00	09/01/68	M	09	79	PHD
Rank ave			33,121.89							
ASST PROF	GOVERNMENT	24,180.00	24,768.00	2.43	24,768.00	08/15/71	M	09	76	MA
Dept ave			32,286.50							



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	PRESIDENT'S OFFICE	60,986.80	62,213.80	2.01	76,056.00	08/01/79	M	12	79	PHD
ASSOC PROF	PRESIDENT'S OFFICE	40,078.72	40,883.64	2.00	49,980.00	08/15/69	M	12	71	EDD

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	ATTORNEY, UNIVERSITY	38,037.00	38,802.64	2.01	47,436.00	07/01/69	M	12	69	JD

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	ACADEMIC AFFAIRS, OFFICE	0.00	51,131.54	0.00	62,508.00	07/01/84	M	12	84	PHD
PROF	ACADEMIC AFFAIRS, OFFICE	33,256.00	36,338.83	9.27	44,424.00	09/01/69	M	12	78	PHD**

Dept ave

43,735.18

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	PUBLIC SERVICE AND CONT E	39,332.71	40,127.80	2.02	49,056.00	09/01/63	M	12	73	PHD
ASST PROF	PUBLIC SERVICE AND CONT E	21,997.65	22,439.37	2.00	27,432.00	09/01/65	F	12	68	MA

Dept ave

31,283.58

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	EXTENDED CAMPUS PROGRAMS	29,958.43	30,400.15	1.47	37,164.00	09/01/68	M	12	78	EDD
ASST PROF	EXTENDED CAMPUS PROGRAMS	27,367.00	27,936.33	2.08	34,152.00	10/15/75	M	12	75	PHD

Dept ave

29,168.24

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	CONTINUING EDUCATION	34,140.04	34,689.74	1.61	42,408.00	08/15/73	M	12	73	EDD

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	INDEPENDENT STUDY	30,095.85	30,537.57	1.46	37,332.00	09/01/69	M	12	69	EDD

\*\*de facto promotion

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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASST PROF	SCHOLASTIC DEVELOPMENT	36,594.04	37,330.24	2.01	45,636.00	02/01/63	M	12	72	EDD
INST	SCHOLASTIC DEVELOPMENT	14,822.16	15,126.45	2.05	18,492.00	09/15/80	F	12	83	MPS
Dept ave			26,228.34							
RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	CAREER PLNG, ACAD ADV, &	30,567.02	31,185.43	2.02	38,124.00	09/01/67	M	12	81	EDD
RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	COUNSELING SERVICES CENTE	30,370.70	30,979.29	2.00	37,872.00	06/01/68	M	12	76	EDD
RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASST PROF	REGISTRAR'S OFFICE	29,968.24	30,567.02	1.99	37,368.00	06/20/67	M	12	79	EDD
RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	STUDENT AFFAIRS, OFFICE O	45,811.27	46,733.97	2.01	57,132.00	06/01/58	M	12	58	PHD
RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	ATHLETICS, OFFICE OF THE	34,463.97	35,160.91	2.02	42,984.00	05/20/64	M	12	64	MA
ASST PROF	ATHLETICS, OFFICE OF THE	27,563.32	28,122.84	2.02	34,380.00	09/01/68	M	12	71	MA
Dept ave			31,641.87							
RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASST PROF	COMPUTER & INFORMATIONAL	34,110.60	34,797.72	2.01	42,540.00	01/26/63	M	12	66	BS



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASST PROF	STUDENT AFFAIRS, DEAN'S O	37,506.93	38,262.76	2.01	46,776.00	03/01/49	M	12	49	MS

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASST PROF	PHYSICAL PLANT & FACILITI	37,143.74	37,889.76	2.00	46,320.00	08/01/57	M	12	59	MA

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	GRADUATE COLLEGE	40,540.08	41,354.80	2.00	50,556.00	09/01/68	M	12	71	PHD
INST	GRADUATE COLLEGE	0.00	16,039.34	0.00	19,608.00	07/01/84	M	12	84	BA
Dept ave			28,697.07							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	ACADEMIC SERVICES	39,185.47	39,970.75	2.00	48,864.00	09/01/65	M	12	69	EDD

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	SPONSORED PROGRAMS, OFFIC	22,812.38	23,273.73	2.02	28,452.00	06/15/70	M	12	83	EDD

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	ARCHIVES, UNIVERSITY	15,754.68	16,078.60	2.05	19,656.00	11/01/83	F	12	83	MLS
ASST PROF	ARCHIVES, UNIVERSITY	18,228.00	18,600.00	2.04	18,600.00	10/16/72	F	09	76	MSLS
INST	ARCHIVES, UNIVERSITY	11,985.33	12,230.73	2.04	14,952.00	08/01/74	F	12	81	BA
Dept ave			15,636.44							

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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	LIBRARY SERVICES, DIRECTO	35,003.85	35,710.60	2.01	43,656.00	04/01/67	M	12	70	EDD

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	GONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	LIBRARY AUTOMATION & TECH	20,947.34	21,369.43	2.01	26,124.00	10/01/78	M	12	80	MSLS
ASSOC PROF	LIBRARY AUTOMATION & TECH	18,856.53	19,200.09	1.82	23,472.00	08/01/73	F	12	81	MLS
ASSOC PROF	LIBRARY AUTOMATION & TECH	17,884.75	18,149.78	1.48	22,188.00	07/01/70	F	12	80	EDS
ASSOC PROF	LIBRARY AUTOMATION & TECH	15,460.20	16,127.68	4.31	19,716.00	05/21/73	F	12	84	MLS
Rank ave			18,711.74							
ASST PROF	LIBRARY AUTOMATION & TECH	16,638.12	16,942.41	1.82	20,712.00	08/16/71	F	12	75	MS
ASST PROF	LIBRARY AUTOMATION & TECH	16,274.92	16,618.48	2.11	20,316.00	10/01/78	F	12	82	MA
ASST PROF	LIBRARY AUTOMATION & TECH	13,428.28	13,732.58	2.26	16,788.00	08/18/75	F	12	81	MSLS
Rank ave			15,764.49							
INST	LIBRARY AUTOMATION & TECH	14,640.00	14,964.00	2.21	14,964.00	02/01/63	F	09	71	BS
INST	LIBRARY AUTOMATION & TECH	13,728.00	14,100.00	2.70	14,100.00	09/01/65	F	09	71	AB
INST	LIBRARY AUTOMATION & TECH	12,004.96	12,348.52	2.86	15,096.00	05/11/73	F	12	81	MLS
Rank ave			13,804.17							
Dept ave			16,355.29							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
INST	DEVELOPMENTAL STUDIES	16,382.90	16,657.75	1.67	20,364.00	08/16/74	F	12	84	PHD

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	LIBRARY PUBLIC SERVICES	20,898.26	21,320.35	2.01	26,064.00	08/16/71	F	12	80	EDS
ASSOC PROF	LIBRARY PUBLIC SERVICES	18,689.66	19,062.67	1.99	23,304.00	02/10/75	M	12	81	MS
ASSOC PROF	LIBRARY PUBLIC SERVICES	18,326.47	18,699.48	2.03	22,860.00	09/01/63	F	12	83	MA
ASSOC PROF	LIBRARY PUBLIC SERVICES	17,668.80	18,022.17	1.99	22,032.00	02/01/69	F	12	81	MLS
ASSOC PROF	LIBRARY PUBLIC SERVICES	17,590.27	17,943.64	2.00	21,936.00	08/16/83	M	12	83	PHD
ASSOC PROF	LIBRARY PUBLIC SERVICES	17,551.00	17,904.38	2.01	21,888.00	09/01/66	F	12	82	MLS
ASSOC PROF	LIBRARY PUBLIC SERVICES	16,559.59	16,893.33	2.01	20,652.00	08/16/71	F	12	83	MSLS
Rank ave			18,549.43							
ASST PROF	LIBRARY PUBLIC SERVICES	16,952.23	17,295.79	2.02	21,144.00	07/18/77	F	12	83	MLS
ASST PROF	LIBRARY PUBLIC SERVICES	15,607.44	15,921.55	2.01	19,464.00	12/01/82	F	12	83	PHD
ASST PROF	LIBRARY PUBLIC SERVICES	14,144.85	14,429.52	2.01	17,640.00	08/16/74	F	12	78	MLS
ASST PROF	LIBRARY PUBLIC SERVICES	14,105.59	14,390.25	2.01	17,592.00	07/06/76	F	12	79	MS
ASST PROF	LIBRARY PUBLIC SERVICES	13,585.34	14,066.32	3.54	17,196.00	07/05/79	F	12	84	MSLS
ASST PROF	LIBRARY PUBLIC SERVICES	13,114.17	13,585.34	3.59	16,608.00	08/08/77	F	12	84	MSLS
ASST PROF	LIBRARY PUBLIC SERVICES	.00	13,497.00	0.00	16,500.00	05/01/84	F	12	84	MLS
ASST PROF	LIBRARY PUBLIC SERVICES	12,927.67	13,398.84	3.64	16,380.00	08/29/79	F	12	84	MLS
ASST PROF	LIBRARY PUBLIC SERVICES	13,055.28	13,320.31	2.03	16,284.00	08/16/77	F	12	82	MSLS
ASST PROF	LIBRARY PUBLIC SERVICES	0.00	13,300.68	0.00	16,260.00	12/03/84	F	12	84	MA
ASST PROF	LIBRARY PUBLIC SERVICES	12,073.68	12,525.21	3.73	15,312.00	08/16/76	M	12	84	BA
Rank ave			14,157.34							
Dept ave			15,865.37							



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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	LIBRARY SPECIAL COLLECTIO	21,389.06	21,820.96	2.01	26,676.00	08/16/71	M	12	79	MLS
ASSOC PROF	LIBRARY SPECIAL COLLECTIO	18,355.92	18,728.92	2.03	22,896.00	09/01/66	F	12	83	MED
ASSOC PROF	LIBRARY SPECIAL COLLECTIO	15,195.16	15,499.46	2.00	18,948.00	07/01/75	F	12	82	EDS
Rank ave			18,683.11							
ASST PROF	LIBRARY SPECIAL COLLECTIO	15,617.25	15,931.36	2.01	19,476.00	02/09/81	F	12	81	MA
ASST PROF	LIBRARY SPECIAL COLLECTIO	14,164.48	14,449.15	2.00	17,664.00	11/15/78	M	12	83	MPS
ASST PROF	LIBRARY SPECIAL COLLECTIO	13,290.86	13,762.03	3.54	16,824.00	09/01/80	F	12	84	MA
Rank ave			14,714.18							
INST	LIBRARY SPECIAL COLLECTIO	13,909.27	14,193.93	2.04	17,352.00	03/28/83	M	12	83	MA
INST	LIBRARY SPECIAL COLLECTIO	13,506.81	13,781.66	2.03	16,848.00	10/13/80	F	12	82	MS
INST	LIBRARY SPECIAL COLLECTIO	0.00	13,290.86	0.00	16,248.00	01/01/85	F	12	85	MA
Rank ave			13,755.48							
Dept ave			15,717.59							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	MEDIA SERVICES	32,540.04	33,197.71	2.02	40,584.00	08/16/71	M	12	80	PHD
PROF	MEDIA SERVICES	25,590.31	26,100.74	1.99	31,908.00	09/01/68	M	12	81	PHD
Rank ave			29,649.22							
ASSOC PROF	MEDIA SERVICES	18,935.06	19,317.88	2.02	23,616.00	11/01/78	M	12	82	EDD
ASSOC PROF	MEDIA SERVICES	18,169.41	18,532.60	1.99	22,656.00	08/16/73	M	12	83	MFA
Rank ave			18,925.24							
ASST PROF	MEDIA SERVICES	22,105.63	22,547.35	1.99	27,564.00	07/16/80	M	12	80	BA
ASST PROF	MEDIA SERVICES	18,562.05	18,935.06	2.00	23,148.00	01/15/83	M	12	83	MS
ASST PROF	MEDIA SERVICES	17,472.00	17,924.01	2.59	21,912.00	08/16/77	M	12	82	MA*
Rank ave			19,802.14							
INST	MEDIA SERVICES	23,479.87	23,951.04	2.00	29,280.00	01/06/75	M	12	80	AA
INST	MEDIA SERVICES	17,992.72	18,355.92	2.01	22,440.00	01/01/81	M	12	82	AA
INST	MEDIA SERVICES	17,178.00	17,521.56	2.00	21,420.00	04/11/83	F	12	83	BS
INST	MEDIA SERVICES	16,814.80	17,158.36	2.04	20,976.00	08/24/81	M	12	82	CTF
INST	MEDIA SERVICES	16,363.27	16,697.01	2.03	20,412.00	08/01/83	M	12	83	PRO
INST	MEDIA SERVICES	0.00	15,872.47	0.00	19,404.00	07/01/84	F	12	84	BS
INST	MEDIA SERVICES	13,359.57	13,968.16	4.55	17,076.00	09/08/81	F	12	82	MA
INST	MEDIA SERVICES	13,663.87	13,938.72	2.01	17,040.00	12/15/83	M	12	83	BA
INST	MEDIA SERVICES	12,397.60	12,652.82	2.05	15,468.00	08/16/82	F	12	82	ABJ
Rank ave			16,679.56							
Dept ave			19,166.96							

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	ACADEMIC COMPUTING & RESE	28,535.11	29,114.25	2.02	35,592.00	09/01/69	M	12	78	PHD
ASST PROF	ACADEMIC COMPUTING & RESE	21,830.78	24,755.95	13.39	30,264.00	07/09/79	M	12	83	MS*
Dept ave			26,935.10							



Item 1b. Average Nine Month Salary by Rank for Spring, 1985

<u>Department</u>	<u>Professor</u>	<u>Associate Professor</u>	<u>Assistant Professor</u>	<u>Instructor</u>	<u>Dept. Ave. Salary</u>
Bowling Green Coll. of Bus. Adm.	47,450.54	32,960.52	-	-	40,205.53
Accounting	38,112.16	28,164.00	29,058.00	24,000.00	30,986.23
Management and Marketing	38,526.00	31,809.00	28,154.40	-	32,470.33
Adm. Office Systems	34,854.52	29,688.00	23,452.00	-	29,286.94
Economics	35,335.24	28,838.00	24,868.00	-	28,549.44
Finance & Management Info	39,288.00	33,771.91	23,652.00	21,580.00	28,728.57
College of Education	40,196.51	-	-	-	40,196.51
Teacher Education	31,429.87	26,224.22	22,248.00	20,004.00	27,797.63
Educational Leadership	32,546.63	27,676.00	-	-	31,687.10
Physical Ed. & Recreation	30,959.54	28,281.25	21,912.57	18,265.39	24,888.26
Psychology	32,189.49	26,122.66	23,712.00	16,272.00	28,360.18
Home Ec. & Family Living	29,948.57	25,476.00	21,360.00	-	27,220.07
Science & Math Educ. Ctr.	36,652.94	-	-	-	36,652.94
Ogden College	38,640.68	-	27,016.82	17,323.39	25,072.69
Agriculture	34,013.74	27,982.38	21,967.36	-	29,594.01
Allied Health	34,104.00	-	25,853.40	18,547.77	22,857.41
Biology	32,952.39	26,868.00	-	17,202.00	30,003.69
Chemistry	33,683.60	27,214.00	22,008.00	-	30,527.77
Computer Science	36,538.56	30,876.00	22,980.00	22,818.00	28,304.85
Industrial & Eng. Tech.	33,463.20	28,719.39	23,649.00	17,266.34	27,631.04
Geography & Geology	32,841.09	24,912.00	21,190.10	-	29,633.26
Mathematics	33,922.13	25,680.00	22,851.00	16,308.00	24,844.03
Nursing	33,374.40	25,738.00	20,804.40	17,532.00	22,189.25
Physics & Astronomy	35,028.78	28,242.00	24,020.00	-	29,207.40
Health & Safety	32,400.34	26,894.93	23,100.00	-	27,925.77
Potter College	39,548.66	26,611.17	-	-	33,079.91
Art	28,702.32	22,428.00	19,852.00	-	25,966.88
English	33,346.03	24,788.80	21,706.00	-	27,070.16
Mod. Lang. & Intercultural Std.	33,980.00	23,540.00	19,476.00	-	28,469.71
History	31,855.09	24,201.00	-	-	30,154.18
Journalism	28,589.09	25,017.89	21,660.00	17,706.00	23,667.50
Music	30,987.30	25,041.00	21,063.00	17,424.00	25,287.63
Philosophy & Religion	30,867.48	24,620.00	21,972.00	19,392.00	27,174.49
Soc., Anthr., & Social Work	31,764.05	25,498.80	22,542.00	16,254.00	26,158.21
Communication & Theatre	29,067.11	24,797.14	20,762.40	-	25,821.05
Government	33,121.89	-	24,768.00	-	32,286.50
President's Office	62,213.80	40,883.64	-	-	51,548.72
Attorney, University	-	38,802.64	-	-	38,802.64
Academic Affairs, Office	43,735.18	-	-	-	43,735.18
Public Service & Cont. Ed.	40,127.80	-	22,439.37	-	31,283.58
Extended Campus Programs	30,400.15	-	27,936.33	-	29,168.24
Continuing Education	34,689.74	-	-	-	34,689.74
Independent Study	-	30,537.57	-	-	30,537.57
Scholastic Development	-	-	37,330.24	15,126.45	26,228.34
Career Plng. Acad. Adv. & Plac.	31,185.43	-	-	-	31,185.43



Counseling Services Center	30,979.29	-	-	-	30,979.29
Registrar's Office	-	-	30,567.02	-	30,567.02
Student Affairs, Office of	46,733.97	-	-	-	46,733.97
Athletics, Office of the	-	35,160.91	28,122.84	-	31,641.87
Computer & Info. Services	-	-	34,797.72	-	34,797.72
Student Affairs, Dean's Office	-	-	38,262.76	-	38,262.76
Physical Plant & Facilities	-	-	37,889.76	-	37,889.76
Graduate College	41,354.80	-	-	16,039.34	28,697.07
Academic Services	39,970.75	-	-	-	39,970.75
Sponsored Programs, Office	-	23,273.73	-	-	23,273.73
Archives, University	-	16,078.60	18,600.00	12,230.73	15,636.44
Library Services, Director	35,710.60	-	-	-	35,710.60
Library Automation & Tech	-	18,711.74	15,764.49	13,804.17	16,355.29
Developmental Studies	-	-	-	16,657.75	16,657.75
Library Public Services	-	18,549.43	14,157.34	-	15,865.37
Library Special Collections	-	18,683.11	14,714.18	13,755.48	15,717.59
Media Services	29,649.22	18,925.24	19,802.14	16,679.56	19,166.96
Academic Computing & Res. Srv.	-	29,114.25	24,755.95	-	26,935.10

RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	PRESIDENT'S OFFICE	60,986.80	62,213.80	2.01	76,056.00	08/01/79	M	12	79	PHD
PROF	ACADEMIC AFFAIRS, OFFICE	0.00	51,131.54	0.00	62,508.00	07/01/84	M	12	84	PHD
PROF	BOWLING GREEN COLL OF BUS	0.00	47,450.54	0.00	58,008.00	10/01/84	M	12	84	PHD
PROF	STUDENT AFFAIRS, OFFICE O	45,811.27	46,733.97	2.01	57,132.00	06/01/58	M	12	58	PHD
PROF	COLLEGE OF EDUCATION	44,299.60	45,192.86	2.01	55,248.00	05/17/71	M	12	71	EDD
PROF	GEOGRAPHY & GEOLOGY	46,095.93	43,116.00	6.46-	43,116.00	06/01/64	M	09	68	PHD*
PROF	OGDEN COLLEGE	40,903.27	41,727.81	2.01	51,012.00	07/15/80	M	12	80	PHD
PROF	GRADUATE COLLEGE	40,540.08	41,354.80	2.00	50,556.00	09/01/68	M	12	71	PHD
PROF	PUBLIC SERVICE AND CONT E	39,332.71	40,127.80	2.02	49,056.00	09/01/63	M	12	73	PHD
PROF	ACADEMIC SERVICES	39,185.47	39,970.75	2.00	48,864.00	09/01/65	M	12	69	EDD
PROF	POTTER COLLEGE	38,773.20	39,548.66	1.99	48,348.00	07/01/81	M	12	81	PHD
PROF	FINANCE & MANAGEMENT INFO	40,903.27	39,288.00	3.95-	39,288.00	08/15/73	M	09	76	DBA*
PROF	MODERN LANG & INTERCULTUR	38,448.00	39,216.00	1.99	39,216.00	09/01/63	M	09	70	PHD
PROF	COLLEGE OF EDUCATION	38,125.34	39,038.23	2.39	47,724.00	09/01/66	M	12	70	EDD
PROF	COMPUTER SCIENCE	35,514.28	38,959.70	9.70	47,628.00	06/01/67	M	12	69	PHD
PROF	ACCOUNTING	38,040.00	38,880.00	2.20	38,880.00	08/16/74	M	09	79	PHD
PROF	MANAGEMENT AND MARKETING	37,992.00	38,856.00	2.27	38,856.00	08/16/79	M	09	79	PHD
PROF	MANAGEMENT AND MARKETING	37,800.00	38,664.00	2.28	38,664.00	08/16/83	M	09	83	PHD
PROF	ACCOUNTING	37,596.00	38,352.00	2.01	38,352.00	08/16/77	M	09	81	PHD
PROF	MANAGEMENT AND MARKETING	37,728.00	38,304.00	1.52	38,304.00	06/01/65	M	09	67	PHD
PROF	MANAGEMENT AND MARKETING	37,526.56	38,282.40	2.01	46,800.00	06/01/81	M	12	81	PHD
PROF	BIOLOGY	37,584.00	38,280.00	1.85	38,280.00	09/01/61	M	09	64	PHD
PROF	GOVERNMENT	37,536.00	38,256.00	1.91	38,256.00	07/01/58	M	09	64	PHD
PROF	HEALTH AND SAFETY	37,200.00	37,836.00	1.70	37,836.00	06/01/60	M	09	64	PHD
PROF	TEACHER EDUCATION	36,986.68	37,762.15	2.09	46,164.00	08/01/67	M	12	72	PHD
PROF	PSYCHOLOGY	37,068.00	37,728.00	1.78	37,728.00	09/01/60	F	09	66	PHD
PROF	MATHEMATICS	37,163.37	37,713.07	1.47	46,104.00	06/01/66	M	12	67	PHD
PROF	MATHEMATICS	36,720.00	37,644.00	2.51	37,644.00	09/01/62	F	09	72	PHD
PROF	PHILOSOPHY & RELIGION	36,692.20	37,428.40	2.00	45,756.00	06/07/64	M	12	67	PHD
PROF	MODERN LANG & INTERCULTUR	36,603.86	37,340.06	2.01	45,648.00	06/01/67	M	12	70	PHD
PROF	ACCOUNTING	36,368.28	37,104.48	2.02	45,360.00	09/01/66	M	12	70	PHD
PROF	CHEMISTRY	36,612.00	36,984.00	1.01	36,984.00	09/01/61	M	09	65	PHD
PROF	HISTORY	36,191.59	36,917.97	2.00	45,132.00	09/01/67	M	12	67	PHD
PROF	HISTORY	36,180.00	36,912.00	2.02	36,912.00	09/01/61	M	09	67	PHD
PROF	MODERN LANG & INTERCULTUR	36,180.00	36,912.00	2.02	36,912.00	09/10/59	M	09	59	PHD
PROF	BIOLOGY	36,228.00	36,900.00	1.85	36,900.00	09/01/62	M	09	65	PHD
PROF	EDUCATIONAL LEADERSHIP	36,240.00	36,876.00	1.75	36,876.00	09/01/66	M	09	68	EDD
PROF	ENGLISH	36,072.00	36,792.00	1.99	36,792.00	09/01/59	M	09	65	PHD
PROF	GEOGRAPHY & GEOLOGY	36,168.00	36,708.00	1.49	36,708.00	08/16/71	M	09	71	PHD
PROF	CENTER FOR MATH & SCIENCE	36,014.90	36,652.94	1.77	44,808.00	07/01/72	M	12	72	PHD
PROF	GOVERNMENT	35,916.00	36,612.00	1.93	36,612.00	08/17/67	F	09	73	PHD
PROF	EDUCATIONAL LEADERSHIP	35,904.00	36,540.00	1.77	36,540.00	08/16/72	M	09	72	EDD
PROF	HISTORY	35,808.76	36,525.33	2.00	44,652.00	09/01/69	M	12	72	PHD
PROF	MODERN LANG & INTERCULTUR	35,688.00	36,408.00	2.01	36,408.00	09/01/69	M	09	73	PHD
PROF	ENGLISH	35,676.00	36,396.00	2.01	36,396.00	07/24/72	M	09	72	PHD
PROF	MATHEMATICS	35,676.00	36,396.00	2.01	36,396.00	09/01/63	F	09	72	PHD
PROF	COMMUNICATION & THEATRE	35,664.00	36,384.00	2.01	36,384.00	09/01/62	M	09	74	EDD
PROF	COLLEGE OF EDUCATION	35,484.84	36,358.46	2.46	44,448.00	05/06/74	M	12	74	PHD
PROF	ACADEMIC AFFAIRS, OFFICE	33,256.00	36,338.83	9.27	44,424.00	09/01/69	M	12	78	PHD**



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	GOVERNMENT	35,504.47	36,221.04	2.01	44,280.00	09/01/67	M	12	73	PHD
PROF	BIOLOGY	35,124.00	36,204.00	3.07	36,204.00	08/15/72	M	09	79	PHD
PROF	MUSIC	35,580.00	36,180.00	1.68	36,180.00	09/01/64	M	09	68	PHD
PROF	COMPUTER SCIENCE	35,376.00	36,096.00	2.03	36,096.00	08/16/71	M	09	81	PHD
PROF	ENGLISH	35,148.00	35,856.00	2.01	35,856.00	09/01/65	M	09	69	PHD
PROF	PSYCHOLOGY	35,208.00	35,832.00	1.77	35,832.00	06/16/67	M	09	69	EDD
PROF	ECONOMICS	35,172.00	35,784.00	1.74	35,784.00	08/15/73	M	09	77	PHD
PROF	PHILOSOPHY & RELIGION	35,052.00	35,760.00	2.01	35,760.00	08/16/74	M	09	74	THD
PROF	CHEMISTRY	35,082.38	35,720.42	1.81	43,668.00	08/01/78	M	12	78	PHD
PROF	LIBRARY SERVICES, DIRECTO	35,003.85	35,710.60	2.01	43,656.00	04/01/67	M	12	70	EDD
PROF	INDUSTRIAL AND ENGINEERIN	34,860.00	35,556.00	1.99	35,556.00	09/01/62	M	09	70	EDD
PROF	OGDEN COLLEGE	34,964.59	35,553.55	1.68	43,464.00	07/01/68	M	12	74	PHD
PROF	ECONOMICS	35,172.00	35,532.00	1.02	35,532.00	09/01/68	M	09	73	PHD
PROF	ENGLISH	34,836.00	35,532.00	1.99	35,532.00	06/01/63	M	09	68	PHD
PROF	AGRICULTURE	30,871.32	35,508.00	15.02	35,508.00	10/01/71	M	09	80	PHD***
PROF	ENGLISH	34,812.00	35,508.00	1.99	35,508.00	08/16/72	M	09	72	PHD
PROF	BIOLOGY	34,836.00	35,484.00	1.86	35,484.00	09/01/64	M	09	69	PHD
PROF	HOME ECONOMICS AND FAMILY	34,729.00	35,465.20	2.11	43,356.00	06/24/68	M	12	68	EDD
PROF	HISTORY	34,656.00	35,352.00	2.00	35,352.00	09/01/64	M	09	73	PHD
PROF	PHYSICS & ASTRONOMY	34,560.00	35,340.00	2.25	35,340.00	08/16/67	M	09	73	PHD
PROF	HISTORY	34,500.00	35,196.00	2.01	35,196.00	09/11/66	M	09	74	PHD
PROF	ENGLISH	0.00	35,180.54	0.00	43,008.00	08/01/84	M	12	84	PHD
PROF	ADMINISTRATIVE OFFICE SYS	34,440.00	35,088.00	1.88	35,088.00	09/01/69	M	09	76	EDD
PROF	PHYSICS & ASTRONOMY	0.00	35,043.12	0.00	42,840.00	07/01/84	M	12	84	PHD
PROF	ART	34,344.00	35,040.00	2.02	35,040.00	09/01/66	M	09	72	EDD
PROF	AGRICULTURE	34,392.00	35,016.00	1.81	35,016.00	09/01/67	M	09	73	PHD
PROF	AGRICULTURE	34,356.00	34,984.22	1.82	42,768.00	07/01/83	M	12	83	PHD
PROF	CHEMISTRY	34,320.00	34,908.00	1.71	34,908.00	09/01/69	M	09	76	PHD
PROF	CHEMISTRY	33,996.00	34,896.00	2.64	34,896.00	09/01/65	M	09	75	PHD
PROF	PHYSICS & ASTRONOMY	34,272.00	34,872.00	1.75	34,872.00	01/01/65	M	09	74	PHD
PROF	CHEMISTRY	34,104.00	34,872.00	2.25	34,872.00	09/01/65	M	09	70	PHD
PROF	PHYSICS & ASTRONOMY	34,176.00	34,860.00	2.00	34,860.00	09/01/64	M	09	74	PHD
PROF	PHYSICAL EDUCATION & RECR	33,953.54	34,797.72	2.48	42,540.00	09/01/65	M	12	73	PHD
PROF	ADMINISTRATIVE OFFICE SYS	34,128.00	34,776.00	1.89	34,776.00	02/01/68	F	09	75	EDD
PROF	ADMINISTRATIVE OFFICE SYS	34,012.44	34,699.56	2.02	42,420.00	06/01/65	M	12	65	EDD
PROF	ECONOMICS	34,002.62	34,689.74	2.02	42,408.00	08/16/71	M	12	77	PHD
PROF	CONTINUING EDUCATION	34,140.04	34,689.74	1.61	42,408.00	08/15/73	M	12	73	EDD
PROF	INDUSTRIAL AND ENGINEERIN	33,936.00	34,656.00	2.12	34,656.00	02/01/68	M	09	76	EDD
PROF	PSYCHOLOGY	33,914.28	34,630.84	2.11	42,336.00	07/01/75	M	12	77	PHD
PROF	COMPUTER SCIENCE	33,852.00	34,560.00	2.09	34,560.00	08/16/81	M	09	83	PHD
PROF	GEOGRAPHY & GEOLOGY	34,152.00	34,500.00	1.01	34,500.00	09/01/68	M	09	70	PHD
PROF	GOVERNMENT	34,068.00	34,404.00	0.98	34,404.00	09/01/63	M	09	65	PHD
PROF	TEACHER EDUCATION	33,792.00	34,392.00	1.77	34,392.00	09/01/64	M	09	69	EDD
PROF	AGRICULTURE	29,958.43	34,356.00	14.68	34,356.00	01/01/76	M	09	82	EDD***
PROF	GEOGRAPHY & GEOLOGY	33,394.03	34,297.10	2.70	41,928.00	08/15/70	M	12	76	PHD
PROF	MUSIC	33,570.72	34,248.02	2.01	41,868.00	08/01/75	M	12	76	PHD
PROF	ENGLISH	31,499.54	34,176.00	8.50	34,176.00	09/01/68	M	09	76	EDD****
PROF	AGRICULTURE	33,324.00	34,140.00	2.44	34,140.00	08/16/70	M	09	79	PHD
PROF	INDUSTRIAL AND ENGINEERIN	33,408.00	34,116.00	2.11	34,116.00	09/01/60	M	09	75	EDD
PROF	ALLIED HEALTH	33,612.00	34,104.00	1.46	34,104.00	08/16/70	M	09	74	DMD



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	EDUCATIONAL LEADERSHIP	33,516.00	34,104.00	1.75	34,104.00	08/16/79	M	09	79	EDD
PROF	BIOLOGY	33,717.96	34,061.52	1.01	41,640.00	09/01/63	M	12	75	PHD
PROF	EDUCATIONAL LEADERSHIP	33,374.40	33,963.36	1.76	41,520.00	08/16/76	M	12	80	PHD
PROF	EDUCATIONAL LEADERSHIP	34,022.25	33,948.00	0.22-	33,948.00	08/16/72	F	09	81	EDD*
PROF	EDUCATIONAL LEADERSHIP	33,276.00	33,864.00	1.76	33,864.00	09/01/65	M	09	71	EDD
PROF	TEACHER EDUCATION	33,084.00	33,816.00	2.21	33,816.00	08/16/71	M	09	78	EDD
PROF	TEACHER EDUCATION	33,072.00	33,804.00	2.21	33,804.00	09/01/66	M	09	77	EDD
PROF	TEACHER EDUCATION	33,180.00	33,768.00	1.77	33,768.00	06/01/62	M	09	71	EDD
PROF	TEACHER EDUCATION	32,916.00	33,492.00	1.74	33,492.00	07/01/66	M	09	77	EDD
PROF	NURSING	32,481.14	33,374.40	2.75	40,800.00	07/15/79	F	12	79	PHD
PROF	ENGLISH	32,638.20	33,312.00	2.07	33,312.00	08/16/72	M	09	84	PHD**
PROF	HISTORY	32,616.00	33,276.00	2.02	33,276.00	09/01/60	M	09	72	PHD
PROF	SOCIOLOGY, ANTH, AND SOCI	32,124.00	33,252.00	3.51	33,252.00	08/16/71	M	09	78	PHD
PROF	MEDIA SERVICES	32,540.04	33,197.71	2.02	40,584.00	08/16/71	M	12	80	PHD
PROF	MATHEMATICS	32,232.00	33,108.00	2.71	33,108.00	09/01/56	M	09	77	PHD
PROF	PSYCHOLOGY	32,532.00	33,108.00	1.77	33,108.00	09/01/59	M	09	66	EDD
PROF	GOVERNMENT	32,400.00	33,060.00	2.03	33,060.00	06/01/68	M	09	75	PHD
PROF	EDUCATIONAL LEADERSHIP	32,472.00	33,048.00	1.77	33,048.00	07/01/69	M	09	77	EDD
PROF	GOVERNMENT	32,388.00	33,048.00	2.03	33,048.00	09/01/68	M	09	76	PHD
PROF	PSYCHOLOGY	32,160.00	33,024.00	2.68	33,024.00	08/16/70	M	09	77	PHD
PROF	HEALTH AND SAFETY	32,500.77	33,001.39	1.54	40,344.00	06/01/70	M	12	76	DSCH
PROF	BIOLOGY	32,400.00	33,000.00	1.85	33,000.00	09/01/66	M	09	77	PHD
PROF	SOCIOLOGY, ANTH, AND SOCI	32,304.45	32,952.31	2.00	40,284.00	08/09/81	M	12	83	PHD
PROF	MATHEMATICS	31,980.00	32,856.00	2.73	32,856.00	09/01/68	M	09	79	PHD
PROF	CHEMISTRY	32,124.00	32,748.00	1.94	32,748.00	09/01/68	M	09	80	PHD
PROF	PSYCHOLOGY	31,968.00	32,688.00	2.25	32,688.00	09/01/69	M	09	76	PHD
PROF	GEOGRAPHY & GEOLOGY	32,304.00	32,628.00	1.00	32,628.00	09/01/68	M	09	77	PHD
PROF	TEACHER EDUCATION	31,980.00	32,544.00	1.76	32,544.00	09/01/69	M	09	77	EDD
PROF	GEOGRAPHY & GEOLOGY	32,184.00	32,508.00	1.00	32,508.00	09/16/57	M	09	70	PHD
PROF	CHEMISTRY	31,704.00	32,448.00	2.34	32,448.00	09/01/68	M	09	81	PHD
PROF	EDUCATIONAL LEADERSHIP	31,836.00	32,400.00	1.77	32,400.00	09/01/67	M	09	75	PHD
PROF	JOURNALISM	32,324.08	32,225.92	0.30-	39,396.00	08/01/70	M	12	78	MA*
PROF	EDUCATIONAL LEADERSHIP	31,644.00	32,208.00	1.78	32,208.00	09/01/69	M	09	77	EDD
PROF	PHILOSOPHY & RELIGION	31,500.00	32,136.00	2.01	32,136.00	09/01/68	M	09	76	PHD
PROF	TEACHER EDUCATION	31,558.44	32,117.95	1.77	39,264.00	09/01/66	M	12	75	EDD
PROF	AGRICULTURE	31,752.00	32,112.00	1.13	32,112.00	08/16/70	M	09	76	PHD
PROF	SOCIOLOGY, ANTH, AND SOCI	31,008.00	32,100.00	3.52	32,100.00	08/16/72	M	09	79	PHD
PROF	ENGLISH	31,356.00	31,992.00	2.02	31,992.00	09/01/66	M	09	76	PHD
PROF	AGRICULTURE	31,620.00	31,980.00	1.13	31,980.00	09/01/68	M	09	75	PHD
PROF	INDUSTRIAL AND ENGINEERIN	31,200.00	31,860.00	2.11	31,860.00	08/16/74	M	09	83	MSEE
PROF	BIOLOGY	31,512.00	31,836.00	1.02	31,836.00	09/01/68	M	09	74	PHD
PROF	PSYCHOLOGY	31,080.00	31,776.00	2.23	31,776.00	08/16/70	M	09	80	PHD
PROF	MATHEMATICS	30,996.00	31,668.00	2.16	31,668.00	08/16/70	M	09	80	PHD
PROF	BIOLOGY	31,056.00	31,632.00	1.85	31,632.00	09/01/66	M	09	80	PHD
PROF	PHYSICAL EDUCATION & RECR	31,056.00	31,608.00	1.77	31,608.00	09/01/66	M	09	78	PED
PROF	TEACHER EDUCATION	31,020.00	31,572.00	1.77	31,572.00	02/01/70	F	09	79	EDD
PROF	COMMUNICATION & THEATRE	30,900.76	31,519.17	2.00	38,532.00	09/01/69	M	12	79	PHD
PROF	EDUCATIONAL LEADERSHIP	30,960.00	31,512.00	1.78	31,512.00	09/01/68	M	09	78	PHD
PROF	BIOLOGY	30,744.00	31,512.00	2.49	31,512.00	09/01/69	M	09	78	PHD
PROF	ENGLISH	30,768.00	31,392.00	2.02	31,392.00	09/01/69	M	09	78	PHD



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	PSYCHOLOGY	30,576.84	31,362.12	2.56	38,340.00	08/16/71	M	12	78	PHD
PROF	TEACHER EDUCATION	30,756.00	31,296.00	1.75	31,296.00	08/01/75	M	09	80	EDD
PROF	ENGLISH	30,684.00	31,296.00	1.99	31,296.00	02/01/69	F	09	77	PHD
PROF	TEACHER EDUCATION	30,508.12	31,293.40	2.57	38,256.00	03/25/74	M	12	79	EDD
PROF	SOCIOLOGY, ANTH, AND SOCI	30,012.00	31,212.00	3.99	31,212.00	09/01/69	M	09	78	PHD
PROF	MATHEMATICS	30,624.00	31,188.00	1.84	31,188.00	09/01/68	M	09	80	PHD
PROF	GEOGRAPHY & GEOLOGY	30,540.00	31,188.00	2.12	31,188.00	06/15/70	M	09	79	PHD
PROF	PSYCHOLOGY	30,504.00	31,188.00	2.24	31,188.00	01/01/74	M	09	79	EDD
PROF	CAREER PLNG, ACAD ADV, &	30,567.02	31,185.43	2.02	38,124.00	09/01/67	M	12	81	EDD
PROF	INDUSTRIAL AND ENGINEERIN	30,672.00	31,128.00	1.48	31,128.00	08/16/72	M	09	78	EDD
PROF	BIOLOGY	30,528.00	31,092.00	1.84	31,092.00	09/01/66	M	09	79	PHD
PROF	HEALTH AND SAFETY	30,384.00	31,080.00	2.29	31,080.00	08/16/71	M	09	80	HSW
PROF	SOCIOLOGY, ANTH, AND SOCI	30,000.00	31,020.00	3.40	31,020.00	09/01/68	F	09	79	PHD
PROF	ART	30,409.96	31,018.56	2.00	37,920.00	07/16/78	M	12	79	PHD
PROF	HOME ECONOMICS AND FAMILY	30,168.00	30,996.00	2.74	30,996.00	09/01/69	M	09	79	PHD
PROF	EDUCATIONAL LEADERSHIP	30,456.00	30,996.00	1.77	30,996.00	06/10/68	M	09	79	EDD
PROF	COUNSELING SERVICES CENTE	30,370.70	30,979.29	2.00	37,872.00	06/01/68	M	12	76	EDD
PROF	BIOLOGY	30,408.00	30,972.00	1.85	30,972.00	09/01/65	M	09	78	PHD
PROF	ENGLISH	30,324.00	30,936.00	2.01	30,936.00	09/15/67	F	09	77	PHD
PROF	GEOGRAPHY & GEOLOGY	30,600.00	30,912.00	1.01	30,912.00	08/16/74	M	09	80	PHD
PROF	HOME ECONOMICS AND FAMILY	30,180.00	30,864.00	2.26	30,864.00	02/01/70	F	09	78	PHD
PROF	HISTORY	30,216.00	30,828.00	2.02	30,828.00	09/01/69	M	09	77	PHD
PROF	MATHEMATICS	30,240.00	30,804.00	1.86	30,804.00	09/01/62	M	09	79	PHD
PROF	COMMUNICATION & THEATRE	30,168.00	30,780.00	2.02	30,780.00	09/01/69	M	09	77	PHD
PROF	EDUCATIONAL LEADERSHIP	30,000.00	30,684.00	2.28	30,684.00	08/16/70	M	09	79	EDD
PROF	BIOLOGY	30,360.00	30,672.00	1.02	30,672.00	09/01/68	M	09	78	PHD
PROF	PSYCHOLOGY	30,048.00	30,576.00	1.75	30,576.00	09/01/65	M	09	78	PHD
PROF	HISTORY	29,940.00	30,540.00	2.00	30,540.00	09/01/65	M	09	77	PHD
PROF	PSYCHOLOGY	29,856.00	30,540.00	2.29	30,540.00	08/16/71	M	09	80	PHD
PROF	CHEMISTRY	29,916.00	30,516.00	2.00	30,516.00	09/01/68	M	09	82	EDD
PROF	GEOGRAPHY & GEOLOGY	30,024.00	30,504.00	1.59	30,504.00	09/15/62	M	09	77	PHD
PROF	ART	29,844.00	30,444.00	2.01	30,444.00	09/13/65	F	09	75	MFA
PROF	PHYSICAL EDUCATION & RECR	29,736.00	30,408.00	2.25	30,408.00	09/01/69	M	09	80	DPE
PROF	EXTENDED CAMPUS PROGRAMS	29,958.43	30,400.15	1.47	37,164.00	09/01/68	M	12	78	EDD
PROF	HISTORY	29,712.00	30,312.00	2.01	30,312.00	06/17/68	M	09	77	PHD
PROF	TEACHER EDUCATION	29,784.00	30,312.00	1.77	30,312.00	08/16/74	M	09	77	EDD
PROF	PSYCHOLOGY	29,772.00	30,300.00	1.77	30,300.00	09/01/68	M	09	77	PHD
PROF	HOME ECONOMICS AND FAMILY	29,640.00	30,168.00	1.78	30,168.00	08/16/81	M	09	81	PHD
PROF	CHEMISTRY	29,460.00	30,060.00	2.03	30,060.00	09/01/66	M	09	82	PHD
PROF	PHYSICAL EDUCATION & RECR	29,532.00	30,048.00	1.74	30,048.00	08/16/71	M	09	80	EDD
PROF	SOCIOLOGY, ANTH, AND SOCI	29,748.00	30,048.00	1.00	30,048.00	09/01/68	M	09	80	MSW
PROF	MUSIC	29,472.00	30,012.00	1.83	30,012.00	08/16/76	F	09	76	ART D
PROF	GEOGRAPHY & GEOLOGY	29,112.00	30,000.00	3.05	30,000.00	09/01/68	M	09	80	PHD
PROF	BIOLOGY	29,424.00	29,976.00	1.87	29,976.00	08/16/70	M	09	82	PHD
PROF	MODERN LANG & INTERCULTUR	29,376.00	29,964.00	2.00	29,964.00	09/01/68	M	09	80	PHD
PROF	TEACHER EDUCATION	29,436.00	29,952.00	1.75	29,952.00	09/01/69	M	09	78	PHD
PROF	TEACHER EDUCATION	29,376.00	29,892.00	1.75	29,892.00	08/16/73	F	09	83	EDD****
PROF	ENGLISH	28,644.00	29,879.90	3.29	36,528.00	09/01/69	M	12	80	PHD
PROF	HISTORY	29,244.00	29,832.00	2.01	29,832.00	09/01/68	M	09	78	PHD
PROF	HOME ECONOMICS AND FAMILY	29,004.00	29,820.00	2.81	29,820.00	09/01/64	F	09	79	PHD



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
PROF	MODERN LANG & INTERCULTUR	29,208.00	29,796.00	2.01	29,796.00	09/01/69	M	09	80	PHD
PROF	ART	29,172.00	29,760.00	2.01	29,760.00	08/16/75	M	09	77	MFA
PROF	COMMUNICATION & THEATRE	28,884.00	29,760.00	3.03	29,760.00	08/16/73	M	09	82	PHD
PROF	GOVERNMENT	28,584.00	29,724.00	3.98	29,724.00	08/16/70	M	09	79	PHD
PROF	BIOLOGY	29,172.00	29,712.00	1.85	29,712.00	08/16/70	M	09	81	PHD
PROF	TEACHER EDUCATION	28,128.00	29,676.00	5.50	29,676.00	08/16/75	M	09	84	PHD**
PROF	HOME ECONOMICS AND FAMILY	29,112.00	29,628.00	1.77	29,628.00	08/15/60	M	09	77	PHD
PROF	HISTORY	28,836.00	29,412.00	1.99	29,412.00	08/16/76	M	09	80	PHD
PROF	EDUCATIONAL LEADERSHIP	28,711.80	29,340.02	2.18	35,868.00	08/20/70	M	12	78	EDD
PROF	GEOGRAPHY & GEOLOGY	28,992.00	29,292.00	1.03	29,292.00	09/01/68	M	09	71	PHD
PROF	PSYCHOLOGY	27,792.00	29,184.00	5.00	29,184.00	08/16/76	M	09	84	PHD**
PROF	HOME ECONOMICS AND FAMILY	28,560.00	29,064.00	1.76	29,064.00	08/16/78	F	09	80	PHD
PROF	TEACHER EDUCATION	28,524.00	29,028.00	1.76	29,028.00	08/16/75	M	09	81	EDD
PROF	PHILOSOPHY & RELIGION	28,392.00	28,968.00	2.02	28,968.00	09/01/69	M	09	78	PHD
PROF	HISTORY	28,368.00	28,944.00	2.03	28,944.00	08/16/70	F	09	79	PHD
PROF	TEACHER EDUCATION	28,416.00	28,920.00	1.77	28,920.00	08/16/71	M	09	81	EDD
PROF	COMMUNICATION & THEATRE	28,476.00	28,764.00	1.01	28,764.00	09/01/69	M	09	81	PHD
PROF	PSYCHOLOGY	28,212.00	28,716.00	1.78	28,716.00	08/16/70	M	09	80	PHD
PROF	GOVERNMENT	28,428.00	28,704.00	0.97	28,704.00	09/01/66	M	09	67	PHD
PROF	MUSIC	28,140.00	28,668.00	1.87	28,668.00	09/01/67	M	09	79	DME
PROF	MUSIC	28,122.84	28,603.82	1.71	34,968.00	07/15/71	M	12	77	EDD
PROF	ENGLISH	28,032.00	28,596.00	2.01	28,596.00	08/16/70	M	09	80	PHD
PROF	GEOGRAPHY & GEOLOGY	27,564.00	28,440.00	3.17	28,440.00	08/16/76	M	09	82	PHD
PROF	TEACHER EDUCATION	27,780.00	28,416.00	2.28	28,416.00	08/16/72	M	09	83	PHD
PROF	TEACHER EDUCATION	27,888.00	28,380.00	1.76	28,380.00	08/16/71	M	09	82	PHD
PROF	MODERN LANG & INTERCULTUR	27,660.00	28,224.00	2.03	28,224.00	08/16/80	M	09	80	PHD
PROF	MUSIC	27,684.00	28,212.00	1.90	28,212.00	09/01/65	M	09	78	PHD
PROF	TEACHER EDUCATION	27,672.00	28,164.00	1.77	28,164.00	09/01/60	F	09	79	EDS
PROF	GOVERNMENT	27,792.00	28,068.00	0.99	28,068.00	09/01/68	M	09	79	PHD
PROF	HOME ECONOMICS AND FAMILY	27,468.00	27,960.00	1.79	27,960.00	09/01/69	F	09	81	PHD
PROF	PHYSICAL EDUCATION & RECR	26,568.00	27,936.00	5.14	27,936.00	08/16/74	M	09	84	PHD**
PROF	COMMUNICATION & THEATRE	27,276.00	27,828.00	2.02	27,828.00	08/16/72	M	09	80	PHD
PROF	COMMUNICATION & THEATRE	27,228.00	27,780.00	2.02	27,780.00	08/16/72	M	09	78	PHD
PROF	HEALTH AND SAFETY	26,832.00	27,684.00	3.17	27,684.00	08/16/75	F	09	82	EDD
PROF	HISTORY	27,060.00	27,612.00	2.03	27,612.00	09/01/69	M	09	81	PHD
PROF	PHILOSOPHY & RELIGION	27,012.00	27,552.00	1.99	27,552.00	08/15/70	M	09	81	PHD
PROF	COMMUNICATION & THEATRE	26,772.00	27,312.00	2.01	27,312.00	08/16/76	M	09	83	PHD
PROF	PHILOSOPHY & RELIGION	26,004.00	27,276.00	4.89	27,276.00	08/16/72	M	09	84	PHD**
PROF	PHILOSOPHY & RELIGION	26,424.00	26,952.00	1.99	26,952.00	08/16/72	F	09	81	PHD
PROF	ART	26,076.00	26,604.00	2.02	26,604.00	09/01/64	M	09	80	MFA
PROF	EDUCATIONAL LEADERSHIP	25,109.32	26,169.45	4.22	31,992.00	08/16/76	M	12	84	EDD**
PROF	ART	25,596.00	26,112.00	2.01	26,112.00	09/01/65	M	09	78	MFA
PROF	MEDIA SERVICES	25,590.31	26,100.74	1.99	31,908.00	09/01/68	M	12	81	PHD
PROF	HOME ECONOMICS AND FAMILY	25,128.00	25,572.00	1.76	25,572.00	09/01/68	F	09	83	PHD
PROF	ART	25,008.00	25,512.00	2.01	25,512.00	09/01/61	M	09	79	MA
PROF	COMMUNICATION & THEATRE	24,108.00	25,344.00	5.12	25,344.00	01/01/73	M	09	84	PHD**
PROF	COMMUNICATION & THEATRE	24,696.00	25,200.00	2.04	25,200.00	09/01/66	M	09	83	MS
PROF	ART	24,636.00	25,128.00	1.99	25,128.00	09/01/66	M	09	81	MFA
PROF	JOURNALISM	24,412.39	24,952.27	2.21	30,504.00	08/20/73	M	12	83	MS
PROF	HISTORY	23,100.00	24,312.00	5.24	24,312.00	08/16/76	M	09	84	PHD**



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	PRESIDENT'S OFFICE	40,078.72	40,883.64	2.00	49,980.00	08/15/69	M	12	71	EDD
ASSOC PROF	ATTORNEY, UNIVERSITY	38,037.00	38,802.64	2.01	47,436.00	07/01/69	M	12	69	JD
ASSOC PROF	FINANCE & MANAGEMENT INFO	0.00	37,500.00	0.00	37,500.00	08/16/84	M	09	84	PHD
ASSOC PROF	FINANCE & MANAGEMENT INFO	35,004.00	35,532.00	1.50	35,532.00	08/16/83	M	09	83	DBA
ASSOC PROF	BOWLING GREEN COLL OF BUS	32,628.38	32,960.52	1.02	40,692.00	09/01/65	M	12	65	MA
ASSOC PROF	ATHLETICS, OFFICE OF THE	34,463.97	35,160.91	2.02	42,984.00	05/20/64	M	12	64	MA
ASSOC PROF	FINANCE & MANAGEMENT INFO	33,000.00	33,804.00	2.43	33,804.00	01/04/82	M	09	82	PHD
ASSOC PROF	FINANCE & MANAGEMENT INFO	33,000.00	33,516.00	1.56	33,516.00	08/16/81	M	09	81	PHD
ASSOC PROF	MANAGEMENT AND MARKETING	31,872.00	33,144.00	3.99	33,144.00	08/16/81	M	09	83	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	32,490.96	32,824.70	1.02	40,128.00	07/01/65	M	12	73	MCE
ASSOC PROF	MANAGEMENT AND MARKETING	32,256.00	32,772.00	1.59	32,772.00	08/16/77	M	09	77	PHD
ASSOC PROF	PHYSICAL EDUCATION & RECR	32,314.27	32,314.27	0.00	39,504.00	06/09/58	M	12	74	MA
ASSOC PROF	BIOLOGY	31,632.00	32,220.00	1.85	32,220.00	09/01/66	M	09	70	PHD
ASSOC PROF	FINANCE & MANAGEMENT INFO	27,780.00	31,715.49	14.17	38,772.00	08/16/78	M	12	79	EDD*
ASSOC PROF	ECONOMICS	30,444.00	31,056.00	2.01	31,056.00	09/01/67	M	09	76	PHD
ASSOC PROF	MANAGEMENT AND MARKETING	29,388.00	31,008.00	5.51	31,008.00	08/16/76	M	09	84	JD**
ASSOC PROF	COMPUTER SCIENCE	29,700.00	30,876.00	3.95	30,876.00	08/16/70	M	09	75	PHD
ASSOC PROF	CHEMISTRY	30,264.00	30,744.00	1.58	30,744.00	09/01/64	M	09	72	PHD
ASSOC PROF	ECONOMICS	30,096.00	30,708.00	2.03	30,708.00	08/16/76	M	09	80	PHD
ASSOC PROF	FINANCE & MANAGEMENT INFO	29,964.00	30,564.00	2.00	30,564.00	08/16/82	M	09	82	PHD
ASSOC PROF	INDEPENDENT STUDY	30,095.85	30,537.57	1.46	37,332.00	09/01/69	M	12	69	EDD
ASSOC PROF	AGRICULTURE	29,988.00	30,456.00	1.56	30,456.00	06/15/77	M	09	77	PHD
ASSOC PROF	MANAGEMENT AND MARKETING	29,820.00	30,312.00	1.64	30,312.00	09/01/69	M	09	69	JD
ASSOC PROF	TEACHER EDUCATION	29,760.00	30,288.00	1.77	30,288.00	08/16/74	M	09	78	EDD
ASSOC PROF	AGRICULTURE	29,654.13	30,213.64	1.88	36,936.00	08/16/80	M	12	80	PHD
ASSOC PROF	PHYSICS & ASTRONOMY	29,844.00	30,144.00	1.00	30,144.00	09/01/62	M	09	78	MA
ASSOC PROF	TEACHER EDUCATION	29,280.00	29,796.00	1.76	29,796.00	08/16/70	M	09	75	EDD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	29,316.00	29,796.00	1.63	29,796.00	01/01/74	M	09	74	MS
ASSOC PROF	EDUCATIONAL LEADERSHIP	29,256.00	29,772.00	1.76	29,772.00	06/15/68	M	09	70	EDD
ASSOC PROF	PHYSICS & ASTRONOMY	28,884.00	29,772.00	3.07	29,772.00	08/16/77	M	09	77	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	28,968.00	29,688.00	2.48	29,688.00	08/16/72	M	09	77	PHD
ASSOC PROF	ADMINISTRATIVE OFFICE SYS	29,292.00	29,688.00	1.35	29,688.00	09/01/65	M	09	70	PHD
ASSOC PROF	ADMINISTRATIVE OFFICE SYS	0.00	29,688.00	0.00	29,688.00	08/16/84	M	09	84	EDD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	29,004.00	29,520.00	1.77	29,520.00	09/01/69	M	09	74	MBA
ASSOC PROF	PHYSICAL EDUCATION & RECR	28,992.00	29,508.00	1.77	29,508.00	08/16/72	F	09	76	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	29,040.00	29,508.00	1.61	29,508.00	08/16/71	M	09	76	MSEE
ASSOC PROF	EDUCATIONAL LEADERSHIP	28,920.00	29,436.00	1.78	29,436.00	01/01/72	M	09	77	EDD
ASSOC PROF	JOURNALISM	28,896.00	29,436.00	1.86	29,436.00	07/16/76	M	09	82	AB
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	28,848.00	29,424.00	1.99	29,424.00	12/01/79	M	09	79	MSEE
ASSOC PROF	HEALTH AND SAFETY	28,452.00	29,124.00	2.36	29,124.00	03/01/79	M	09	81	PHD
ASSOC PROF	ACADEMIC COMPUTING & RESE	28,535.11	29,114.25	2.02	35,592.00	09/01/69	M	12	78	PHD
ASSOC PROF	PHYSICS & ASTRONOMY	0.00	29,004.00	0.00	29,004.00	08/16/84	M	09	84	PHD
ASSOC PROF	PSYCHOLOGY	28,416.00	28,920.00	1.77	28,920.00	06/01/65	M	09	77	MED
ASSOC PROF	NURSING	28,560.00	28,848.00	1.00	28,848.00	06/10/74	F	09	74	MSN
ASSOC PROF	PHYSICS & ASTRONOMY	28,440.00	28,728.00	1.01	28,728.00	09/01/69	M	09	75	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	28,128.00	28,728.00	2.13	28,728.00	01/01/77	M	09	82	MSEE
ASSOC PROF	ECONOMICS	28,344.00	28,632.00	1.01	28,632.00	08/16/72	F	09	75	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	0.00	28,500.00	0.00	28,500.00	08/16/84	M	09	84	MSEE
ASSOC PROF	ECONOMICS	26,916.00	28,356.00	5.34	28,356.00	08/16/75	M	09	84	PHD**
ASSOC PROF	PHYSICAL EDUCATION & RECR	27,720.00	28,212.00	1.77	28,212.00	08/16/75	M	09	77	PHD



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	ACCOUNTING	27,612.00	28,164.00	1.99	28,164.00	09/01/64	M	09	67	MBA
ASSOC PROF	PHYSICS & ASTRONOMY	27,432.00	28,140.00	2.58	28,140.00	08/16/72	M	09	76	PHD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	27,648.00	27,924.00	0.99	27,924.00	09/01/69	M	09	70	PHD
ASSOC PROF	BIOLOGY	27,348.00	27,864.00	1.88	27,864.00	09/01/67	M	09	72	PHD
ASSOC PROF	COMMUNICATION & THEATRE	27,168.00	27,720.00	2.03	27,720.00	08/16/77	M	09	80	MA
ASSOC PROF	TEACHER EDUCATION	27,092.16	27,690.93	2.21	33,852.00	08/16/76	M	12	76	MED
ASSOC PROF	PHILOSOPHY & RELIGION	27,096.00	27,648.00	2.03	27,648.00	08/16/73	M	09	79	PHD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	27,348.00	27,624.00	1.00	27,624.00	08/16/70	F	09	77	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	27,060.00	27,576.00	1.90	27,576.00	08/16/73	M	09	78	EDD
ASSOC PROF	AGRICULTURE	26,952.00	27,540.00	2.18	27,540.00	08/16/78	M	09	82	EDD
ASSOC PROF	HEALTH AND SAFETY	26,832.00	27,492.00	2.45	27,492.00	02/01/68	M	09	78	MS
ASSOC PROF	PHYSICAL EDUCATION & RECR	26,844.00	27,468.00	2.32	27,468.00	09/11/60	F	09	76	EDS
ASSOC PROF	TEACHER EDUCATION	26,988.00	27,468.00	1.77	27,468.00	07/01/70	M	09	70	EDD
ASSOC PROF	CHEMISTRY	26,988.00	27,432.00	1.64	27,432.00	09/01/66	M	09	73	PHD
ASSOC PROF	ECONOMICS	27,120.00	27,396.00	1.01	27,396.00	08/16/70	M	09	80	PHD
ASSOC PROF	PHYSICS & ASTRONOMY	26,856.00	27,384.00	1.96	27,384.00	09/01/62	M	09	80	PHD
ASSOC PROF	MATHEMATICS	26,700.00	27,336.00	2.38	27,336.00	09/01/56	M	09	79	MA
ASSOC PROF	PSYCHOLOGY	26,772.00	27,252.00	1.79	27,252.00	08/16/72	M	09	78	PHD
ASSOC PROF	ENGLISH	26,676.00	27,216.00	2.02	27,216.00	08/16/82	F	09	82	PHD
ASSOC PROF	MUSIC	26,628.00	27,144.00	1.93	27,144.00	08/16/82	F	09	82	MM
ASSOC PROF	ENGLISH	26,568.00	27,108.00	2.03	27,108.00	09/01/69	F	09	77	PHD
ASSOC PROF	HEALTH AND SAFETY	26,448.00	27,048.00	2.26	27,048.00	08/16/77	M	09	79	EDD
ASSOC PROF	CHEMISTRY	26,772.00	27,048.00	1.03	27,048.00	08/16/70	M	09	76	PHD
ASSOC PROF	TEACHER EDUCATION	26,544.00	27,012.00	1.76	27,012.00	09/01/66	M	09	79	EDD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	0.00	27,000.00	0.00	27,000.00	08/16/84	M	09	84	AM
ASSOC PROF	PHYSICS & ASTRONOMY	0.00	27,000.00	0.00	27,000.00	08/16/84	M	09	84	PHD
ASSOC PROF	HEALTH AND SAFETY	26,400.00	26,928.00	2.00	26,928.00	08/16/80	M	09	80	DHS
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	26,640.00	26,916.00	1.03	26,916.00	09/01/68	M	09	77	PHD
ASSOC PROF	CHEMISTRY	26,316.00	26,880.00	2.14	26,880.00	08/16/81	F	09	81	PHD
ASSOC PROF	ECONOMICS	26,088.00	26,880.00	3.03	26,880.00	09/01/69	M	09	79	PHD
ASSOC PROF	PSYCHOLOGY	26,340.00	26,808.00	1.77	26,808.00	08/16/71	M	09	79	EDD
ASSOC PROF	HEALTH AND SAFETY	26,542.46	26,807.49	0.99	32,772.00	08/16/73	F	12	76	EDD
ASSOC PROF	MODERN LANG & INTERCULTUR	26,256.00	26,784.00	2.01	26,784.00	08/16/71	M	09	76	EDD
ASSOC PROF	COMMUNICATION & THEATRE	26,244.00	26,772.00	2.01	26,772.00	08/16/79	M	09	79	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	26,232.00	26,700.00	1.78	26,700.00	08/16/73	M	09	78	PHD
ASSOC PROF	POTTER COLLEGE	26,081.11	26,611.17	2.03	32,532.00	02/02/66	M	12	76	MFA
ASSOC PROF	HISTORY	26,076.00	26,604.00	2.02	26,604.00	02/01/69	M	09	78	PHD
ASSOC PROF	MUSIC	25,956.00	26,460.00	1.94	26,460.00	09/01/64	M	09	76	PHD
ASSOC PROF	HOME ECONOMICS AND FAMILY	25,836.00	26,448.00	2.36	26,448.00	08/16/72	F	09	79	EDD
ASSOC PROF	HEALTH AND SAFETY	25,860.00	26,376.00	1.99	26,376.00	01/15/71	M	09	80	EDD
ASSOC PROF	ENGLISH	25,824.00	26,340.00	1.99	26,340.00	02/01/62	M	09	79	MA
ASSOC PROF	HEALTH AND SAFETY	25,728.00	26,244.00	2.00	26,244.00	08/16/72	M	09	76	HSD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	25,032.00	26,220.00	4.74	26,220.00	08/16/79	M	09	84	EDD**
ASSOC PROF	PSYCHOLOGY	25,716.00	26,172.00	1.77	26,172.00	08/16/73	F	09	78	PHD
ASSOC PROF	INDUSTRIAL AND ENGINEERIN	25,572.00	26,148.00	2.25	26,148.00	08/16/73	M	09	79	EDD
ASSOC PROF	TEACHER EDUCATION	25,380.00	26,124.00	2.93	26,124.00	09/01/69	F	09	80	EDD
ASSOC PROF	TEACHER EDUCATION	25,644.00	26,100.00	1.77	26,100.00	08/16/73	M	09	78	EDD
ASSOC PROF	JOURNALISM	25,824.00	26,088.00	1.02	26,088.00	08/16/71	M	09	79	PHD
ASSOC PROF	PSYCHOLOGY	25,632.00	26,088.00	1.77	26,088.00	08/16/74	F	09	78	PHD
ASSOC PROF	AGRICULTURE	0.00	26,004.00	0.00	26,004.00	08/16/84	M	09	84	PHD



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	JOURNALISM	0.00	26,004.00	0.00	26,004.00	08/16/84	M	09	84	MA
ASSOC PROF	COMMUNICATION & THEATRE	25,476.00	25,992.00	2.02	25,992.00	08/16/75	M	09	80	PHD
ASSOC PROF	NURSING	25,224.00	25,980.00	2.99	25,980.00	08/16/70	F	09	79	MSN
ASSOC PROF	HOME ECONOMICS AND FAMILY	25,344.00	25,788.00	1.75	25,788.00	08/16/83	F	09	83	PHD
ASSOC PROF	PSYCHOLOGY	25,176.00	25,776.00	2.38	25,776.00	08/16/77	M	09	81	EDD
ASSOC PROF	PHYSICS & ASTRONOMY	25,332.00	25,764.00	1.70	25,764.00	08/16/75	F	09	79	PHD
ASSOC PROF	AGRICULTURE	25,246.75	25,698.28	1.78	31,416.00	01/16/78	M	12	78	MS
ASSOC PROF	BIOLOGY	24,996.00	25,656.00	2.64	25,656.00	09/12/63	F	09	82	MA
ASSOC PROF	TEACHER EDUCATION	25,176.00	25,620.00	1.76	25,620.00	08/16/70	M	09	79	PHD
ASSOC PROF	CHEMISTRY	24,912.00	25,596.00	2.74	25,596.00	09/01/69	M	09	81	MS
ASSOC PROF	HISTORY	25,092.00	25,596.00	2.00	25,596.00	08/16/70	M	09	78	PHD
ASSOC PROF	CHEMISTRY	25,320.00	25,584.00	1.04	25,584.00	06/01/56	M	09	79	MS
ASSOC PROF	PSYCHOLOGY	24,912.00	25,500.00	2.36	25,500.00	08/16/79	M	09	82	PSYD
ASSOC PROF	NURSING	24,732.00	25,476.00	3.00	25,476.00	01/01/74	F	09	80	MSN
ASSOC PROF	ENGLISH	24,972.00	25,476.00	2.01	25,476.00	08/16/71	F	09	80	MA
ASSOC PROF	MODERN LANG & INTERCULTUR	24,804.00	25,308.00	2.03	25,308.00	08/16/71	M	09	78	PHD
ASSOC PROF	ENGLISH	24,792.00	25,296.00	2.03	25,296.00	09/10/60	M	09	78	EDS
ASSOC PROF	ENGLISH	24,744.00	25,248.00	2.03	25,248.00	09/15/63	F	09	78	EDS
ASSOC PROF	ENGLISH	24,720.00	25,224.00	2.03	25,224.00	09/01/67	F	09	81	MS
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	24,588.00	25,224.00	2.58	25,224.00	09/01/73	M	09	77	PHD
ASSOC PROF	ENGLISH	24,684.00	25,176.00	1.99	25,176.00	08/16/76	M	09	80	EDD
ASSOC PROF	TEACHER EDUCATION	22,896.00	25,176.00	9.95	25,176.00	08/16/82	F	09	82	EDD#
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	24,912.00	25,164.00	1.01	25,164.00	09/01/61	M	09	76	MA
ASSOC PROF	HEALTH AND SAFETY	24,888.00	25,140.00	1.01	25,140.00	08/16/70	M	09	77	HSD
ASSOC PROF	MUSIC	24,612.00	25,104.00	1.99	25,104.00	08/16/70	M	09	79	PHD
ASSOC PROF	MATHEMATICS	24,324.00	25,032.00	2.91	25,032.00	09/01/68	M	09	80	PHD
ASSOC PROF	ENGLISH	24,504.00	24,996.00	2.00	24,996.00	08/16/83	M	09	83	DA
ASSOC PROF	HOME ECONOMICS AND FAMILY	24,492.00	24,924.00	1.76	24,924.00	08/16/80	F	09	80	EDD
ASSOC PROF	GEOGRAPHY & GEOLOGY	24,204.00	24,912.00	2.92	24,912.00	08/16/80	M	09	80	PHD
ASSOC PROF	TEACHER EDUCATION	24,168.00	24,900.00	3.02	24,900.00	09/01/63	F	09	80	EDS
ASSOC PROF	COMMUNICATION & THEATRE	24,324.00	24,816.00	2.02	24,816.00	08/16/81	M	09	81	PHD
ASSOC PROF	NURSING	23,856.00	24,816.00	4.02	24,816.00	08/16/74	F	09	83	MSN
ASSOC PROF	HOME ECONOMICS AND FAMILY	24,312.00	24,744.00	1.77	24,744.00	08/16/71	F	09	77	PHD
ASSOC PROF	PSYCHOLOGY	24,252.00	24,684.00	1.78	24,684.00	01/08/73	M	09	79	PHD
ASSOC PROF	MATHEMATICS	24,420.00	24,672.00	1.03	24,672.00	08/16/74	F	09	78	PHD
ASSOC PROF	NURSING	23,712.00	24,660.00	3.99	24,660.00	10/16/79	F	09	82	MA
ASSOC PROF	NURSING	23,700.00	24,648.00	4.00	24,648.00	01/01/75	F	09	79	MSN
ASSOC PROF	COMMUNICATION & THEATRE	24,000.00	24,480.00	2.00	24,480.00	08/16/83	M	09	83	MA
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	24,192.00	24,444.00	1.04	24,444.00	08/16/72	F	09	79	MSSW
ASSOC PROF	BIOLOGY	23,964.00	24,408.00	1.85	24,408.00	06/01/67	F	09	83	EDD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	24,060.00	24,312.00	1.04	24,312.00	08/16/80	M	09	80	PHD
ASSOC PROF	JOURNALISM	23,736.00	24,216.00	2.02	24,216.00	08/16/75	M	10	83	MA
ASSOC PROF	TEACHER EDUCATION	23,772.00	24,192.00	1.76	24,192.00	09/01/63	F	09	82	MA
ASSOC PROF	BIOLOGY	23,268.00	24,192.00	3.97	24,192.00	08/16/78	M	09	82	PHD
ASSOC PROF	ENGLISH	23,616.00	24,096.00	2.03	24,096.00	09/01/64	M	09	81	MA
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	23,832.00	24,072.00	1.00	24,072.00	08/15/73	M	09	77	PHD
ASSOC PROF	PHYSICAL EDUCATION & RECR	22,848.00	23,904.00	4.62	23,904.00	08/16/74	M	09	84	EDD**
ASSOC PROF	PSYCHOLOGY	22,704.00	23,904.00	5.28	23,904.00	08/15/80	F	09	84	PHD**
ASSOC PROF	TEACHER EDUCATION	23,400.00	23,820.00	1.79	23,820.00	09/11/63	F	09	82	MA
ASSOC PROF	EDUCATIONAL LEADERSHIP	22,620.00	23,820.00	5.30	23,820.00	08/16/79	M	09	84	PHD**



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASSOC PROF	ENGLISH	23,340.00	23,808.00	2.00	23,808.00	09/01/62	F	09	81	MA
ASSOC PROF	ENGLISH	23,232.00	23,700.00	2.01	23,700.00	09/01/63	F	09	79	EDS
ASSOC PROF	PHILOSOPHY & RELIGION	22,884.00	23,352.00	2.04	23,352.00	01/20/75	M	09	79	PHD
ASSOC PROF	SPONSORED PROGRAMS, OFFIC	22,812.38	23,273.73	2.02	28,452.00	06/15/70	M	12	83	EDD
ASSOC PROF	ENGLISH	22,752.00	23,208.00	2.00	23,208.00	09/01/65	F	09	79	EDS
ASSOC PROF	MODERN LANG & INTERCULTUR	22,488.00	22,944.00	2.02	22,944.00	08/16/72	F	09	81	PHD
ASSOC PROF	MODERN LANG & INTERCULTUR	22,416.00	22,872.00	2.03	22,872.00	08/16/75	M	09	79	PHD
ASSOC PROF	PHILOSOPHY & RELIGION	22,404.00	22,860.00	2.03	22,860.00	08/16/76	M	09	80	PHD
ASSOC PROF	HISTORY	22,356.00	22,812.00	2.03	22,812.00	08/16/75	M	09	80	PHD
ASSOC PROF	TEACHER EDUCATION	22,332.00	22,728.00	1.77	22,728.00	09/01/69	F	09	83	MA
ASSOC PROF	ENGLISH	22,200.00	22,644.00	2.00	22,644.00	09/01/67	F	09	81	EDS
ASSOC PROF	MODERN LANG & INTERCULTUR	22,152.00	22,596.00	2.00	22,596.00	09/01/67	F	09	81	MA
ASSOC PROF	JOURNALISM	22,125.26	22,547.35	1.90	27,564.00	09/01/66	M	12	79	MA
ASSOC PROF	ART	21,984.00	22,428.00	2.01	22,428.00	08/16/77	M	09	81	PHD
ASSOC PROF	SOCIOLOGY, ANTH, AND SOCI	21,588.00	22,308.00	3.33	22,308.00	08/16/77	F	09	83	PHD
ASSOC PROF	ENGLISH	21,852.00	22,296.00	2.03	22,296.00	09/01/68	F	09	83	PHD
ASSOC PROF	COMMUNICATION & THEATRE	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	PHD
ASSOC PROF	LIBRARY SPECIAL COLLECTIO	21,389.06	21,820.96	2.01	26,676.00	08/16/71	M	12	79	MLS
ASSOC PROF	JOURNALISM	20,856.00	21,816.00	4.60	21,816.00	08/16/76	F	09	84	MA
ASSOC PROF	COMMUNICATION & THEATRE	21,576.00	21,792.00	1.00	21,792.00	08/16/75	M	09	83	PHD
ASSOC PROF	HISTORY	21,360.00	21,792.00	2.02	21,792.00	08/16/70	F	09	80	MA
ASSOC PROF	MUSIC	20,496.00	21,456.00	4.68	21,456.00	08/16/74	M	09	84	DMA**
ASSOC PROF	LIBRARY AUTOMATION & TECH	20,947.34	21,369.43	2.01	26,124.00	10/01/78	M	12	80	MSLS
ASSOC PROF	LIBRARY PUBLIC SERVICES	20,898.26	21,320.35	2.01	26,064.00	08/16/71	F	12	80	EDS
ASSOC PROF	MODERN LANG & INTERCULTUR	19,836.00	20,736.00	4.53	20,736.00	08/16/79	M	09	84	PHD**
ASSOC PROF	MEDIA SERVICES	18,935.06	19,317.88	2.02	23,616.00	11/01/78	M	12	82	EDD
ASSOC PROF	LIBRARY AUTOMATION & TECH	18,856.53	19,200.09	1.82	23,472.00	08/01/73	F	12	81	MLS
ASSOC PROF	LIBRARY PUBLIC SERVICES	18,689.66	19,062.67	1.99	23,304.00	02/10/75	M	12	81	MS
ASSOC PROF	LIBRARY SPECIAL COLLECTIO	18,355.92	18,728.92	2.03	22,896.00	09/01/66	F	12	83	MED
ASSOC PROF	LIBRARY PUBLIC SERVICES	18,326.47	18,699.48	2.03	22,860.00	09/01/63	F	12	83	MA
ASSOC PROF	MEDIA SERVICES	18,169.41	18,532.60	1.99	22,656.00	08/16/73	M	12	83	MFA
ASSOC PROF	LIBRARY AUTOMATION & TECH	17,884.75	18,149.78	1.48	22,188.00	07/01/70	F	12	80	EDS
ASSOC PROF	LIBRARY PUBLIC SERVICES	17,668.80	18,022.17	1.99	22,032.00	02/01/69	F	12	81	MLS
ASSOC PROF	LIBRARY PUBLIC SERVICES	17,590.27	17,943.64	2.00	21,936.00	08/16/83	M	12	83	PHD
ASSOC PROF	LIBRARY PUBLIC SERVICES	17,551.00	17,904.38	2.01	21,888.00	09/01/66	F	12	82	MLS
ASSOC PROF	LIBRARY PUBLIC SERVICES	16,559.59	16,893.33	2.01	20,652.00	08/16/71	F	12	83	MSLS
ASSOC PROF	LIBRARY AUTOMATION & TECH	15,460.20	16,127.68	4.31	19,716.00	05/21/73	F	12	84	MLS**
ASSOC PROF	ARCHIVES, UNIVERSITY	15,754.68	16,078.60	2.05	19,656.00	11/01/83	F	12	83	MLS
ASSOC PROF	LIBRARY SPECIAL COLLECTIO	15,195.16	15,499.46	2.00	18,948.00	07/01/75	F	12	82	EDS



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASST PROF	STUDENT AFFAIRS, DEAN'S O	37,506.93	38,262.76	2.01	46,776.00	03/01/49	M	12	49	MS
ASST PROF	PHYSICAL PLANT & FACILITI	37,143.74	37,889.76	2.00	46,320.00	08/01/57	M	12	59	MA
ASST PROF	SCHOLASTIC DEVELOPMENT	36,594.04	37,330.24	2.01	45,636.00	02/01/63	M	12	72	EDD
ASST PROF	OGDEN COLLEGE	34,542.50	35,121.64	1.67	42,936.00	08/15/67	M	12	67	BS
ASST PROF	ACCOUNTING	33,612.00	35,052.00	4.28	35,052.00	08/16/78	M	09	78	PHD
ASST PROF	COMPUTER & INFORMATIONAL	34,110.60	34,797.72	2.01	42,540.00	01/26/63	M	12	66	BS
ASST PROF	ACCOUNTING	30,000.00	30,756.00	2.52	30,756.00	08/16/83	M	09	83	MS
ASST PROF	REGISTRAR'S OFFICE	29,968.24	30,567.02	1.99	37,368.00	06/20/67	M	12	79	EDD
ASST PROF	MANAGEMENT AND MARKETING	29,508.00	30,000.00	1.66	30,000.00	08/16/83	M	09	83	PHD
ASST PROF	ALLIED HEALTH	28,878.67	29,938.80	3.67	36,600.00	08/16/76	F	12	79	EDD
ASST PROF	MANAGEMENT AND MARKETING	28,260.00	28,740.00	1.69	28,740.00	08/16/82	M	09	82	PHD
ASST PROF	MANAGEMENT AND MARKETING	27,468.00	28,560.00	3.97	28,560.00	01/01/79	M	09	79	PHD
ASST PROF	ACCOUNTING	27,600.00	28,164.00	2.04	28,164.00	08/16/83	M	09	83	MBA
ASST PROF	ACCOUNTING	27,576.00	28,128.00	2.00	28,128.00	09/01/64	M	09	64	MA
ASST PROF	ATHLETICS, OFFICE OF THE	27,563.32	28,122.84	2.02	34,380.00	09/01/68	M	12	71	MA
ASST PROF	MANAGEMENT AND MARKETING	0.00	28,008.00	0.00	28,008.00	08/16/84	M	09	84	MBA
ASST PROF	EXTENDED CAMPUS PROGRAMS	27,367.00	27,936.33	2.08	34,152.00	10/15/75	M	12	75	PHD
ASST PROF	PHYSICS & ASTRONOMY	25,980.00	26,412.00	1.66	26,412.00	09/01/69	M	09	69	MA
ASST PROF	ACCOUNTING	25,908.00	26,172.00	1.01	26,172.00	08/16/71	M	09	71	MPA
ASST PROF	INDUSTRIAL AND ENGINEERIN	25,452.00	26,076.00	2.45	26,076.00	02/01/65	M	09	75	MA
ASST PROF	ACCOUNTING	25,560.00	26,076.00	2.01	26,076.00	09/01/65	M	09	68	MBA
ASST PROF	ADMINISTRATIVE OFFICE SYS	25,272.00	26,028.00	2.99	26,028.00	08/16/82	F	09	82	EDD
ASST PROF	ECONOMICS	25,008.00	25,884.00	3.50	25,884.00	08/16/81	M	09	81	PHD
ASST PROF	MATHEMATICS	24,984.00	25,500.00	2.06	25,500.00	09/01/64	M	09	64	MA
ASST PROF	MANAGEMENT AND MARKETING	25,212.00	25,464.00	0.99	25,464.00	07/01/75	M	09	79	EDD
ASST PROF	ECONOMICS	25,008.00	25,428.00	1.67	25,428.00	08/16/83	M	09	83	PHD
ASST PROF	ECONOMICS	24,660.00	25,092.00	1.75	25,092.00	02/01/67	M	09	70	MA
ASST PROF	JOURNALISM	0.00	25,008.00	0.00	25,008.00	08/16/84	M	09	84	MA
ASST PROF	INDUSTRIAL AND ENGINEERIN	0.00	25,008.00	0.00	25,008.00	08/16/84	M	09	84	MSIE
ASST PROF	INDUSTRIAL AND ENGINEERIN	0.00	25,008.00	0.00	25,008.00	08/16/84	M	09	84	EDD
ASST PROF	AGRICULTURE	24,480.00	24,888.00	1.66	24,888.00	08/16/78	M	09	78	MS
ASST PROF	MATHEMATICS	24,372.00	24,876.00	2.06	24,876.00	09/01/66	F	09	75	MS
ASST PROF	GOVERNMENT	24,180.00	24,768.00	2.43	24,768.00	08/15/71	M	09	76	MA
ASST PROF	ACADEMIC COMPUTING & RESE	21,830.78	24,755.95	13.39	30,264.00	07/09/79	M	12	83	MS
ASST PROF	PHYSICS & ASTRONOMY	24,228.00	24,648.00	1.73	24,648.00	08/15/70	M	09	78	MA
ASST PROF	HEALTH AND SAFETY	24,348.00	24,600.00	1.03	24,600.00	08/16/79	M	09	79	PHD
ASST PROF	ECONOMICS	24,060.00	24,480.00	1.74	24,480.00	08/16/78	M	09	78	MA
ASST PROF	MATHEMATICS	24,204.00	24,456.00	1.04	24,456.00	07/01/59	M	09	60	MS
ASST PROF	PSYCHOLOGY	24,000.00	24,420.00	1.75	24,420.00	08/16/83	F	09	83	PHD
ASST PROF	COMMUNICATION & THEATRE	23,904.00	24,384.00	2.00	24,384.00	08/16/79	M	09	79	MA
ASST PROF	ECONOMICS	23,604.00	24,324.00	3.05	24,324.00	08/16/83	M	09	84	PHD
ASST PROF	SOCIOLOGY, ANTH, AND SOCI	23,964.00	24,204.00	1.00	24,204.00	09/01/67	M	09	71	MA
ASST PROF	ECONOMICS	0.00	24,000.00	0.00	24,000.00	08/16/84	M	09	84	MA
ASST PROF	PHYSICAL EDUCATION & RECR	23,508.00	23,988.00	2.04	23,988.00	09/01/69	M	09	79	MA
ASST PROF	GEOGRAPHY & GEOLOGY	23,424.00	23,832.00	1.74	23,832.00	09/01/65	M	09	72	MA
ASST PROF	ENGLISH	23,328.00	23,796.00	2.00	23,796.00	10/01/62	F	09	70	MA
ASST PROF	ENGLISH	23,256.00	23,724.00	2.01	23,724.00	09/01/69	M	09	69	MA
ASST PROF	FINANCE & MANAGEMENT INFO	23,160.00	23,652.00	2.12	23,652.00	09/01/65	M	09	68	MA
ASST PROF	HOME ECONOMICS AND FAMILY	0.00	23,520.00	0.00	23,520.00	08/16/84	F	09	84	PHD
ASST PROF	MATHEMATICS	23,268.00	23,508.00	1.03	23,508.00	09/01/64	M	09	75	PHD



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASST PROF	TEACHER EDUCATION	23,028.00	23,436.00	1.77	23,436.00	08/16/78	F	09	78	EDD
ASST PROF	TEACHER EDUCATION	22,440.00	23,436.00	4.44	23,436.00	01/01/82	M	09	79	PHD
ASST PROF	MATHEMATICS	22,776.00	23,376.00	2.63	23,376.00	09/01/65	F	09	76	MS
ASST PROF	INDUSTRIAL AND ENGINEERIN	22,884.00	23,244.00	1.57	23,244.00	08/16/83	M	09	83	MS
ASST PROF	INDUSTRIAL AND ENGINEERIN	22,992.00	23,232.00	1.04	23,232.00	09/01/64	M	09	72	MA
ASST PROF	PHYSICAL EDUCATION & RECR	22,536.00	23,232.00	3.08	23,232.00	09/01/66	M	09	74	MA
ASST PROF	INDUSTRIAL AND ENGINEERIN	22,776.00	23,196.00	1.84	23,196.00	08/16/82	M	09	82	MSME
ASST PROF	PHYSICAL EDUCATION & RECR	22,776.00	23,184.00	1.79	23,184.00	08/16/72	F	09	78	MPS
ASST PROF	PSYCHOLOGY	0.00	23,004.00	0.00	23,004.00	08/16/84	F	09	84	PHD
ASST PROF	COMPUTER SCIENCE	21,876.00	22,980.00	5.04	22,980.00	08/16/80	M	09	84	MS**
ASST PROF	PHYSICAL EDUCATION & RECR	22,516.00	22,972.00	2.02	22,972.00	08/16/80	M	09	80	PHD
ASST PROF	TEACHER EDUCATION	22,368.00	22,920.00	2.46	22,920.00	08/16/81	M	09	81	PHD
ASST PROF	MUSIC	22,416.00	22,884.00	2.08	22,884.00	08/16/73	F	09	76	MA
ASST PROF	PHYSICAL EDUCATION & RECR	22,308.00	22,848.00	2.42	22,848.00	06/15/79	M	09	80	EDD
ASST PROF	MATHEMATICS	21,900.00	22,728.00	3.78	22,728.00	08/16/83	M	09	83	PHD
ASST PROF	MATHEMATICS	0.00	22,704.00	0.00	22,704.00	08/16/84	F	09	84	PHD
ASST PROF	NURSING	22,452.00	22,680.00	1.01	22,680.00	08/16/79	F	09	79	MS
ASST PROF	TEACHER EDUCATION	22,188.00	22,584.00	1.78	22,584.00	08/16/71	F	09	76	MLS
ASST PROF	ENGLISH	22,140.00	22,584.00	2.00	22,584.00	09/01/65	M	09	70	MA
ASST PROF	AGRICULTURE	22,296.00	22,560.00	1.18	22,560.00	01/02/80	M	09	83	MA
ASST PROF	ENGLISH	22,104.00	22,548.00	2.00	22,548.00	09/01/63	M	09	70	MA
ASST PROF	MEDIA SERVICES	22,105.63	22,547.35	1.99	27,564.00	07/16/80	M	12	80	BA
ASST PROF	NURSING	21,600.00	22,464.00	4.00	22,464.00	08/12/75	F	09	75	MS
ASST PROF	MATHEMATICS	22,224.00	22,452.00	1.02	22,452.00	09/01/64	M	09	79	MS
ASST PROF	PUBLIC SERVICE AND CONT E	21,997.65	22,439.37	2.00	27,432.00	09/01/65	F	12	68	MA
ASST PROF	ADMINISTRATIVE OFFICE SYS	21,840.00	22,164.00	1.48	22,164.00	06/31/63	F	09	67	MA
ASST PROF	ADMINISTRATIVE OFFICE SYS	21,840.00	22,164.00	1.48	22,164.00	09/01/62	F	09	65	MA
ASST PROF	HOME ECONOMICS AND FAMILY	21,768.00	22,152.00	1.76	22,152.00	08/16/80	M	09	80	PHD
ASST PROF	ENGLISH	21,696.00	22,128.00	1.99	22,128.00	09/01/66	F	09	70	MFA
ASST PROF	MUSIC	0.00	22,086.00	0.00	27,000.00	08/01/84	M	12	84	DMA
ASST PROF	COMMUNICATION & THEATRE	21,420.00	22,068.00	3.02	22,068.00	08/16/71	F	09	80	CTF
ASST PROF	TEACHER EDUCATION	21,648.00	22,032.00	1.77	22,032.00	08/16/76	M	09	79	EDD
ASST PROF	GEOGRAPHY & GEOLOGY	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	PHD
ASST PROF	PHILOSOPHY & RELIGION	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	PHD
ASST PROF	MUSIC	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	MM
ASST PROF	CHEMISTRY	0.00	22,008.00	0.00	22,008.00	08/16/84	M	09	84	PHD
ASST PROF	PHILOSOPHY & RELIGION	21,504.00	21,936.00	2.00	21,936.00	08/16/77	M	09	80	PHD
ASST PROF	INDUSTRIAL AND ENGINEERIN	21,396.00	21,780.00	1.79	21,780.00	08/16/75	M	09	81	MA
ASST PROF	ALLIED HEALTH	21,000.00	21,768.00	3.65	21,768.00	08/16/83	M	09	83	DMD
ASST PROF	ENGLISH	21,324.00	21,756.00	2.02	21,756.00	09/01/65	F	09	74	MA
ASST PROF	MATHEMATICS	20,976.00	21,744.00	3.66	21,744.00	08/16/72	F	09	79	MM
ASST PROF	TEACHER EDUCATION	21,072.00	21,744.00	3.18	21,744.00	09/01/68	F	09	74	MA
ASST PROF	MATHEMATICS	21,456.00	21,672.00	1.00	21,672.00	09/01/65	M	09	80	MS
ASST PROF	INDUSTRIAL AND ENGINEERIN	21,432.00	21,648.00	1.00	21,648.00	08/16/76	M	09	80	MS
ASST PROF	NURSING	21,000.00	21,636.00	3.02	21,636.00	08/16/77	F	09	77	MSN
ASST PROF	TEACHER EDUCATION	21,228.00	21,600.00	1.75	21,600.00	08/16/74	F	09	78	MA
ASST PROF	HEALTH AND SAFETY	21,000.00	21,600.00	2.85	21,600.00	08/16/83	M	09	83	PHD
ASST PROF	NURSING	20,880.00	21,516.00	3.04	21,516.00	08/16/78	F	09	78	MSN
ASST PROF	MATHEMATICS	21,276.00	21,492.00	1.01	21,492.00	07/01/65	M	09	79	MA
ASST PROF	MUSIC	21,024.00	21,480.00	2.16	21,480.00	08/16/81	M	09	81	MM
ASST PROF	ENGLISH	21,012.00	21,432.00	1.99	21,432.00	09/01/69	M	09	74	EDS



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASST PROF	NURSING	20,424.00	21,252.00	4.05	21,252.00	08/16/64	F	09	79	MA
ASST PROF	JOURNALISM	20,784.00	21,240.00	2.19	21,240.00	08/16/78	M	09	82	MS
ASST PROF	ART	20,640.00	21,060.00	2.03	21,060.00	08/16/82	M	09	82	MFA
ASST PROF	NURSING	20,184.00	21,000.00	4.04	21,000.00	08/16/75	F	09	80	MS
ASST PROF	COMMUNICATION & THEATRE	0.00	21,000.00	0.00	21,000.00	08/16/84	M	09	84	EDD
ASST PROF	PHYSICS & ASTRONOMY	0.00	21,000.00	0.00	21,000.00	08/16/84	M	09	84	PHD
ASST PROF	SOCIOLOGY, ANTH, AND SOCI	20,664.00	20,880.00	1.04	20,880.00	08/16/79	M	09	79	EDD
ASST PROF	GEOGRAPHY & GEOLOGY	20,044.27	20,731.39	3.42	25,344.00	08/16/77	M	12	79	MS
ASST PROF	ENGLISH	0.00	20,500.00	0.00	20,500.00	08/16/84	F	09	84	PHD
ASST PROF	MUSIC	19,932.00	20,376.00	2.22	20,376.00	08/16/77	F	09	79	PHD
ASST PROF	NURSING	19,476.00	20,256.00	4.00	20,256.00	08/16/73	F	09	81	BSN
ASST PROF	TEACHER EDUCATION	19,884.00	20,232.00	1.75	20,232.00	08/16/78	F	09	81	MS
ASST PROF	NURSING	19,416.00	20,196.00	4.01	20,196.00	08/16/81	F	09	80	MSN
ASST PROF	ART	19,392.00	19,788.00	2.04	19,788.00	08/16/80	F	09	82	PHD
ASST PROF	ENGLISH	19,320.00	19,716.00	2.04	19,716.00	08/16/72	F	09	77	MA
ASST PROF	MATHEMATICS	19,248.00	19,704.00	2.36	19,704.00	08/16/70	F	09	80	MM
ASST PROF	PHYSICAL EDUCATION & RECR	19,008.00	19,644.00	3.34	19,644.00	08/16/83	M	09	83	PHD
ASST PROF	MODERN LANG & INTERCULTUR	19,092.00	19,476.00	2.01	19,476.00	08/16/78	F	09	82	PHD
ASST PROF	MEDIA SERVICES	18,562.05	18,935.06	2.00	23,148.00	01/15/83	M	12	83	MS
ASST PROF	OGDEN COLLEGE	16,500.00	18,912.00	14.61	18,912.00	08/16/83	F	09	84	PHD##
ASST PROF	ENGLISH	18,504.00	18,876.00	2.01	18,876.00	08/16/83	M	09	83	PHD
ASST PROF	JOURNALISM	0.00	18,732.00	0.00	18,732.00	08/16/84	M	09	84	MPS
ASST PROF	ART	18,336.00	18,708.00	2.02	18,708.00	08/16/75	F	09	80	MFA
ASST PROF	ARCHIVES, UNIVERSITY	18,228.00	18,600.00	2.04	18,600.00	10/16/72	F	09	76	MSLS
ASST PROF	NURSING	17,820.00	18,540.00	4.04	18,540.00	08/16/77	F	09	83	MS
ASST PROF	NURSING	0.00	18,504.00	0.00	18,504.00	08/16/84	F	09	84	MSN
ASST PROF	AGRICULTURE	17,757.14	18,454.08	3.92	22,560.00	08/16/78	M	12	82	MS
ASST PROF	HOME ECONOMICS AND FAMILY	18,084.00	18,408.00	1.79	18,408.00	08/16/74	F	09	80	EDS
ASST PROF	COMMUNICATION & THEATRE	18,000.00	18,360.00	2.00	18,360.00	08/16/82	M	09	82	MFA
ASST PROF	GEOGRAPHY & GEOLOGY	17,521.56	18,189.04	3.80	22,236.00	08/16/80	M	12	81	PHD
ASST PROF	COMMUNICATION & THEATRE	17,640.00	18,000.00	2.04	18,000.00	08/16/77	F	09	81	MA
ASST PROF	MEDIA SERVICES	17,472.00	17,924.01	2.59	21,912.00	08/16/77	M	12	82	MA
ASST PROF	MUSIC	17,124.00	17,544.00	2.45	17,544.00	08/16/77	M	09	82	MM
ASST PROF	PHYSICAL EDUCATION & RECR	17,004.00	17,520.00	3.03	17,520.00	08/16/83	M	09	83	PHD
ASST PROF	LIBRARY PUBLIC SERVICES	16,952.23	17,295.79	2.02	21,144.00	07/18/77	F	12	83	MLS
ASST PROF	LIBRARY AUTOMATION & TECH	16,638.12	16,942.41	1.82	20,712.00	08/16/71	F	12	75	MS
ASST PROF	LIBRARY AUTOMATION & TECH	16,274.92	16,618.48	2.11	20,316.00	10/01/78	F	12	82	MA
ASST PROF	LIBRARY SPECIAL COLLECTIO	15,617.25	15,931.36	2.01	19,476.00	02/09/81	F	12	81	MA
ASST PROF	LIBRARY PUBLIC SERVICES	15,607.44	15,921.55	2.01	19,464.00	12/01/82	F	12	83	PHD
ASST PROF	LIBRARY SPECIAL COLLECTIO	14,164.48	14,449.15	2.00	17,664.00	11/15/78	M	12	83	MPS
ASST PROF	LIBRARY PUBLIC SERVICES	14,144.85	14,429.52	2.01	17,640.00	08/16/74	F	12	78	MLS
ASST PROF	LIBRARY PUBLIC SERVICES	14,105.59	14,390.25	2.01	17,592.00	07/06/76	F	12	79	MS
ASST PROF	LIBRARY PUBLIC SERVICES	13,585.34	14,066.32	3.54	17,196.00	07/05/79	F	12	84	MSLS**
ASST PROF	LIBRARY SPECIAL COLLECTIO	13,290.86	13,762.03	3.54	16,824.00	09/01/80	F	12	84	MA**
ASST PROF	LIBRARY AUTOMATION & TECH	13,428.28	13,732.58	2.26	16,788.00	08/18/75	F	12	81	MSLS
ASST PROF	LIBRARY PUBLIC SERVICES	13,114.17	13,585.34	3.59	16,608.00	08/08/77	F	12	84	MSLS
ASST PROF	LIBRARY PUBLIC SERVICES	.00	13,497.00	0.00	16,500.00	05/01/84	F	12	84	MLS
ASST PROF	LIBRARY PUBLIC SERVICES	12,927.67	13,398.84	3.64	16,380.00	08/29/79	F	12	84	MLS
ASST PROF	LIBRARY PUBLIC SERVICES	13,055.28	13,320.31	2.03	16,284.00	08/16/77	F	12	82	MSLS



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
ASST PROF	LIBRARY PUBLIC SERVICES	0.00	13,300.68	0.00	16,260.00	12/03/84	F	12	84	MA
ASST PROF	LIBRARY PUBLIC SERVICES	12,073.68	12,525.21	3.73	15,312.00	08/16/76	M	12	84	BA



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
INST	ACCOUNTING	0.00	24,000.00	0.00	24,000.00	08/16/84	F	09	84	MA
INST	MEDIA SERVICES	23,479.87	23,951.04	2.00	29,280.00	01/06/75	M	12	80	AA
INST	FINANCE & MANAGEMENT INFO	23,472.00	23,832.00	1.53	23,832.00	08/16/82	M	09	82	MBA
INST	COMPUTER SCIENCE	0.00	23,508.00	0.00	23,508.00	08/16/84	M	09	84	MS
INST	COMPUTER SCIENCE	0.00	22,752.00	0.00	22,752.00	08/16/84	F	09	84	MS
INST	COMPUTER SCIENCE	0.00	22,752.00	0.00	22,752.00	08/16/84	F	09	84	MED
INST	COMPUTER SCIENCE	0.00	22,260.00	0.00	22,260.00	08/16/84	F	09	84	MS
INST	ALLIED HEALTH	21,732.62	22,135.08	1.85	27,060.00	08/16/79	F	12	79	BA
INST	FINANCE & MANAGEMENT INFO	21,204.00	21,540.00	1.58	21,540.00	08/16/83	M	09	83	MS
INST	FINANCE & MANAGEMENT INFO	21,204.00	21,528.00	1.52	21,528.00	08/16/82	F	09	82	MBA
INST	OGDEN COLLEGE	20,688.00	21,036.00	1.68	21,036.00	06/01/68	M	10	68	MEE
INST	FINANCE & MANAGEMENT INFO	0.00	21,000.00	0.00	21,000.00	08/16/84	M	09	84	MBA
INST	PHYSICAL EDUCATION & RECR	20,244.00	20,652.00	2.01	20,652.00	08/01/79	M	09	79	MA
INST	TEACHER EDUCATION	0.00	20,004.00	0.00	20,004.00	08/16/84	F	09	84	PHD
INST	FINANCE & MANAGEMENT INFO	0.00	20,000.00	0.00	20,000.00	08/16/84	F	09	84	MBA
INST	PHILOSOPHY & RELIGION	19,008.00	19,392.00	2.02	19,392.00	08/16/82	M	09	82	MA
INST	OGDEN COLLEGE	18,888.00	19,260.00	1.96	19,260.00	07/15/68	M	10	68	BS
INST	PHYSICAL EDUCATION & RECR	18,738.74	19,121.56	2.04	23,376.00	08/16/77	M	12	77	MA
INST	NURSING	18,000.00	18,540.00	3.00	18,540.00	08/16/82	F	09	82	MSN
INST	SOCIOLOGY, ANTH, AND SOCI	0.00	18,504.00	0.00	18,504.00	08/16/84	M	09	84	MA
INST	JOURNALISM	17,988.00	18,408.00	2.33	18,408.00	08/16/81	M	10	81	MA
INST	MEDIA SERVICES	17,992.72	18,355.92	2.01	22,440.00	01/01/81	M	12	82	AA
INST	ALLIED HEALTH	17,340.00	17,688.00	2.00	17,688.00	08/16/82	F	09	82	MPH
INST	MEDIA SERVICES	17,178.00	17,521.56	2.00	21,420.00	04/11/83	F	12	83	BS
INST	MATHEMATICS	16,992.00	17,424.00	2.54	17,424.00	08/16/76	F	09	76	MA
INST	MUSIC	17,004.00	17,424.00	2.47	17,424.00	08/16/83	M	09	83	MM
INST	ALLIED HEALTH	17,040.00	17,364.00	1.90	17,364.00	08/16/82	F	09	82	BS
INST	NURSING	17,172.00	17,352.00	1.04	17,352.00	08/16/79	F	09	82	BSN
INST	BIOLOGY	17,112.00	17,292.00	1.05	17,292.00	09/01/68	M	10	72	MS
INST	INDUSTRIAL AND ENGINEERIN	16,952.23	17,266.34	1.85	21,108.00	06/01/73	M	12	82	BS
INST	NURSING	16,764.00	17,232.00	2.79	17,232.00	08/26/81	F	09	82	MSN
INST	MEDIA SERVICES	16,814.80	17,158.36	2.04	20,976.00	08/24/81	M	12	82	CTF
INST	BIOLOGY	16,800.00	17,112.00	1.85	17,112.00	08/16/83	M	09	83	MS
INST	JOURNALISM	0.00	17,004.00	0.00	17,004.00	08/16/84	F	09	84	MA
INST	ALLIED HEALTH	0.00	17,004.00	0.00	17,004.00	08/16/84	F	09	84	BS
INST	NURSING	0.00	17,004.00	0.00	17,004.00	08/16/84	F	09	84	MSN
INST	PHYSICAL EDUCATION & RECR	16,368.00	16,956.00	3.59	16,956.00	08/16/79	F	09	79	MA
INST	MATHEMATICS	16,740.00	16,908.00	1.00	16,908.00	08/16/79	F	09	79	MA
INST	MEDIA SERVICES	16,363.27	16,697.01	2.03	20,412.00	08/01/83	M	12	83	PRO
INST	DEVELOPMENTAL STUDIES	16,382.90	16,657.75	1.67	20,364.00	08/16/74	F	12	84	PHD
INST	PSYCHOLOGY	15,948.00	16,536.00	3.68	16,536.00	08/16/77	F	09	77	MA
INST	MATHEMATICS	16,164.00	16,332.00	1.03	16,332.00	08/16/81	F	09	81	MA
INST	PHYSICAL EDUCATION & RECR	16,008.00	16,332.00	2.02	16,332.00	08/16/83	M	09	83	MS
INST	MATHEMATICS	16,020.00	16,188.00	1.04	16,188.00	08/16/78	F	09	78	MA
INST	OGDEN COLLEGE	15,792.00	16,092.00	1.89	16,092.00	09/01/69	M	10	82	BA
INST	GRADUATE COLLEGE	0.00	16,039.34	0.00	19,608.00	07/01/84	M	12	84	BA
INST	PSYCHOLOGY	0.00	16,008.00	0.00	16,008.00	08/16/84	F	09	84	MA
INST	MATHEMATICS	15,828.00	15,996.00	1.06	15,996.00	08/16/82	F	09	82	MED



RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEG
INST	MEDIA SERVICES	0.00	15,872.47	0.00	19,404.00	07/01/84	F	12	84	BS
INST	SCHOLASTIC DEVELOPMENT	14,822.16	15,126.45	2.05	18,492.00	09/15/80	F	12	83	MPS
INST	MATHEMATICS	0.00	15,000.00	0.00	15,000.00	08/16/84	F	09	84	MS
INST	LIBRARY AUTOMATION & TECH	14,640.00	14,964.00	2.21	14,964.00	02/01/63	F	09	71	BS
INST	LIBRARY SPECIAL COLLECTIO	13,909.27	14,193.93	2.04	17,352.00	03/28/83	M	12	83	MA
INST	LIBRARY AUTOMATION & TECH	13,728.00	14,100.00	2.70	14,100.00	09/01/65	F	09	71	AB
INST	SOCIOLOGY, ANTH, AND SOCI	0.00	14,004.00	0.00	14,004.00	08/16/84	M	09	84	MA
INST	MEDIA SERVICES	13,359.57	13,968.16	4.55	17,076.00	09/08/81	F	12	82	MA
INST	MEDIA SERVICES	13,663.87	13,938.72	2.01	17,040.00	12/15/83	M	12	83	BA
INST	LIBRARY SPECIAL COLLECTIO	13,506.81	13,781.66	2.03	16,848.00	10/13/80	F	12	82	MS
INST	LIBRARY SPECIAL COLLECTIO	0.00	13,290.86	0.00	16,248.00	01/01/85	F	12	85	MA
INST	OGDEN COLLEGE	12,633.19	12,878.59	1.94	15,744.00	06/09/69	M	12	82	BS
INST	MEDIA SERVICES	12,397.60	12,652.82	2.05	15,468.00	08/16/82	F	12	82	ABJ
INST	LIBRARY AUTOMATION & TECH	12,004.96	12,348.52	2.86	15,096.00	05/11/73	F	12	81	MLS
INST	ARCHIVES, UNIVERSITY	11,985.33	12,230.73	2.04	14,952.00	08/01/74	F	12	81	BA



02/12/85

ALL RANKED PERSONNEL BY HIGH TO LOW SALARY WITHIN RANK  
SPRING 1985

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RANK	DEPT	9 MONTH EQUIV 1983	9 MONTH EQUIV 1984	PERCENT INCREASE	1984 CONTRACT SALARY	DATE APPOINTED	SEX	CONT MONTHS	RANK YEAR	HIGH DEC
FINAL TOTALS										
653	RECORDS TOTALED									



## Item 3. Comparative AAUP data, from Maryse Eymonerie Associates

\* All ranks including that of LECTURER and NO-RANK.

\*\* OVERALL figure does not include LECTURER or NO-RANK and has been computed using a Paashe index in which the distribution of faculty at the requesting institution used as weight.

BARRY BRUNSON, DEPT. OF MATH.  
 WESTERN KENTUCKY UNIVERSITY  
 BOWLING GREEN KY 42101

1984-85

## AVERAGE SALARY AND COMPENSATION FOR REQUESTING AND SELECTED SCHOOLS

INSTITUTION	AVERAGE SALARY						AVERAGE COMPENSATION					
	PROF	ASSO	ASST	INST	ALL*	OVERALL**	PROF	ASSO	ASST	INST	ALL*	OVERALL**
WESTERN KENTUCKY UNIVERSITY	32506	26759	22941	18834	27839	27839	39491	32729	28214	23357	33992	33992
UNIV. OF ALABAMA AT BIRMINGHAM	39369	30104	24089	19018	29744	31981	49633	38765	31412	25215	38219	40867
JACKSONVILLE STATE UNIV.	31876	30737	25537	22496	27421	29556	41197	39140	32844	28642	35167	37963
UNIV OF N C CHARLOTTE	36505	30523	25201	24500	28448	31489	43101	35671	29361	28330	33307	36946
OLD DOMINION UNIVERSITY	38779	29514	25321	19135	29413	31836	47483	36494	31372	23649	36273	39182
UNIVERSITY OF SOUTH ALABAMA	34349	27523	24205	21453	27681	29282	42009	33367	30202	26245	33894	35857
UNIVERSITY OF SOUTH FLORIDA	39205	29454	24612	21753	31591	32005	47587	36013	30266	26872	38549	39041
VIRGINIA COMMONWEALTH UNIV.	37585	30878	26626	20324	29765	32102	46298	38036	32798	25036	36664	39543
AUSTIN PEAY STATE UNIVERSITY	31930	25527	21307	16745	25832	26740	41806	32857	26739	21579	33307	34567
EASTERN KENTUCKY UNIVERSITY	31488	26994	22508	17582	26416	27307	37594	32506	27223	21414	31754	32789
INDIANA STATE UNIV-TERRE HTE	33300	26591	21927	16974	27648	27783	41955	33546	27096	19759	34590	34799
MEMPHIS STATE UNIVERSITY	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE TENN. STATE UNIV.	37057	31031	25086	20046	30258	31569	48747	41081	33516	27105	40097	41764
MURRAY STATE UNIVERSITY	31355	27162	22527	19615	26073	27432	38883	33967	28506	25069	32677	34275
NORTHERN KENTUCKY UNIVERSITY	37733	28447	22952	19057	27119	30553	45509	34653	27583	20872	32688	36798
SELECTED SCHOOLS AVERAGE	35639	29131	24183	20080	28724	30211	44115	35996	29988	25102	35546	37405



## COMPARABLE GROUP AVERAGE SALARIES AND COMPENSATION

-2-

		AVERAGE SALARY					1984-85	AVERAGE COMPENSATION					
		PROF	ASSO	ASST	INST	ALL*	OVERALL**	PROF	ASSO	ASST	INST	ALL*	OVERALL**
		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
SELECTED SCHOOLS		35639	29131	24183	20080	28724	30211	44115	35996	29988	25102	35546	37405
ALL CATEGORY = IIA (COMPREHENSIVE) NATION													
	PUBLIC	37090	29620	24420	49640	29930	32863	45910	36570	30080	24090	36960	38287
	PRIVATE	37980	29730	23890	17810	29200	31167	46090	36130	28710	20780	35310	37724
	CHURCH	37110	29190	24130	19170	29170	30779	45130	35620	29260	23110	35470	37435
ALL STATE = KENTUCKY													
Cat. I	PUBLIC	39450	29430	24640	21430	31950	32086	46660	35010	29210	24890	37860	37997
Cat. IIA	Public	31860	26840	22680	18470	26730	27511	38650	32860	27900	22870	32660	33578
Cat. IIB	Public	35300	27720	22490	19090	25920	29215	42310	33570	26880	22200	31070	35060
ALL REGION = 5 (Ala., Ky., Miss., and Tenn.)													
Cat. I	PUBLIC	38690	29780	24850	18370	30940	31727	46790	36200	30130	22250	37500	38443
Cat. IIA	Public	33430	28120	23480	19560	27160	28796	41420	34680	28990	24260	33590	35609
Cat. IIB	Public	31670	26610	22150	17160	24810	27165	38930	32710	26740	20860	30280	33270



## REQUESTING SCHOOL AVERAGE SAL/COMP AS PERCENTAGE OF AVERAGE SAL/COMP FOR THE VARIOUS GROUPS

		AVERAGE SALARY						AVERAGE COMPENSATION					
		PROF	ASSO	ASST	INST	ALL*	OVERALL**	PROF	ASSO	ASST	INST	ALL*	OVERALL**
SELECTED SCHOOLS		91.2	91.9	94.9	93.8	96.9	92.1	89.5	90.9	94.1	93.0	95.6	90.9
ALL CATEGORY = IIA (COMPREHENSIVE) in Nation													
	PUBLIC	87.6	90.3	93.9	37.9	93.0	84.7	86.0	89.5	93.8	97.0	92.0	88.8
	PRIVATE	85.6	90.0	96.0	105.7	95.3	89.3	85.7	90.6	98.3	112.4	96.3	90.1
	CHURCH	87.6	91.7	95.1	98.2	95.4	90.4	87.5	91.9	96.4	101.1	95.8	90.8
ALL STATE = KENTUCKY													
	Cat. I PUBLIC	82.4	90.9	93.1	87.9	87.1	86.8	84.6	93.5	96.6	93.8	89.8	89.5
	Cat. IIA Public	102.0	99.7	101.2	102.0	104.1	101.2	102.2	99.6	101.1	102.1	104.1	101.2
	Cat. IIB Public	92.1	96.5	102.0	98.7	107.4	95.3	93.3	97.5	105.0	105.2	109.4	97.0
ALL REGION = 5 (Ala. Ky., Miss., and Tenn.)													
	Cat. I PUBLIC	84.0	89.9	92.3	102.5	90.0	87.7	84.4	90.4	93.6	105.0	90.6	88.4
	Cat. IIA Public	97.2	95.2	97.7	96.3	102.5	96.7	95.3	94.4	97.3	96.3	101.2	95.5
	Cat. IIB Public	102.6	100.6	103.6	109.8	112.2	102.5	101.4	100.1	105.5	112.0	112.3	102.2

Note: We did not include the church-related and/or private IIA in "Kentucky" or "Region" groups because the number of insts. and/or individuals was too small to be meaningful. Instead, we show both public Categories I (Doctoral-level) and IIB (Gen. Baccalaureate) institutions. The relatively higher salary levels in Kentucky IIB group is not in error, Northern Ky. is in this Category and the salary levels for that institution are somewhat higher than those of Ky. State.



## AVERAGE SALARY LEVELS IN DESCENDING ORDER OF REQUESTING AND SELECTED SCHOOLS

RANKING	PROF	ASSO	ASST	INST	LECT	NORANK	ALLRANK	OVERALL
1	39369	31031	26626	24500	23579	26066	31591	32102
2	39205	30878	25537	22496	23525	18492	30258	32005
3	38779	30737	25321	21753	20470	0#	29765	31981
4	37733	30523	25201	21453	20187	0	29744	31835
5	37585	30104	25086	20324	17558	0	29413	31569
6	37057	29514	24612	20046	16351	0	28448	31489
7	36505	29454	24205	19615	11000	0	27839#	30553
8	34349	28447	24089	19135	0#	0	27681	29556
9	33300	27523	22952	19057	0	0	27648	29282
10	32506#	27162	22941#	19018	0	0	27421	27839#
11	31930	26994	22527	18834#	0	0	27119	27783
12	31876	26759#	22508	17582	0	0	26416	27432
13	31488	26591	21927	16974	0	0	26073	27307
14	31355	25527	21307	16745	0	0	25832	26740
15	0	0	0	0	0	0	0	0

# = WESTERN KENTUCKY



## AVERAGE COMPENSATION LEVELS IN DESCENDING ORDER OF REQUESTING AND SELECTED SCHOOLS

RANKING	PROF	ASSO	ASST	INST	LECT	NORANK	ALLRANK	OVERALL
-----	-----	-----	-----	-----	-----	-----	-----	-----
1	49633	41081	33516	28642	30723	30026	40097	41764
2	48747	39140	32844	28330	29040	23059	38549	40867
3	47587	38765	32798	27105	24366	0#	38219	39543
4	47483	38036	31412	26872	24016	0	36664	39182
5	46298	36494	31372	26245	22645	0	36273	39041
6	45509	36013	30266	25215	18807	0	35167	37963
7	43101	35671	30202	25069	13550	0	34590	36946
8	42009	34653	29361	25036	0#	0	33992#	36798
9	41955	33967	28506	23649	0	0	33894	35857
10	41806	33546	28214#	23357#	0	0	33307	34799
11	41197	33367	27583	21579	0	0	33307	34567
12	39491#	32857	27223	21414	0	0	32688	34275
13	38883	32729#	27096	20872	0	0	32677	33992#
14	37594	32506	26739	19759	0	0	31754	32789
15	0	0	0	0	0	0	0	0

# = WESTERN KENTUCKY



## NUMBER OF FACULTY

INSTITUTION	PROF	ASSO	ASST	INST	ALL
WESTERN KENTUCKY UNIVERSITY	229	162	120	34	545
UNIV. OF ALABAMA AT BIRMINGHAM	79	132	113	14	341
JACKSONVILLE STATE UNIV.	84	48	53	88	273
UNIV OF N C CHARLOTTE	95	159	132	1	482
OLD DOMINION UNIVERSITY	143	213	136	57	569
UNIVERSITY OF SOUTH ALABAMA	113	95	77	60	358
UNIVERSITY OF SOUTH FLORIDA	348	332	184	48	935
VIRGINIA COMMONWEALTH UNIV.	159	294	266	72	794
AUSTIN PEAY STATE UNIVERSITY	70	47	57	17	191
EASTERN KENTUCKY UNIVERSITY	214	159	195	47	615
INDIANA STATE UNIV-TERRE HTE	289	143	177	44	653
MEMPHIS STATE UNIVERSITY	NOT AVAILABLE YET				
MIDDLE TENN. STATE UNIV.	157	95	110	56	418
MURRAY STATE UNIVERSITY	97	110	104	21	347
NORTHERN KENTUCKY UNIVERSITY	49	100	96	6	270



1984-85	AVERAGE SALARY (ROUNDED TO NEAREST \$100)					AVERAGE COMPENSATION (ROUNDED TO NEAREST \$100)					PERCENT INCREASE IN SALARY (CONTINUING FACULTY)				
INSTITUTION	PROF	ASSO	ASST	INST	ALL	PROF	ASSO	ASST	INST	ALL	PROF	ASSO	ASST	INST	ALL
WESTERN KENTUCKY UNIVERSITY	32.5	26.8	22.9	18.8	27.8	39.5	32.7	28.2	23.4	34.0	1.8	2.2	3.2	2.1	2.2
UNIV. OF ALABAMA AT BIRMINGHAM	39.4	30.1	24.1	19.0	29.7	49.6	38.8	31.4	25.2	38.2	8.4	9.0	8.6	7.5	8.7
JACKSONVILLE STATE UNIV.	31.9	30.7	25.5	22.5	27.4	41.2	39.1	32.8	28.6	35.2	7.0	8.5	7.9	8.9	8.2
UNIV OF N C CHARLOTTE	36.5	30.5	25.2	0.0	28.4	43.1	35.7	29.4	0.0	33.3	10.4	11.3	12.2	20.0	11.3
OLD DOMINION UNIVERSITY	38.8	29.5	25.3	19.1	29.4	47.5	36.5	31.4	23.6	36.3	10.3	12.8	13.1	10.1	11.8
UNIVERSITY OF SOUTH ALABAMA	34.3	27.5	24.2	21.5	27.7	42.0	33.4	30.2	26.2	33.9	7.6	10.1	8.1	9.3	8.6
UNIVERSITY OF SOUTH FLORIDA	39.2	29.5	24.6	21.8	31.6	47.6	36.0	30.3	26.9	38.5	5.8	6.0	7.9	7.0	6.3
VIRGINIA COMMONWEALTH UNIV.	37.6	30.9	26.6	20.3	29.8	46.3	38.0	32.8	25.0	36.7	9.3	10.2	10.5	10.5	10.1
AUSTIN PEAY STATE UNIVERSITY	31.9	25.5	21.3	16.7	25.8	41.8	32.9	26.7	21.6	33.3	14.2	12.6	14.8	11.7	13.8
EASTERN KENTUCKY UNIVERSITY	31.5	27.0	22.5	17.6	26.4	37.6	32.5	27.2	21.4	31.8	2.1	2.5	2.7	2.5	2.4
INDIANA STATE UNIV-TERRE HTE	33.3	26.6	21.9	17.0	27.6	42.0	33.5	27.1	19.8	34.6	5.4	5.9	5.9	6.0	5.6
MEMPHIS STATE UNIVERSITY	NOT AVAILABLE YET														
MIDDLE TENN. STATE UNIV.	37.1	31.0	25.1	20.0	30.3	48.7	41.1	33.5	27.1	40.1	22.0	22.4	23.0	23.9	22.5
MURRAY STATE UNIVERSITY	31.4	27.2	22.5	19.6	26.1	38.9	34.0	28.5	25.1	32.7	2.0	2.2	2.4	1.9	2.2
NORTHERN KENTUCKY UNIVERSITY	37.7	28.4	23.0	19.1	27.1	45.5	34.7	27.6	20.9	32.7	4.0	4.3	4.4	5.9	4.2

Barry: This run is not part of Table MEA but it provides "increases" for continuing faculty (83-84 to 84-85) and also on second page number of individuals by rank which I assume would be of interest to you.

Data for Memphis still not available..sorry

Increases shown here for Western appear to represent only impact of "promotion".

Call if you have any questions...Please use the computed "Overall" rather than the All Ranks Combined figures(i.e., on the other tabulations). I am sure you appreciate the use of a Paasche index in that context as the All Ranks would be extremely misleading in establishing the relative position of WKU.



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## FACT-FILE

Average Faculty Salaries by Rank  
and Type of Institution, 1984-85

Academic rank	SALARY				1-YEAR CHANGE			
	Public	Independent private	Church-related	All	Public	Independent private	Church-related	All
<b>Category I: Doctoral institutions</b>								
Professor .....	\$42,560	\$49,880	\$44,710	\$44,100	+ 6.6%	+ 6.1%	+ 7.1%	+ 6.5%
Associate professor .....	31,370	34,130	33,270	31,910	+ 6.4%	+ 5.5%	+ 6.6%	+ 6.3%
Assistant professor .....	26,100	27,840	27,200	26,480	+ 6.9%	+ 6.1%	+ 7.0%	+ 6.7%
Instructor .....	19,330	21,760	22,110	19,790	+ 6.4%	+ 4.2%	+ 5.4%	+ 6.0%
Lecturer .....	22,880	23,560	24,360	23,030	+ 7.1%	+ 5.8%	+ 10.9%	+ 6.9%
All ranks .....	33,860	39,020	34,640	34,830	+ 6.6%	+ 6.0%	+ 6.9%	+ 6.5%
<b>Category IIA: Comprehensive institutions†</b>								
Professor .....	37,090	37,980	37,110	37,190	+ 8.0%	+ 6.2%	+ 5.7%	+ 7.6%
Associate professor .....	29,620	29,730	29,190	29,590	+ 7.3%	+ 5.9%	+ 5.3%	+ 6.9%
Assistant professor .....	24,420	23,890	24,130	24,320	+ 7.1%	+ 5.9%	+ 5.2%	+ 6.7%
Instructor .....	19,640	17,810	19,170	19,370	+ 7.0%	+ 5.2%	+ 6.1%	+ 6.7%
Lecturer .....	19,900	22,380	23,170	20,360	+ 6.8%	+ 5.6%	+ 11.4%	+ 6.8%
All ranks .....	29,930	29,200	29,170	29,770	+ 7.5%	+ 6.0%	+ 5.5%	+ 7.2%
<b>Category IIB: Baccalaureate institutions</b>								
Professor .....	33,850	36,500	29,510	32,830	+ 7.9%	+ 5.7%	+ 5.4%	+ 6.2%
Associate professor .....	28,160	27,670	24,130	26,230	+ 7.6%	+ 6.0%	+ 5.4%	+ 6.2%
Assistant professor .....	23,540	22,530	20,350	21,850	+ 7.3%	+ 5.8%	+ 5.5%	+ 6.1%
Instructor .....	19,000	18,330	16,940	17,840	+ 7.0%	+ 5.8%	+ 6.1%	+ 6.4%
Lecturer .....	21,080	22,230	16,430	20,690	+ 8.4%	+ 7.5%	+ 6.4%	+ 8.2%
All ranks .....	26,880	27,790	23,360	25,600	+ 7.6%	+ 5.8%	+ 5.5%	+ 6.2%
<b>Category IIC: Specialized institutions</b>								
Professor .....	40,860	37,840	25,850	35,920	+ 5.5%	+ 6.1%	+ 6.0%	+ 5.8%
Associate professor .....	31,670	29,620	22,890	29,410	+ 6.8%	+ 6.7%	+ 5.2%	+ 6.6%
Assistant professor .....	27,570	25,240	19,480	25,240	+ 7.5%	+ 6.2%	+ 6.0%	+ 6.7%
Instructor .....	21,720	19,940	16,030	19,890	+ 6.1%	+ 5.5%	+ 4.6%	+ 5.7%
Lecturer .....	23,250	22,680	†	23,030	+ 12.2%	+ 8.0%	*	+ 11.2%
All ranks .....	32,520	28,450	22,470	28,860	+ 6.4%	+ 6.3%	+ 5.8%	+ 6.3%
<b>Category III: 2-year institutions with academic ranks</b>								
Professor .....	33,230	24,680	21,290	32,880	+ 6.1%	+ 3.7%	+ 4.1%	+ 6.1%
Associate professor .....	28,200	22,970	18,300	27,950	+ 5.8%	+ 4.9%	+ 6.4%	+ 5.8%
Assistant professor .....	23,630	19,320	17,630	23,370	+ 5.9%	+ 6.8%	+ 3.1%	+ 5.9%
Instructor .....	19,630	15,560	15,210	19,340	+ 5.5%	+ 4.7%	+ 2.8%	+ 5.4%
Lecturer .....	18,070	11,370	*	17,740	+ 7.3%	+ 9.1%	*	+ 7.4%
All ranks .....	26,460	20,370	17,440	26,120	+ 5.9%	+ 5.1%	+ 3.9%	+ 5.9%
<b>Category IV: 2-year institutions without ranks</b>								
No rank .....	24,830	16,240	18,010	24,550	+ 5.8%	+ 6.2%	+ 6.1%	+ 5.8%
<b>All categories combined except IV:</b>								
Professor .....	39,640	44,130	33,510	39,870	+ 7.0%	+ 6.1%	+ 5.9%	+ 6.7%
Associate professor .....	30,210	30,930	26,810	29,910	+ 6.8%	+ 5.8%	+ 5.6%	+ 6.4%
Assistant professor .....	25,020	25,040	22,080	24,610	+ 6.9%	+ 6.0%	+ 5.7%	+ 6.6%
Instructor .....	19,530	18,990	17,500	19,150	+ 6.5%	+ 5.1%	+ 6.0%	+ 6.2%
Lecturer .....	21,830	23,100	21,780	22,020	+ 7.2%	+ 6.0%	+ 10.2%	+ 7.1%
All ranks .....	31,240	32,950	26,250	30,960	+ 6.9%	+ 6.0%	+ 5.8%	+ 6.6%

† Institutions that award degrees beyond the bachelor's degree but do not qualify for Category I.

‡ Too few individuals to warrant publication of data.

\* No data reported.

Note: Salary figures are based on reports of 2,059 institutions. Percentage changes are based on reports of 1,736 institutions that provided comparable data for both 1983-84 and 1984-85.

SOURCE: AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS



TABLE 1

Percentage Increases in Salary Levels and Percentage Increases in Salary for Continuing Faculty, by Category, Affiliation, and Academic Rank, 1983-84 to 1984-85<sup>1</sup>

Academic Rank	All Combined	Public	Priv. Ind.	Ch.-Rel.	All Combined	Public	Priv. Ind.	Ch.-Rel.
CATEGORY IIA								
Professor	7.6	8.0	6.2	5.7	6.7	6.6	7.0	6.5
Associate	6.9	7.3	5.9	5.3	7.2	7.3	7.1	6.9
Assistant	6.7	7.1	5.9	5.2	7.7	7.9	7.0	7.4
Instructor	6.7	7.0	5.2	6.1	7.8	8.0	6.7	8.0
Lecturer	6.8	6.8	5.6	11.4	6.3	6.2	6.4	7.4
All Ranks	7.2	7.5	6.0	5.5	7.2	7.2	7.1	6.9

TABLE 3

Weighted Average Salary and Average Compensation, by Category, Type of Affiliation, and Academic Rank, 1984-85<sup>1</sup>

Academic Rank	All Combined	Public	Priv. Ind.	Ch.- Rel.	All Combined	Public	Priv. Ind.	Ch.- Rel.
SALARY				COMPENSATION				
CATEGORY IIA								
Professor	37,190	37,090	37,980	37,110	45,880	45,910	46,090	45,130
Associate	29,590	29,620	29,730	29,190	36,430	36,570	36,130	35,620
Assistant	24,320	24,420	23,890	24,130	29,810	30,080	28,710	29,260
Instructor	19,370	19,640	17,810	19,170	23,590	24,090	20,780	23,110
Lecturer	20,360	19,900	22,380	23,170	25,140	24,710	26,950	27,930
All Ranks	29,770	29,930	29,200	29,170	36,630	36,960	35,310	35,470

TABLE 4

Weighted Average Salary for Men and Women Faculty, by Category, Type of Affiliation, and Academic Rank, 1984-85<sup>1</sup>

Academic Rank	All Combined	Public	Private Ind.	Church-Related	All Combined	Public	Private Ind.	Church-Related
	MEN				WOMEN			
CATEGORY IIA								
Professor	37,420	37,260	38,440	37,630	35,690	35,950	35,060	33,430
Associate	29,990	29,950	30,420	29,810	28,270	28,520	27,560	27,150
Assistant	24,880	24,930	24,710	24,730	23,420	23,600	22,700	23,090
Instructor	19,990	20,240	18,300	20,060	18,840	19,110	17,430	18,430
Lecturer	21,360	20,800	23,580	24,850	19,130	18,810	20,600	21,250

TABLE 5

Average Salary, by Region, Category, and Academic Rank, 1984-85<sup>1</sup>

Academic Rank	WEST.		NORTH CENTRAL		NORTHEAST		SOUTH		
	Pacific	Mountain	West N. Central	East N. Central	Middle Atlantic	New England	West S. Central	East S. Central	South Atl.
CATEGORY IIA									
Professor	40,430	34,590	34,860	34,670	38,940	39,260	34,970	33,240	36,220
Associate	30,850	28,550	28,650	28,900	31,250	30,680	29,080	27,940	29,460
Assistant	25,190	24,270	23,700	23,980	25,240	25,170	24,390	23,290	24,580
Instructor	21,420	20,580	19,230	19,480	20,380	20,380	19,720	19,410	19,250
Lecturer	23,320	20,910	17,620	19,730	23,030	24,340	18,180	18,890	20,940
All Ranks	34,980	28,330	27,790	28,620	31,280	31,290	27,750	26,940	28,660